

STATEWIDE
Arizona Air National Guard

Active Guard/Reserve (AGR) Announcement

JOINT FORCES HEADQUARTERS/HRO

5636 East McDowell Road, Bldg M5710

Phoenix, Arizona 85008-3495

PHONE (602) 629-4821: DSN 853-4821

WEBSITE: www.azguard.gov/hro

ANNOUNCEMENT NUMBER:
15-298A

OPENING DATE:
10-Aug-2015

CLOSING DATE:
24-Aug-2015

POSITION TITLE, SERIES, GRADE AND POSITION NUMBER:

Airplane Flight Instructor, GS-2181-13, D2044000, MAJ/04-LtC/05, MPCN: MPCN:969373

****Applicants who currently possess a military grade one grade level higher than above posted grade level may be considered for this vacancy. If an over graded applicant is selected they must be reduced in grade prior to being accessed into this position. Applying for and accepting a lower graded military position is considered a voluntary reduction in grade. IAW ANGI 36-2503, an applicant must submit in writing their willingness to be administratively reduced in grade and submit this letter with their application package.****

APPOINTMENT FACTOR:

OFFICER ENLISTED

AFSC:

11U3A

ASVAB:

LOCATION OF POSITION: 214th Reconnaissance Group, Davis-Monthan AFB, AZ

AREA OF CONSIDERATION: This position is the Active Guard and Reserve Force and is **open to current members of the 214th RG, Arizona Air National Guard**. Individual selected will receive an Active Duty Title 32 Tour with the Arizona Air National Guard. In order to be considered for this position applicants must meet minimum qualifications. **PCS funds are authorized.**

NOTE: Position is open to Majors with greater than 13 TAFM's

NOTE: Must possess a TS/SCI security clearance.

NOTE: This position is subject to rotating shifts, night shifts, and weekends/holidays.

NOTE: Must be MQ-1 Reconnaissance qualified pilot

NOTE: Must possess AFSC 11U3A.

NOTE: By command direction, selectee must reside within the 162WG Tier 2 commuting distance; approximately 50 miles.

INSTRUCTIONS FOR APPLYING:

Applications must be submitted following the instructions on this announcement. Incomplete applications will not be processed. Written explanation is required for any missing documents. The following items are mandatory for all AGR announcements:

- **NGB Form 34-1, Application for Active Guard/Reserve (AGR) Position.**
- **AZ Form 34-1, Arizona AGR Application Supplement**
- **AZNG Form 335-1-R, Military Brief**
- **AZNG Forms 335-2-R, Knowledge, Skills and Ability Supplement**
- **SF 181, Ethnicity and Race Identification**
- **Current Report of Individual Personnel (RIP). RIP can be obtained from the servicing Military Personnel Flight (MPF). In lieu of a RIP, applicant may provide a printout from the Virtual MPF (vMPF). Select 'Record Review' and then 'Print/View All Pages'. For Enlisted Members, documents MUST show your ASVAB scores. Officers are NOT required to provide Armed Forces Skill Assessment Testing.**
- **Copy of current Fitness Test scores with a 75 or higher. If exemptions exist please include the AF 469. Must be within 12 months.**
- **Copy of AF Form 422, Physical Profile Serial Report and AF Form 1042 (for flight status), Flight Physical. (Both forms must be current within 12 months) This form can be obtained from your Wing Clinic.**
- **Letter of verification of Security Clearance from local Security Manager.**

APPLICATIONS MUST BE MAILED OR HAND CARRIED TO: Human Resources Office, 5636 E. McDowell Road, Bldg M5710, Phoenix, AZ 85008-3495. Applications must arrive by close of business (1530 MST) on the closing date shown above. Applications postmarked on the closing date will be considered late and will not be accepted. The Human Resources Office will not accept applications that are mailed at government expense or forwarded through an internal mail system. Faxed applications will not be accepted. **Electronic applications are only accepted for those employees who are mobilized. NO BINDERS OR BOUND DOCUMENTS PLEASE.**

NATIONAL GUARD REQUIREMENTS:

1. Must be in compliance with physical fitness, height, weight, and body fat measurement standards as listed in AFI 36-2905.
2. You must have completed a medical examination in accordance with AFI 48-123 within the 12 months preceding your entry into the AGR program. Women will be tested for pregnancy before entering the AGR program. HIV must be current within 6 months.
3. If required, we will initiate an investigation for a security clearance. Unfavorable results will be cause for your immediate separation.
4. Individuals selected for AGR tours who cannot obtain 20 years of Active Federal Service prior to reaching mandatory retirement, age 60 for enlisted personnel, or mandatory separation date for officers and those within their first 24 months of an AGR assignment or reassignment must submit a waiver request through the HRO remote to the HRO for Waiver for Exceptional Circumstances prior to the closing date of this announcement. Waivers must justify why request is in the best interest of the unit, State, or Air National Guard.
5. You must meet eligibility requirements of AFM 36-2108 (Airman Classification) and AFI 36-2105 (Officer Classification), and ANGI 36-101 (The Active Guard/Reserve Program).
6. AGRs will not be reassigned during the first 24 months of their initial tour or within the first 24 months of reassignment, except in the event of an approved waiver from the Human Resource Officer prior to announcement closing date.
7. Applicants for E-8 positions must have the ability to complete Senior Noncommissioned Officer Academy within 36 months of assignment IAW para 2.23.1 of ANGI 36-2101.
8. Individuals selected for Control Grade positions must meet requirement as stated in ANGI 36-101.

Acceptance of this position requires participation in the Direct Deposit/Electronic Funds Transfer Program

EVALUATION PROCESS: Each applicant must **FULLY SUBSTANTIATE** on their application how they meet the requirements listed in the specialized experience area; otherwise applicant will be considered unqualified for this position. Applications will be evaluated solely on information supplied in the application (NGB Form 34-1) or resume. Experience will be evaluated based on relevance to the position for which application is being made. Include job titles, starting and ending dates (month and year), hours per week, salary, duties/accomplishments, employer(s) name and address, and supervisor(s) name/phone number and permission to contact.

EQUAL OPPORTUNITY: The Arizona National Guard is an Equal Opportunity Employer. Selection for this position will be made without regard to race, religion, age, national origin, sex, political affiliation, marital status, membership or non-membership in an employee organization or any other non-merit factor.

KNOWLEDGE, SKILLS AND ABILITIES REQUIRED FOR SUCCESSFUL PERFORMANCE IN THIS POSITION:
Each applicant should fully justify on their application how they meet each KSA listed below using AZNG Form 335-2-R to reference the justification.

1. Knowledge of remotely piloted aircraft (RPA) systems and procedures under normal, instrument and emergency conditions.
2. Skills necessary to manage all aspects of RPA operations including collection, aircraft, sensor, maintenance and communication requirements.
3. Ability to provide preflight briefings and postflight debriefings in the following areas: mission planning, mission objectives, intelligence, mission execution, and contingency factors.
4. Ability to communicate effectively, both orally and in writing.

SPECIALIZED EXPERIENCE: Must have 36 months rated experience. Failure to address and justify the Specialized Experience Requirements in your application package will cause you to be considered unqualified for this position.

BRIEF JOB DESCRIPTION: The purpose of this position is to serve as a RPA flight instructor for military pilots normally ranging in rank from Captain to Lieutenant Colonel. Maintains combat mission-ready status as a RPA pilot. The RPA mission involves a variety of functions such as surveillance, reconnaissance, incident assessment, search and rescue, target acquisition and identification, surface attack, armed escort, killer-scout operations, target illumination, battle damage assessment, video for air, ground, and sea forces, etc. Maintains current knowledge of the theory of flight, air navigation, meteorology, flying directives, aircraft operating procedures and mission tactics. RPA pilots are responsible for reviewing mission tasking, intelligence, and weather information; ensuring the operational readiness of crew members; supervising/conducting mission planning, equipment configuration, and crew briefings/debriefings; ensuring ground station and aircraft are preflighted, inspected, loaded, and equipped for the assigned mission; operating aircraft controls and equipment; and performing, directing and supervising operational mission accomplishment. Develops procedures and trains pilots on current and emerging combat capabilities of the RPA. RPA pilots gain and maintain the skills necessary to deploy and conduct worldwide operations that provide direct combat support to Joint Task Force (JTF) Commanders. Due to the remote piloting nature of the aircraft, the pilot must rely on instrument flight techniques. RPA capabilities, functionalities, and specifications are constantly evolving. Performs other duties as assigned.

SELECTING OFFICIAL: Col Troy Daniels DSN:228-1389
