

**Current DEMA Policy Letters**

updated 20200207

Series	Number	Title	OPR	Date
10	<b>ADMINISTRATION</b>			
	10.01	Policy Letters	NGAZ-DAS	11-Dec-19
	10.02	Signature Authority	NGAZ-TAG	13-Dec-19
	10.03	VACANT		
	10.04	Contact with High Level Officials	NGAZ-DAS	20-Jan-20
	10.05	Solicitation in DEMA Facilities	DEMA/SA-A	1-Feb-10
	10.06	DEMA Legislative Initiatives	DEMA-JP	1-Feb-10
	10.07	Proclamations	ADEM	16-Jul-09
	10.08	VACANT		
	10.09	AZNG Disciplinary Action Withholding Policy	AZNG-SJA	1-Nov-18
	10.10	VACANT		
	10.11	VACANT		
	10.12	VACANT		
	10.13	Use of Agency Computers	DEMA/JP-P	7-Jul-99
	10.14	VACANT		
	10.15	VACANT		
	10.16	Consumption and Serving of Alcoholic Beverages on Installations	JA	17-Jul-14
	10.17	VACANT		
	10.18	DEMA Sustainability Policy	AZAA-FMO	15-Dec-09
	10.19	Whistleblower and Anti-Resprisal Policy	NGAZ-SJA	29-Feb-12
	10.20	Tribal Consultation Policy	DEMA-TAG	15-Nov-18
	10.21	Code of Ethical Conduct	DEMA-TAG	1-Feb-14
20	<b>HUMAN RESOURCES</b>			
	20.01	Sexual Harassment and Assault Prevention Policy	DEMA-TAG	15-Oct-14
	20.02	Federal Technicians/Civilian Equal Employment Opportunity Complaint Processing Policy	DEMA-TAG	15-Oct-14
	20.03	Military Equal Opportunity Complaint Processing Policy	DEMA-TAG	15-Oct-14
	20.04	Anti-Disability Discrimination and Reasonable Accommodation	DEMA-TAG	15-Oct-14
	20.05	Tobacco Use Policy	DEMA-TAG	16-Feb-16
	20.06	Drug Free Workplace	DEMA-TAG	4-Dec-15
	20.07	VACANT		
	20.08	Equal Opportunity and Diversity	DEMA-TAG	15-Oct-14
	20.09	Dress Code Policy for Civilian Employees	NGAZ-HRO	26-Nov-18
	20.10	VACANT		
	20.11	Use of DEMA Physical Fitness Facilities	AZAA-HRO DEMA/JP-P	1-Jun-10
	20.12	Alternative Work Schedules	NGAZ-HRZ DEMA/SA-A	14-Nov-14
	20.14	VACANT		
	20.15	Overtime and Compensatory Time for Title 5 and Title 32 National Guard Employees	NGAZ-HRZ	30-Sep-19
	25.01	Uniforms - State Employees and Competitive Technicians	AZAA-ZB	16-Jul-09
	25.02	Expectation Management for Military Personnel	DEMA-TAG	16-Jun-14
30	<b>PUBLIC AFFAIRS</b>			
	30.01	VACANT		
	30.02	VACANT		
	30.03	Social Media Use by DEMA and Military Units	DEMA-TAG	2-Nov-15
40	<b>FINANCE</b>			
	40.01	Obligation of Funds	DEMA/JP-P	7-Jul-99
	40.06	Enhanced Procurement Integrity	State Activities	1-Jul-13
50	<b>PROPERTY / FACILITIES MANAGEMENT</b>			
	50.03	Vehicle Restrain and Protective Systems	AZAA-PRT	1-May-00
	50.04	VACANT		
	50.05	VACANT		
	50.06	Environmental Policy	AZAA-FMO	1-Feb-10
60	<b>REQUESTS FOR ASSISTANCE/EQUIPMENT</b>			
	60.02	Search or Rescue Requests	DEMA-TAG	7-Jul-99
70	<b>RISK MANAGEMENT AND LOSS PREVENTION</b>			
	70.01	Department of Emergency & Military Affairs - Policy on Loss Control	DEMA/JP-P	7-Jul-99
	70.02	Use of Cell Phones/Communication Devices While Operating a Motor Vehicle	AZAA-AV-S	2-Mar-12
80	<b>SECURITY</b>			
	80.02	Travel to Mexico	NGAZ-JNT	29-Jun-15
MISC				
	15-002	Employee Social Media and Online Conduct		2-Nov-15
	15-003	Authorization for Civilian Employees to Carry Privately Owned Handguns While On Duty		2-Nov-15
	15-004	Rules of Procedure for Discharge of Officers		10-Jun-15
	15-005	Authorization to Carry Privately Owned Handguns While on Duty		31-Jul-15
	15-006	Arming Title 32 National Guard Members with GIW		31-Jul-15
	16-001	VACANT		
	16-002	Policy on Initiating, Approving, and Monitoring Technician Suspensions with Pay (SWIPS)		20-Jul-16