

**STATEWIDE  
NATIONAL GUARD OF ARIZONA  
HUMAN RESOURCE OFFICE  
5636 E. McDowell Road, Bldg M5710, Phoenix, AZ 85008-3495  
PHONE (602) 629-4821; DSN 853-4821  
WEBSITE: <https://dema.az.gov/azng-human-resources>  
EXCEPTED  
TECHNICIAN VACANCY ANNOUNCEMENT**

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**ANNOUNCEMENT NUMBER: 15-532T OPENING DATE: 3-Nov-2015 CLOSING DATE: 17-Nov-2015**

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**POSITION TITLE, SERIES, GRADE, AND POSITION NUMBER:**

**Machinist, WG-3414-12, TCD1493000, TSgt/E6 immediately promotable to MSgt/E7 or current MSgt/E7, MPCN:0794508**

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**APPOINTMENT FACTORS: OFFICER  ENLISTED**

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**SALARY RANGE: \$27.63-\$32.20 PH**  
**SUPERVISORY  MANAGERIAL   
NON-SUPERVISORY/NON-MANAGERIAL**

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**LOCATION OF POSITION:**

**162nd Wing, Tucson, Arizona**

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**APPLICATIONS MUST BE MAILED OR HAND CARRIED TO: Human Resources Office, 5636 E. McDowell Road, Bldg M5710, Phoenix, AZ 85008-3495. Applications must arrive by close of business (1530 MST) on the closing date shown above. Applications postmarked on the closing date will be considered late and will not be accepted.** The Human Resources Office will not accept applications that are mailed at government expense or forwarded through an internal mail system. Faxed applications will not be accepted. **Electronic applications are only accepted for those employees who are mobilized. NO BINDERS OR BOUND DOCUMENTS PLEASE.**

**INSTRUCTIONS FOR APPLYING:** Individuals applying for Excepted Technician positions may submit Optional Form 612 (Optional Application for Federal Employment), or a Resume. Whatever form of application that is chosen it must contain the Announcement Number, Title and Grade(s) of the job being applied for. Personal information must include full name and address (including ZIP Code), Day and evening phone numbers (with area code), Social Security Number, Country of citizenship and Highest Federal civilian grade held (also include job series and dates held). Education information must include: High School Name, city and State and dates of diploma or GED, Colleges or Universities Name, city and State, Majors type and years of any degrees received, and total semester or quarter hours earned (if no degree show total credits earned and indicate whether semester or quarter hours). Work experience information should be limited to either paid or nonpaid experience directly related to the position that the individual is applying for and must include: Job Title, Duties and accomplishments, Employers name and address, Supervisors name and phone number, starting and ending dates, hours per week and salary. In addition to the above described information, all applications should include AZNG Forms 335-1-R (Military Brief), and SF 181 (Ethnicity and Race Identification). Applications will be accepted without these forms. However, applications may not receive an adequate evaluation if these forms are not submitted. **Applications must contain a completed Optional Form 306 (Declaration for Federal Employment) and AZNG Form 335-2-R (Knowledge, Skill and Ability Supplement).**

**EVALUATION PROCESS:** Each applicant must **FULLY SUBSTANTIATE** on their application how they meet the requirements listed in the specialized experience area; otherwise applicant will be considered unqualified for this position. Applications will be evaluated solely on information supplied in the application (OF 612) or resume. Experience will be evaluated based on relevance to the position for which application is being made. Include job titles, starting and ending dates (month and year), hours per week, salary, duties/accomplishments, employer(s) name and address, and supervisor(s) name/phone number and permission to contact.

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**CONDITION OF EMPLOYMENT: Prior to appointment into this position, selectee must be a current member of the Arizona Air National Guard, (162nd WG) and must possess the following AFSC: 2A771**

**KNOWN PROMOTION POTENTIAL: NONE**

**Acceptance of this position requires participation in the Direct Deposit/Electronic Funds Transfer Program.**

**EQUAL OPPORTUNITY:** The Arizona National Guard is an Equal Opportunity Employer. Selection for this position will be made without regard to race, religion, age, national origin, sex, political affiliation, marital status, membership or nonmembership in an employee organization or any other non-merit factor.

**AREA OF CONSIDERATION:** This position is in the Federal/Excepted Civil Service and is **open to current members of the (All Units), Arizona Air National Guard.** Individual selected will receive a Indefinite Appointment that may be converted to Permanent once the funding is available for a new position, or if the position is no longer encumbered.. Acceptance of a Federal Excepted technician position of over 179 days in length will cause termination from the Selected Reserve Incentive Program (BONUS). Individual selected will require a military medical records screening if applicable, to be completed prior to appointment, and/or may be required to take a pre-employment medical screening examination dependent on the position type and military medical records screening results. **PCS funds are not authorized.**

**NOTE: Applications must contain a completed Optional Form 306 (Declaration for Federal Employment).**

**NOTE: Applications must contain a completed Optional Form 612 (Application for Federal Employment) or must include a Resume.**

**NOTE: Applications must contain a completed AZNG Form 335-2-R (Knowledge, Skill and Ability Supplement)..**

**NOTE: This position is subject to rotating or night shift work.**

**NOTE: Open to MSgt/E7 and TSgt/E6 immediately promotable to MSgt/E7.**

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**KNOWLEDGE, SKILLS AND ABILITIES REQUIRED FOR SUCCESSFUL PERFORMANCE IN THIS POSITION:**

Each applicant should fully justify on their application how they meet each KSA listed below using AZNG Form 335-2-R to reference the justification.

1. Ability to perform all types of machining operations, independently plan the sequence of operation, lay out work, read and interpret blueprints, technical manuals and determine required adaptation of conventional and specialized machine tools.
2. Skill in using many types of precision measuring instruments and equipment such as micrometers, vernier calipers, and dial test indicators.
3. Knowledge of various welding processes to include: TIG, MIG, Shielded-Arc, and Oxy-acetylene welding.
4. Ability to control work operations and accomplish adequate quantity and quality of work to ensure production goals are met as provided through the supervisor.
5. Ability to estimate materials, equipment, and manpower needs for specific jobs and maintain records and reports.
6. Ability to provide technical assistance and organize assignments for subordinates.
7. Knowledge of applicable AFOSH and OSHA standards relating to Metals Technology and aircraft maintenance.
8. Skill in interpersonal relations.
9. Ability to communicate effectively both orally and in writing.

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**SPECIALIZED EXPERIENCE:** Individual must have 18 months experience, which demonstrates the ability to plan and organize work assignments for metals technicians, review work requirements, and establish priorities to meet production goals. Experience and training which demonstrates knowledge to perform the full range of shop work which includes performing machining operations and welding to accomplish the manufacture, rework, and repair of aircraft components, tools, equipment, parts, and special tools. Experience, which demonstrates the ability to compare machine parts with drawings, technical orders, or specifications for conformance with established tolerances, fits, and surface finishes. Welds ferrous and non-ferrous metals and alloys such as cobalt, alloy steels, nickel, and aluminum. Will be required to be aircraft welder certified.

**BRIEF JOB DESCRIPTION:** The purpose of this position is to serve as Shop Chief over a small organizational segment in a maintenance function with responsibility for the overall shop operation. Plans and lays out work to be accomplished in the shop, which is then completed by the technician and lower graded machinist(s). Determines approaches, methods, and courses of action required to accomplish the mission of the shop in an effective and efficient manner. Troubleshoots and independently determines appropriate maintenance procedures. Estimates time, equipment, and material requirements. Supervisor provides general instructions, time frames, policies, and priorities. Devises and maintains plans and records. May provide recommendations and input to supervisor concerning personnel actions such as performance appraisals, awards, position description changes, disciplinary actions and leave. Performs the full range of shop work. Implements safety regulatory requirements and ensures that other workers in the shop wear appropriate safety equipment and follow pertinent safety precautions. Performs other duties as assigned. Requires a broad comprehensive knowledge of various machining operations, accepted machine trade methods and techniques, and skill in using any of the conventional and/or computer numerical controlled (CNC) machine tools. Incumbent must also apply knowledge of a wide range of manual welding processes involving oxyacetylene, and other industrial gases, as well as applying knowledge of various manual arc-welding processes. In addition to this knowledge and skill found at the journey-level, there is a requirement for the ability to plan and accomplish a functional shop maintenance program. Prepares for and participates in various types of readiness evaluations, inspections, mobilization, and command support exercises.

**SELECTING OFFICIAL:** MSGT JUSTUS DEPKE DSN: 844-6356

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