

**ARMY AGR VACANCY ANNOUNCEMENT**  
**ARIZONA ARMY NATIONAL GUARD**  
**ACTIVE GUARD AND RESERVE**  
**HUMAN RESOURCE OFFICE**  
5636 East McDowell Road, Phoenix, AZ 85008-3495  
PHONE (602) 629-4800; DSN 853-4800  
WEBSITE: [www.dema.az.gov](http://www.dema.az.gov)

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ANNOUNCEMENT NUMBER: 23-016 AR

DATE: 28 Feb 23

CLOSING DATE: 29 Mar 23

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**POSITION TITLE, PARA LINE, MAXIMUM AUTHORIZED MILITARY GRADE AND MOS:**  
INSTRUCTOR PILOT, PARA 332 LINE 02, W4, 153L

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**APPOINTMENT FACTORS:**                      **OFFICER(X)**              **WARRANT OFFICER(X)**              **ENLISTED( )**

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**LOCATION OF POSITION:**

WESTERN ARNG AVIATION TRAINING, 22440 EAST PINAL AIR PARK ROAD Red Rock AZ 85145

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**WHO MAY APPLY:**

Must be within the grade(s) of W2 and W4 or O grade(s) that are eligible/willing to revert to Warrant Officer. NATIONWIDE

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**AREA OF CONSIDERATION:** This position is **open to the grades of: W2 to W4 or O grades that are eligible to revert to Warrant Officer.** Individual selected will receive an AGR Tour with the Arizona Army National Guard. In order to be considered for this position's applicants must meet minimum qualifications as outlined on this announcement.

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**INSTRUCTIONS FOR APPLYING:** The documents listed WILL be submitted "AS A MINIMUM". If any of the required documents are not reasonably available to you, a brief letter will be submitted citing the documents missing with a short explanation necessary to certify the soldier as eligible. Failure to do so may result in a finding of ineligibility and may cause the applicant to lose consideration for this position. Applications must be submitted following the instructions on this announcement. Applications are accepted through FTSMCS, please see FTSMCS INSTRUCTIONS located on DEMA website. If you are unable to login in to FTSMCS please check the email address associated with your CAC for accuracy on the RAPIDS Self-Service Online. If updates are needed it can be done at your nearest DEERS/RAPIDS Office. Incomplete applications will not be processed

1. Completed NGB 34-1
  2. AZNG Form 335-4-R
  3. All DD Form 214's or NGB Form 22's
  4. Photo copies of Last 5 OERs/NCOERs
  5. Copy of ORB/ERB
  6. Provide copy of NGB Form 23B
  7. Copy of current DA Form 759
  8. DA Form 7122
  9. Provide copy of Individual Medical Readiness Record (MEDPROS). PHA must have been completed within 15 months.
  10. Copy of most recent ACFT (DA Form 705-TEST). Profiles must be attached, if applicable.
  11. Passing body fat standard within 6 months – Within COVID19 Guidelines (DTMS print out and/or DA Form 5500-R if applicable.)
  12. DD Form 369 (Oct 2011) Police Record Check (fill out blocks 1-9 (b) and sign block 11 )
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**POSITION COMPATIBILITY REQUIREMENTS:**

**The individual(s) must be qualified as an Army Rotary Wing Instructor Pilot or eligible to become qualified as a MOS/AOC: 153LC within 1 year of start date.**

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**KNOWLEDGE, SKILLS AND ABILITIES REQUIRED FOR SUCCESSFUL PERFORMANCE IN THIS POSITION:**

1. Instrument Examiner
  2. The individual(s) must be qualified as an Army Rotary Wing Instructor Pilot or eligible to become qualified as a MOS/AOC: 153LC within 1 year of start date.
  3. Must possess the grade equal to or below that authorized for the AGR duty position or be willing and eligible to revert to a grade equal to or below that authorized for the AGR duty position.
  4. KSA's: 1. Skill in written and oral communications. 2. Knowledge of flight operations in the national airspace system. 3. Knowledge of Army Aviation Operations.
  4. Knowledge of Fundamentals of Instruction. 5. Ability to evaluate and determine training requirements. 6. Ability to train and certify proficiency and competency of pilots and flight instructors. 7. Knowledge of the UH-72A and its operations. 8. Knowledge of the Aircrew Catalogue of Academics Topics (ACAT) and associated publications.
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**APPOINTMENT REQUIREMENTS:**

1. Must meet the medical fitness standards for retention per AR 40-501, chapter 3.
2. Soldiers must meet the physical requirements of AR 600-9.
3. ARNG applicants must be able to serve at least 3 years in AGR status prior to completing 18 years of Active Service or mandatory removal from active service based on age or service (without any extensions) under any provision of law or regulation as prescribed by current directives.
4. AGR soldiers will not be reassigned during the first 36 months of their initial tour except in the event of mobilization, force

- structure changes, or an exception to policy granted by the AGR program manager.
5. Must possess the grade equal to or below that authorized for the AGR duty position or be willing and eligible to revert to a grade equal to or below that authorized for the AGR duty position.
  6. Acceptance of an AGR position TERMINATES entitlements to be Selected Reserve Incentive Program (SRIP).
  7. Permanent Change of Station (PCS expenses may be authorized for this position. Authorization of payment of PCS expenses will be granted only after a determination is made that PCS is in the best interest of the Arizona Army National Guard and upon availability of funds from the National Guard Bureau.
  8. Additional qualification requirements are outlined in NGR 600-5, AR 135-18 and other applicable regulations and laws governing the Active Guard/ Reserve Program.
  9. Must not be flagged in IPPS-A for weight, APFT, security violations or pending any adverse actions
  10. Applicants who answer "yes" to questions 8, or 12-17 of section IV, NGB Form 34-1, or have not completed Initial entry training (IET) are ineligible to apply. DD214(s) that have unfavorable remarks to include; unsatisfactory performance, misconduct, dropped from the rolls (DFR), unsuitability/unfitness or in lieu of court-martial (AR 135-18, AR 135-91 Chapter 4,26, AR 135-178 Chapter 8,3 and 635-200 Chapter 11) are also ineligible to apply.
  11. Individuals selected for AGR tours that cannot obtain 20 years of Active Federal Service prior to reaching mandatory separation, must complete a statement of understanding acknowledging this fact. Waiver authority rests with the Human Resource Officer for non-control graded positions and with National Guard Bureau (NGB) for control Graded positions.
  12. The Arizona National Guard, at its sole discretion, reserves the right to pursue waivers, when applicable, IAW AR 135-18, Table 2-2.

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**SELECTING SUPERVISOR:**

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**BRIEF JOB DESCRIPTION:**

Trains and evaluates student aviators in base, tactical and mission tasks in the UH-72A. Trains aviators in preflight, normal and emergency procedures, aircraft systems in: the aircraft, the flight simulator, and the classroom environment. Trains and evaluates aviators in all modes to include night unaided, night vision goggles, terrain flight, and instrument flight procedures. Develops new academics/programs as required in accordance with procedural and doctrinal changes. Maintains training records of students and assigned crewmembers and recommends administrative action and End of Stage evaluations. Required to become Common Faculty Development – Instructor Qualification (CFD-IC) qualified for platform instruction. Incumbent is subject to additional duties assigned by the Command.

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**EQUAL OPPORTUNITY:**

The Arizona National Guard is an Equal Employment Opportunity Employer. Soldiers will not be accessed, classified, trained, promoted, or otherwise managed on the basis of race, color, religion, gender, national origin, or reprisal, except as the direct combat probability coding policy applies to women.