

STATEWIDE  
*Arizona Air National Guard*  
Active Guard/Reserve (AGR) Announcement  
JOINT FORCES HEADQUARTERS/HRO  
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Phoenix, Arizona 85008-3495  
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WEBSITE: //dema.az.gov/azng-human-resources

ANNOUNCEMENT NUMBER:  
22-234AT

OPENING DATE:  
2-Feb-2023

CLOSING DATE:  
17-Feb-2023

POSITION TITLE, SERIES, GRADE AND POSITION NUMBER:  
Aircraft Mechanic Supervisor, SMSgt/E8, 2AX9X

**\*\*Applicants who currently possess a military grade one grade level higher than above posted grade level may be considered for this vacancy. If an over graded applicant is selected they must be reduced in grade prior to being accessed into this position. Applying for and accepting a lower graded military position is considered a voluntary reduction in grade. IAW ANGI 36-2503, an applicant must submit in writing their willingness to be administratively reduced in grade and submit this letter with their application package.\*\***

APPOINTMENT FACTOR:  
OFFICER  ENLISTED

AFSC:  
2AX9X

ASVAB:

LOCATION OF POSITION: 161st Air Refueling Wing, Phoenix, Arizona

**AREA OF CONSIDERATION:** This position is in the Active Guard and Reserve Force and is **open to current AGR members** of the 161st ARW, Arizona Air National Guard. Individual selected will receive an Active Duty Title 32 Tour with the Arizona Air National Guard. In order to be considered for this position applicants must meet minimum qualifications. **PCS funds are authorized.**

**NOTE:** This position is subject to rotating shifts, weekends and holidays.

**NOTE:** Must possess 2AX7X or 2AX9X.

**NOTE:** Open to the ranks of MSgt/E7 (Immediately promotable to SMSgt) - SMSgt/E8.

**NOTE:** This position is being concurrently announced as TECH; announcement number 22-234T.

**NOTE:** Must possess a secret security clearance.

**NOTE:** Must have a current and passing FA score.

**NOTE:** Must bring own AGR resource.

**NOTE:** Must include letter from losing commander with consent to take AGR resource if selected.

**INSTRUCTIONS FOR APPLYING:**

**Applications must be submitted following the instructions on this announcement. Incomplete applications will not be processed. Written explanation is required for any missing documents. The following items are mandatory for all AGR announcements:**

- **NGB Form 34-1, Application for Active Guard/Reserve (AGR) Position.**
- **Detailed Resume**
- **AZNG Forms 335-2-R, Knowledge, Skills and Ability Supplement**
- **Current Report of Individual Personnel (RIP). RIP can be obtained from the servicing Military Personnel Flight (MPF). In lieu of a RIP, applicant may provide a printout from the Virtual MPF (vMPF). Select 'Record Review' and then 'Print/View All Pages'. For Enlisted Members, documents MUST show your ASVAB scores.**
- **Copy of current Fitness Test scores, if exemptions exist please include the AF 469. Must be within 12 months.**
- **Copy of AF Form 422, Physical Profile Serial Report and DD Form 2992 (for flight status), Flight Physical. (Both forms must be current within 12 months) This form can be obtained from your Wing Clinic.**

**The following documents are not required but strongly recommended for validation of experience/education:**

- **Letter of verification of Security Clearance from local Security Manager.**
- **AZ Form 34-1, Arizona AGR Application Supplement**
- **AZNG Form 335-1-R, Military Brief**

**APPLICATIONS MUST BE EMAILED TO: [ng.az.azarnng.list.hro-webmaster@army.mil](mailto:ng.az.azarnng.list.hro-webmaster@army.mil). Please send electronic package (in a single file or as few as possible) including all required documents Email address can also be found by clicking the “[Contact Us](#)” link on the [Dema.az.gov](http://Dema.az.gov) website then clicking [AZNG Human Resources Office](#) link.**

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### **NATIONAL GUARD REQUIREMENTS:**

1. Must be in compliance with physical fitness, height, weight, and body fat measurement standards as listed in AFI 36-2905.
2. If selected member is pregnant, orders may commence as long the member can safely perform duties within the restrictions of the AF 469 and with chain of command approval.
3. If required, we will initiate an investigation for a security clearance. Unfavorable results will be cause for your immediate separation.
4. Individuals who cannot obtain 20 years of Active Federal Service prior to reaching mandatory retirement, age 60 for enlisted personnel, or mandatory separation date for officers and those within their first 24 months of an AGR assignment or reassignment must submit a Statement of Understanding prior to the closing date of this announcement. If selected you must submit a Waiver for Exceptional Circumstances through the HRO remote to the HRO for approval. Waivers must justify why it is in the best interest of the unit, State, or Air National Guard.
5. You must meet eligibility requirements of AFI36-2101 Classifying Military Personnel (Officer and Enlisted) and ANGI 36-101 (The Active Guard/Reserve Program).
6. Applicants for E-8 positions must have the ability to complete Senior Noncommissioned Officer Academy within 36 months of assignment IAW para 2.20.1 of ANGI 36-2101.
7. Individuals selected for Control Grade positions are subject to Control Grade availability.

**Acceptance of this position requires participation in the Direct Deposit/Electronic Funds Transfer Program**

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**EVALUATION PROCESS:** Each applicant must **FULLY SUBSTANTIATE** on their application how they meet the requirements listed in the specialized experience area; otherwise applicant will be considered unqualified for this position. Applications will be evaluated solely on information supplied in the application (NGB Form 34-1) or resume. Experience will be evaluated based on relevance to the position for which application is being made. Include job titles, starting and ending dates (month and year), hours per week, salary, duties/accomplishments, employer(s) name and address, and supervisor(s) name/phone number and permission to contact.

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**EQUAL OPPORTUNITY:** The Arizona National Guard is an Equal Opportunity Employer. Selection for this position will be made without regard to race, religion, age, national origin, sex, political affiliation, marital status, membership or non-membership in an employee organization or any other non-merit factor.

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### **KNOWLEDGE, SKILLS AND ABILITIES REQUIRED FOR SUCCESSFUL PERFORMANCE IN THIS POSITION:**

**Each applicant should fully justify on their application how they meet each KSA listed below using AZNG Form 335-2-R to reference the justification.**

1. Ability to plan the overall allocation of personnel and other resources of the organizational segments supervised to accomplish work operations, distribute work assignments, and to provide technical guidance to subordinates.
2. Knowledge of aircraft systems and components in electrical, fuel, hydraulic, environmental and mechanical principles, and supporting systems in sufficient detail to coordinate and direct the work of units supervised.
3. Ability to recommend promotion or reassignment of subordinate supervisors and review personnel actions prepared by them. Make formal appraisal of supervisors' work performance and review employee appraisals submitted by them.
4. Ability to implement safety regulatory requirements and ensure subordinates wear appropriate safety equipment and follow pertinent safety precautions.
5. Ability to translate management goals and objectives into effective work operations by establishing a positive working climate which encourages employee participation towards achieving management goals and promotes efficient and economical working operations.

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**SPECIALIZED EXPERIENCE:** Must have at least 36 months experience or training installing, adjusting, aligning, troubleshooting and functionally testing the various major and minor mechanical and pneumatic systems on an aircraft during overhaul or modification. Experience coordinating the work of other mechanics, and scheduling maintenance to ensure completion of critical actions and optimum workflow. Must have the ability to instruct lower graded mechanics, military and other personnel in the disassembly and re-assembly of crash damaged engines, transmissions, gearboxes, hydraulic components, and fuel controls sufficient for the exhibit to be returned to its shipping container. In addition to the journeyman level knowledge, experience which demonstrates the ability to plan, direct, and organize work assignments for lower grade personnel. Experience which required the review of work requirements and establish priorities to meet deadlines. Experience that provided knowledge of various lines of work performed by this function. Experience which demonstrates the ability to supervise or the potential to perform such duties as evidenced by the ability to communicate knowledge of general supervisory concepts, and knowledge of shop processes. Experience in adapting existing equipment and techniques to new situations.

**BRIEF JOB DESCRIPTION:** This position is located at the 161st ARW in Phoenix, Arizona. The purpose of this position is to provide overall direction and coordination of the subordinate work activities and functions. Work is carried out by two or more separate organizational units and is controlled through a small number of subordinate supervisors. The work involves two or more dissimilar or unrelated occupations.

**SELECTING OFFICIAL:** Chase Gibbons

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