

ARMY AGR VACANCY ANNOUNCEMENT
ARIZONA ARMY NATIONAL GUARD
ACTIVE GUARD AND RESERVE
HUMAN RESOURCE OFFICE
5636 East McDowell Road, Phoenix, AZ 85008-3495
PHONE (602) 629-4800; DSN 853-4800
WEBSITE: www.dema.az.gov

ANNOUNCEMENT NUMBER: 23-032AR

DATE: 20 Mar 23

CLOSING DATE: 31 Mar 23

POSITION TITLE, PARA LINE, MAXIMUM AUTHORIZED MILITARY GRADE AND MOS:
ASSISTANT OPERATIONS/TRAINING NCO, PARA 002 LINE 03, E6, 00F3

APPOINTMENT FACTORS:	OFFICER()	WARRANT OFFICER()	ENLISTED(X)
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LOCATION OF POSITION:

91ST CIVIL SUPPORT TEAM, 5636 EAST MCDOWELL ROAD PHOENIX AZ 85008

WHO MAY APPLY:

Must be a current member of the AZ National Guard within the grade(s) of E6.

AREA OF CONSIDERATION: This position is **open to the grades of: E6**. Individual selected will receive an AGR Tour with the Arizona Army National Guard. In order to be considered for this position's applicants must meet minimum qualifications as outlined on this announcement.

INSTRUCTIONS FOR APPLYING: The documents listed WILL be submitted "AS A MINIMUM". If any of the required documents are not reasonably available to you, a brief letter will be submitted citing the documents missing with a short explanation necessary to certify the soldier as eligible. Failure to do so may result in a finding of ineligibility and may cause the applicant to lose consideration for this position. Applications must be submitted following the instructions on this announcement. Applications are accepted through FTSMCS, please see FTSMCS INSTRUCTIONS located on DEMA website. If you are unable to login in to FTSMCS please check the email address associated with your CAC for accuracy on the RAPIDS Self-Service Online. If updates are needed it can be done at your nearest DEERS/RAPIDS Office. Incomplete applications will not be processed

1. *REQUIRED* Completed NGB 34-1
 2. AZNG Form 335-4-R
 3. All DD Form 214's or NGB Form 22's
 4. Copy of ERB
 5. Provide copy of NGB Form 23B
 6. Provide copy of last 5 NCOERs (as applicable.)
 7. Copy of most recent ACFT (DA Form 705-TEST). Profiles must be attached, if applicable.
 8. Provide copy of Individual Medical Readiness Record (MEDPROS). PHA must have been completed within 15 months.
 9. Passing body fat standard within 6 months – Within COVID19 Guidelines (DTMS print out and/or DA Form 5500-R if applicable.)
 10. DD Form 369 (Oct 2011) Police Record Check (fill out blocks 1-9 (b) and sign block 11)
 11. Documentation for any civilian or military training and/or certifications related to the position
 12. Military Biographical Sketch or Resume
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POSITION COMPATIBILITY REQUIREMENTS:

The individual(s) must qualify for and be placed in the following compatible MOS/AOC: 00F3

KNOWLEDGE, SKILLS AND ABILITIES REQUIRED FOR SUCCESSFUL PERFORMANCE IN THIS POSITION:

1. Knowledge of the Arizona National Guard structure, the unit mission and organizations.
 2. Ability to interpret and implement policies and procedures established by NGB, the Major Command and the State Adjutant General.
 3. Ability to analyze problems and apply sound judgment in assessing the practical implications of proposed solutions.
 4. Knowledge of the military training system and ability to formulate, organize, plan, and direct training of personnel.
 5. Skill in oral and written communications.
 6. Ability to deal effectively with persons at all levels within and outside the National Guard.
 7. Knowledge of and preferred experience in DTMS, ATRRS, TAMIS, Army Training Network, GCSS- Army, Citi bank, DTS, RFMSS, and MARRS.
 8. Understanding of G3 STO policies and responsibilities of Direct Reporting Units for schools, ammo, and range requests.
 9. Ability and willingness to learn and use NGB CST share point and school request system.
 10. Ability and willingness to complete hazardous plume modeling requirements
 11. Able to pass an OSHA HAZMAT Physical Examination PRIOR to employment. Reference "Appointment Requirements" section for additional details.
 12. Applicants currently holding an R1 Additional Skill Identifier are preferred
 13. Employment is conditional upon successful completion of Civil Support Skills Course (CSSC), with a minimum service obligation of 36 months upon successful completion of CSSC.
 14. Willing to train with live WMD/NBC agents.
 15. Position requires over 900 hours of training beyond MOS and military education schools, of which 384 hours must be completed within first 12 months.
 16. Applicants will complete a pre-placement medical exam as part of the application assessment process following interviews. Results of pre-placement physical examination and testing will be reviewed prior to any applicant selection and placement.
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APPOINTMENT REQUIREMENTS:

1. Must meet the medical fitness standards for retention per AR 40-501, chapter 3.
 2. Soldiers must meet the physical requirements of AR 600-9.
 3. ARNG applicants must be able to serve at least 3 years in AGR status prior to completing 18 years of Active Service or mandatory removal from active service based on age or service (without any extensions) under any provision of law or regulation as prescribed by current directives.
 4. AGR soldiers will not be reassigned during the first 36 months of their initial tour except in the event of mobilization, force structure changes, or an exception to policy granted by the AGR program manager.
 5. Must possess the grade equal to or below that authorized for the AGR duty position.
 6. Acceptance of an AGR position TERMINATES entitlements to be Selected Reserve Incentive Program (SRIP).
 7. Permanent Change of Station (PCS expenses may be authorized for this position. Authorization of payment of PCS expenses will be granted only after a determination is made that PCS is in the best interest of the Arizona Army National Guard and upon availability of funds from the National Guard Bureau.
 8. Additional qualification requirements are outlined in NGR 600-5, AR 135-18 and other applicable regulations and laws governing the Active Guard/Reserve Program.
 9. Must not be flagged in IPPS-A for weight, APFT, security violations or pending any adverse actions
 10. Applicants who answer "yes" to questions 8, or 12-17 of section IV, NGB Form 34-1, or have not completed Initial entry training (IET) are ineligible to apply. DD214(s) that have unfavorable remarks to include; unsatisfactory performance, misconduct, dropped from the rolls (DFR), unsuitability/unfitness or in lieu of court-martial (AR 135-18, AR 135-91 Chapter 4,26, AR 135-178 Chapter 8,3 and 635-200 Chapter 11) are also ineligible to apply.
 11. Individuals selected for AGR tours that cannot obtain 20 years of Active Federal Service prior to reaching mandatory separation, must complete a statement of understanding acknowledging this fact. Waiver authority rests with the Human Resource Officer for non-control graded positions and with National Guard Bureau (NGB) for control Graded positions.
 12. The Arizona National Guard, at its sole discretion, reserves the right to pursue waivers, when applicable, IAW AR 135-18, Table 2-2.
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SELECTING SUPERVISOR:

LT COL SPENCER

BRIEF JOB DESCRIPTION:

Serves as unit Training NCO, assistant Operations NCO, backup modeler, and unit Decontamination specialist; Maintains unit ACFT records, weapons qualifications, driving records, unit and personnel training records, ATRRS applications, GKN applications, and DTMS schedules; Assists with technical WMD decontamination operations during missions; Operates DECON truck, trailer, and DECON System; Ensures the safe mitigation, collection, and disposal of hazardous materials.

Personnel assigned to the CST must be able to perform basic HAZMAT Technician duties which includes the following:

- a. Wearing personal protective equipment that weighs approximately 50 pounds and carrying monitoring equipment averaging 20 pounds, while performing hazardous materials technician tasks.
 - b. Operating in environments of high noise, poor visibility, and limited mobility at heights; and in enclosed or confined spaces.
 - c. Making rapid transitions from rest to near-maximal exertion without warm-up periods.
 - d. Requiring the member to work for long periods of time, requiring sustained physical activity and intense concentration.
 - e. Performing a variety of tasks on slippery, hazardous surfaces.
 - f. Wearing fully encapsulated level A suit for at least one hour
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EQUAL OPPORTUNITY:

The Arizona National Guard is an Equal Employment Opportunity Employer. Soldiers will not be accessed, classified, trained, promoted, or otherwise managed on the basis of race, color, religion, gender, national origin, or reprisal, except as the direct combat probability coding policy applies to women.