

**NATIONWIDE  
NATIONAL GUARD OF ARIZONA  
HUMAN RESOURCE OFFICE  
5636 E. McDowell Road, Bldg M5710, Phoenix, AZ 85008-3495  
PHONE (602) 629-4821; DSN 853-4821  
WEBSITE: www.azguard.gov/hro  
EXCEPTED  
TECHNICIAN VACANCY ANNOUNCEMENT**

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**ANNOUNCEMENT NUMBER: 15-198T OPENING DATE: 4-Sep-2015 CLOSING DATE: 25-Sep-2015**

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**POSITION TITLE, SERIES, GRADE, AND POSITION NUMBER:**

**Amended 4-Sep-2015 SUPERVISORY AIRCRAFT PILOT (Facility Commander), GS-2181-14,  
TCD0644000, O-4/MAJ**

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**APPOINTMENT FACTORS: OFFICER  WARRANT OFFICER  ENLISTED**

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**SALARY RANGE: \$100,879.00-\$131,144.00 PA**  
**SUPERVISORY  MANAGERIAL   
NON-SUPERVISORY/NON-MANAGERIAL**

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**LOCATION OF POSITION:**

**ARMY AVIATION SUPPORT FACILITY #2 (AASF#2), MARANA, AZ 85653**

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**APPLICATIONS MUST BE MAILED OR HAND CARRIED TO: Human Resources Office, 5636 E. McDowell Road, Bldg M5710, Phoenix, AZ 85008-3495. Applications must arrive by close of business (1530 MST) on the closing date shown above. Applications postmarked on the closing date will be considered late and will not be accepted.** The Human Resources Office will not accept applications that are mailed at government expense or forwarded through an internal mail system. Faxed applications will not be accepted. **Electronic applications are only accepted for those employees who are mobilized. NO BINDERS OR BOUND DOCUMENTS PLEASE.**

**INSTRUCTIONS FOR APPLYING:** Individuals applying for Excepted Technician positions may submit Optional Form 612 (Optional Application for Federal Employment), or a Resume. Whatever form of application that is chosen it must contain the Announcement Number, Title and Grade(s) of the job being applied for. Personal information must include full name and address (including ZIP Code), Day and evening phone numbers (with area code), Social Security Number, Country of citizenship and Highest Federal civilian grade held (also include job series and dates held). Education information must include: High School Name, city and State and dates of diploma or GED, Colleges or Universities Name, city and State, Majors type and years of any degrees received, and total semester or quarter hours earned (if no degree show total credits earned and indicate whether semester or quarter hours). Work experience information should be limited to either paid or nonpaid experience directly related to the position that the individual is applying for and must include: Job Title, Duties and accomplishments, Employers name and address, Supervisors name and phone number, starting and ending dates, hours per week and salary. In addition to the above described information, all applications should include AZNG Forms 335-1-R (Military Brief), and SF 181 (Ethnicity and Race Identification). Applications will be accepted without these forms. However, applications may not receive an adequate evaluation if these forms are not submitted. **Applications must contain a completed Optional Form 306 (Declaration for Federal Employment) and AZNG Form 335-2-R (Knowledge, Skill and Ability Supplement).**

**EVALUATION PROCESS:** Each applicant must **FULLY SUBSTANTIATE** on their application how they meet the requirements listed in the specialized experience area; otherwise applicant will be considered unqualified for this position. Applications will be evaluated solely on information supplied in the application (OF 612) or resume. Experience will be evaluated based on relevance to the position for which application is being made. Include job titles, starting and ending dates (month and year), hours per week, salary, duties/accomplishments, employer(s) name and address, and supervisor(s) name/phone number and permission to contact.

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**CONDITION OF EMPLOYMENT: Prior to appointment into this position, selectee must be a current member of the Arizona Army National Guard (All Units) and must possess the following MOS/Branch: 15B**

**KNOWN PROMOTION POTENTIAL: NONE**

**Acceptance of this position requires participation in the Direct Deposit/Electronic Funds Transfer Program.**

**EQUAL OPPORTUNITY:** The Arizona National Guard is an Equal Opportunity Employer. Selection for this position will be made without regard to race, religion, age, national origin, sex, political affiliation, marital status, membership or nonmembership in an employee organization or any other non-merit factor.

**AREA OF CONSIDERATION:** This position is the Federal/Excepted Civil Service and is **open to current members of the (All Units), Arizona Army National Guard.** Individual selected will receive a Indefinite Appointment and may be converted to permanent based on availability of funds or position no longer being encumbered. Acceptance of a Federal Excepted technician position of over 179 days in length will cause termination from the Selected Reserve Incentive Program (BONUS). Individual selected will require a military medical records screening if applicable, to be completed prior to appointment, and/or may be required to take a pre-employment medical screening examination dependent on the position type and military medical records screening results. **PCS funds are not authorized.**

**NOTE: Applications must contain a completed Optional Form 306 (Declaration for Federal Employment).**

**NOTE: Applications must contain a completed Optional Form 612 (Application for Federal Employment) or must include a Resume.**

**NOTE: Applications must contain a completed AZNG Form 335-2-R (Knowledge, Skill and Ability Supplement).**

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**KNOWLEDGE, SKILLS AND ABILITIES REQUIRED FOR SUCCESSFUL PERFORMANCE IN THIS POSITION:**

Each applicant should fully justify on their application how they meet each KSA listed below using AZNG Form 335-2-R to reference the justification.

**1. Must have experience and training in the unit assigned aircraft or similar type aircraft which demonstrates:**

- a. Knowledge of operating and handling characteristics.
- b. Knowledge of USA or USAF/FAA flying regulations.
- c. Knowledge of flying instruments.
- d. Knowledge of communications.

**2. Skill and ability to perform interviewing techniques.**

**3. Knowledge of scheduling duties and functions.**

**4. Ability to evaluate and determine training requirements.**

**5. Skill in written and oral communication.**

**6. Skill in interpersonal relations.**

**7. Ability to train and certify proficiency and competency of pilots and flight instructors.**

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**SPECIALIZED EXPERIENCE:** Must have 96 months experience as a pilot on flying status and be assigned to a position requiring incumbent to fly the unit equipped aircraft. Must be qualified as an Instructor Pilot, in accordance with the appropriate command directives/NGB directives.

**BRIEF JOB DESCRIPTION:** This position is located at the Army Aviation Support Facility #2 (AASF#2), in Marana, Arizona. The purpose of this position is to function as the commander of the AASF#2. This position manages and directs the activities and functions of the AASF#2 in support of the state mission which includes flight operations; proficiency training of aviators and crewmembers; aviation safety; and the organizational, direct support, and limited general support maintenance of all assigned aircraft. Manages assigned fiscal, materials and personnel resources by determining the organizational structure within manning and budgetary restraints and guidelines and ensures that optimum use is made of all assigned resources through effective management techniques. Set priorities and prepares schedules for completion of work. Assigns work to subordinate units based on priorities, selective consideration of difficulty and requirements assignments, and capabilities of employees. Prepares performance standards. Reviews, accepts, amends, or rejects work which has been reviewed by subordinate supervisors. Gives advise, counsel, or instruction to supervisors, and subordinate employees on both work and administrative matters. Approves/disapproves leave. Ensures efficient position management and that position descriptions of subordinates are accurate. Oversees the training operations of assigned or attached aircrew members through a subordinate supervisor. Manages and directs the standardization, currency, proficiency, safety operations, logistics and maintenance programs of the facility. Standardizes methods and procedures of flight instruction and flight proficiency for the facility and may fly with flight instructors, unit instructor pilots, and assigned aviators to assure the validity of method and procedures employed and their conformance to Aircrew Training Manual requirements. Responsible for the planning and supervision of an extensive and comprehensive pilot and crew member training program including Additional Flight Training Period (AFTP) program. Oversees the aviation maintenance functions through a subordinate Aviation Logistics Management Officer and ensures maintenance of assigned and supported aircraft in accordance with established procedures. Responsible for the overall safety program for the facility. Performs other duties as assigned.

**SELECTING OFFICIAL:** LTC CHAD SMITH (602) 267-2864

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