

**NATIONWIDE**  
**KEY STAFF APPOINTMENT**  
*Arizona Air National Guard*  
Active Guard/Reserve (AGR) Announcement  
JOINT FORCES HEADQUARTERS/HRO  
5636 East McDowell Road, Bldg M5710  
Phoenix, Arizona 85008-3495  
PHONE (602) 629-4821: DSN 853-4821  
WEBSITE: //dema.az.gov/azng-human-resources

<b>ANNOUNCEMENT NUMBER:</b> 15-416A	<b>OPENING DATE:</b> 11-SEP-2015	<b>CLOSING DATE:</b> 09-OCT-2015
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<b>POSITION TITLE, SERIES, GRADE AND POSITION NUMBER:</b> Air Operations Group Commander, GS-0340-14, TCD1502000, Ltc/05(P) - Col/06, MPCN:0969336
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<b>APPOINTMENT FACTOR:</b> OFFICER <input checked="" type="checkbox"/> ENLISTED <input type="checkbox"/>	<b>AFSC:</b> 10C0
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<b>LOCATION OF POSITION:</b> 214th Reconnaissance Group, Davis-Monthan AFB, AZ
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<b>AREA OF CONSIDERATION:</b> This position is the Active Guard and Reserve Force and is <b>open to current members and those eligible for membership of the (All Units), Arizona Air National Guard.</b> Individual selected will receive an Active Duty Title 32 Tour with the Arizona Air National Guard. In order to be considered for this position applicants must meet minimum qualifications. <b>PCS funds are authorized.</b>
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**NOTE:** This position is subject to rotating shifts, night shifts, and weekends/holidays.

**NOTE:** Position is being concurrently announced with Technician announcement 15-416T.

**NOTE:** Must qualify for AFSC 11U3B.

**NOTE:** Open to Lt Col immediately promotable to Col or current Col.

**NOTE:** Placement into position is contingent upon control grade availability of individual selected.

**INSTRUCTIONS FOR APPLYING:**

**Applications must be submitted following the instructions on this announcement. Incomplete applications will not be processed. Written explanation is required for any missing documents. The following items are mandatory for all AGR announcements:**

- **NGB Form 34-1, Application for Active Guard/Reserve (AGR) Position.**
- **AZ Form 34-1, Arizona AGR Application Supplement**
- **AZNG Form 335-1-R, Military Brief**
- **AZNG Forms 335-2-R, Knowledge, Skills and Ability Supplement**
- **Current Report of Individual Personnel (RIP). RIP can be obtained from the servicing Military Personnel Flight (MPF). In lieu of a RIP, applicant may provide a printout from the Virtual MPF (vMPF). Select 'Record Review' and then 'Print/View All Pages'.**
- **Copy of current Fitness Test scores with a 75 or higher. If exemptions exist please include the AF 469. Must be within 12 months.**
- **Copy of AF Form 422, Physical Profile Serial Report and AF Form 1042 (for flight status), Flight Physical. (Both forms must be current within 12 months) This form can be obtained from your Wing Clinic.**
- **Letter of verification of Security Clearance from local Security Manager.**

<b>APPLICATIONS MUST BE MAILED OR HAND CARRIED TO:</b> Human Resources Office, 5636 E. McDowell Road, Bldg M5710, Phoenix, AZ 85008-3495. Applications must arrive by close of business (1530 MST) on the closing date shown above. Applications postmarked on the closing date will be considered late and will not be accepted. The Human Resources Office will not accept applications that are mailed at government expense or forwarded through an internal mail system. Faxed applications will not be accepted. <b>Electronic applications are only accepted for those employees who are mobilized. <u>NO BINDERS OR BOUND DOCUMENTS PLEASE.</u></b>
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## **NATIONAL GUARD REQUIREMENTS:**

1. Must be in compliance with physical fitness, height, weight, and body fat measurement standards as listed in AFI 36-2905.
2. You must have completed a medical examination in accordance with AFI 48-123 within the 12 months preceding your entry into the AGR program. Women will be tested for pregnancy before entering the AGR program. HIV must be current within 6 months.
3. If required, we will initiate an investigation for a security clearance. Unfavorable results will be cause for your immediate separation.
4. Individuals selected for AGR tours who cannot obtain 20 years of Active Federal Service prior to reaching mandatory retirement, age 60 for enlisted personnel, or mandatory separation date for officers and those within their first 24 months of an AGR assignment or reassignment must submit a waiver request through the HRO remote to the HRO for Waiver for Exceptional Circumstances prior to the closing date of this announcement. Waivers must justify why request is in the best interest of the unit, State, or Air National Guard.
5. You must meet eligibility requirements of AFI 36-2101(Enlisted & Officer Classification), and ANGI 36-101 (Active Guard/Reserve Program).
6. AGRs will not be reassigned during the first 24 months of their initial tour or within the first 24 months of reassignment, except in the event of an approved waiver from the Human Resource Officer prior to announcement closing date.
7. Individuals selected for Control Grade positions must meet requirement as stated in ANGI 36-101.

## **Acceptance of this position requires participation in the Direct Deposit/Electronic Funds Transfer Program**

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**EVALUATION PROCESS:** Each applicant must **FULLY SUBSTANTIATE** on their application how they meet the requirements listed in the specialized experience area; otherwise applicant will be considered unqualified for this position. Applications will be evaluated solely on information supplied in the application (NGB Form 34-1) or resume. Experience will be evaluated based on relevance to the position for which application is being made. Include job titles, starting and ending dates (month and year), hours per week, salary, duties/accomplishments, employer(s) name and address, and supervisor(s) name/phone number and permission to contact.

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**EQUAL OPPORTUNITY:** The Arizona National Guard is an Equal Opportunity Employer. Selection for this position will be made without regard to race, religion, age, national origin, sex, political affiliation, marital status, membership or non-membership in an employee organization or any other non-merit factor.

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## **KNOWLEDGE, SKILLS AND ABILITIES REQUIRED FOR SUCCESSFUL PERFORMANCE IN THIS POSITION:**

**Each applicant should fully justify on their application how they meet each KSA listed below using AZNG Form 335-2-R to reference the justification.**

1. Ability to oversee and direct the planning, scheduling, and implementation of host base operating support programs to meet local mission requirements, as well as Federal and state requirements, regulations and statutes.
2. Ability to coordinate required AEF planning and resources with other ANG and USAF units, the National Guard Bureau, and other higher headquarters agencies to support and implement the AEF mission.
3. The ability to represent and speak for the Wing Commander in the designated jurisdictional area with representatives of the National Guard Bureau, the Adjutant General, USP&FO, MAJCOMs, other military components, tenant units and organizations, state/local governments, local media, business and other public/private groups or organizations having an interest in the programs of the wing/base.
4. Knowledge to determine optimum organizational structure, allocation and commitment of major support resources to wing, state, and national strategic plans.
5. Ability to direct the unit Status of Resources and Training Systems (SORTS) and AEF Reporting Tool (ART) reports for all mission support functions to reflect unit mission capability under wartime conditions.
6. Ability to maintain awareness of technological advances and oversees application and implementation of high technology issues and developments associated with command, control, communications, and computers (C4), personnel data systems, air base operability, and security systems.

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**SPECIALIZED EXPERIENCE:** Must have at least 36 months experience analyzing problems, identifying significant factors, gathering pertinent data and recognizing solutions; preparing reports, plans, policies and various correspondence; evaluating objectives and develop plans to facilitate the availability and effective utilization of various resources; Must have knowledge of the organization and its mission and utilized the organizational staff procedures. Experience applying analytical and evaluative techniques to issues or studies concerning the efficiency and effectiveness of program operations carried out by administrative or professional personnel, or substantive administrative support functions.

**BRIEF JOB DESCRIPTION:** This position is located in an Air National Guard (ANG) Base, Component Numbered Air Force (cNAF), Air Operations Group (AOG). The incumbent of this position has the dual responsibility of serving as Commander/Vice Commander of an Air Operations Group (AOG). The unit has a federal and a state mission. The federal mission is to provide trained and qualified Air Operations Center (AOC) Command and Control (C2) warriors to augment MAJCOM deployable AOCs worldwide at the operational level of war. The state mission is to provide support to civil authorities, as directed by the Governor, for disaster relief, public safety, search, and rescue, and civil defense.

The incumbent of the position requires professional knowledge of air campaign strategy, combat plans, and combat operations. The incumbent must be trained and ready to function in a senior level position in a coalition AOC reporting to the Joint Force Air Component Commander (JFACC) at the 3-star level. Accordingly, the incumbent must direct unit preparations for unit members to function at the operational level of war in an AOC. This responsibility mandates a working knowledge of all Air Force Weapon Systems and their capabilities, as well as a clear understanding of the systems and capabilities of sister services, NATO nations, and

other coalition partners. This professional knowledge is required to sustain the development and execution of a daily Air Tasking Order for a minimum of 30 days at 500 missions per day.

**SELECTING OFFICIAL:** Col Purcell COMM: 520-295-6100

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