

ARMY AGR VACANCY ANNOUNCEMENT
ARIZONA ARMY NATIONAL GUARD
ACTIVE GUARD AND RESERVE
HUMAN RESOURCE OFFICE
5636 East McDowell Road, Phoenix, AZ 85008-3495
PHONE (602) 629-4800; DSN 853-4800
WEBSITE: www.dema.az.gov

ANNOUNCEMENT NUMBER: 22-147OT

DATE: 08 Sep 22

CLOSING DATE: 23 Sep 22

POSITION TITLE, PARA LINE, MAXIMUM AUTHORIZED MILITARY GRADE AND MOS:
DEPUTY STAFF JUDGE ADVOCATE, PARA 000 LINE 00, O5, 27A

APPOINTMENT FACTORS: **OFFICER(X)** **WARRANT OFFICER()** **ENLISTED()**

LOCATION OF POSITION:

ARNG STAFF ELEMENT, JOINT FORCES HQ, 5636 EAST MCDOWELL BLDG M5101PHOENIX AZ 85008

WHO MAY APPLY:

Must be a current member of the AZ National Guard within the grade(s) of O5. This is for a ONE TIME OCCASIONAL TOUR. Period for 12 months and extension possible due to availability of funds.

AREA OF CONSIDERATION: This position is **open to the grades of: O5**. Individual selected will receive an AGR Tour with the Arizona Army National Guard. In order to be considered for this position's applicants must meet minimum qualifications as outlined on this announcement.

INSTRUCTIONS FOR APPLYING: The documents listed WILL be submitted "AS A MINIMUM". If any of the required documents are not reasonably available to you, a brief letter will be submitted citing the documents missing with a short explanation necessary to certify the soldier as eligible. Failure to do so may result in a finding of ineligibility and may cause the applicant to lose consideration for this position. Applications must be submitted following the instructions on this announcement. Applications are accepted through FTSMCS, please see FTSMCS INSTRUCTIONS located on DEMA website. If you are unable to login in to FTSMCS please check the email address associated with your CAC for accuracy on the RAPIDS Self-Service Online. If updates are needed it can be done at your nearest DEERS/RAPIDS Office. Incomplete applications will not be processed

1. Completed NGB 34-1
 2. AZNG Form 335-4-R
 3. Copy of ORB
 4. NGB Form 23B.
 5. Photo copies of Last 5 OERs
 6. Provide copy of Individual Medical Readiness Record (MEDPROS). PHA must have been completed within 15 months.
 7. Passing body fat standard within 6 months – Within COVID19 Guidelines (DTMS print out and/or DA Form 5500-R if applicable.)
 8. Passing APFT within 6 months – Within COVID19 Guidelines (DA Form 705 or DTMS print out). Profiles must be attached if applicable.
 9. All DD Form 214's or NGB Form 22's
 10. DD Form 369 (Oct 2011) Police Record Check (fill out blocks 1-9 (b) and sign block 11)
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POSITION COMPATIBILITY REQUIREMENTS:

The individual(s) must qualify for and be placed in the following compatible MOS/AOC: 27A

KNOWLEDGE, SKILLS AND ABILITIES REQUIRED FOR SUCCESSFUL PERFORMANCE IN THIS POSITION:

1. Applicant must possess MOS/AOC of 27A Branch.
 2. PCS funds are not available.
 3. This OTOT will be for a period of 12 months.
 4. 1. Knowledge of multiple disciplines of the law (military law and state/federal/local law) and practice areas. 2. Ability to demonstrate critical thought for solving complex issues and problems. 3. Ability to communicate effectively with large audiences and advising attorneys, command representatives, and others in myriad of issues as outlined in this announcement. 4. Ability to competently conduct research, analyze complex factual situations in light of general legal principles and the results of research. 5. Ability to prepare legal pleadings, documents and opinions, and pursue litigation in multiple practice areas with little to no direct supervision. 6. Must meet all requirements outlined in announcement prior to acceptance of position when offered.
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APPOINTMENT REQUIREMENTS:

1. Must meet the medical fitness standards for retention per AR 40-501, chapter 3.
2. Soldiers must meet the physical requirements of AR 600-9.
3. ARNG applicants must be able to serve at least 3 years in AGR status prior to completing 18 years of Active Service or mandatory removal from active service based on age or service (without any extensions) under any provision of law or regulation as prescribed by current directives.
4. AGR soldiers will not be reassigned during the first 36 months of their initial tour except in the event of mobilization, force structure changes, or an exception to policy granted by the AGR program manager.

5. Must possess the grade equal to or below that authorized for the AGR duty position.
 6. Acceptance of an AGR position TERMINATES entitlements to be Selected Reserve Incentive Program (SRIP).
 7. Permanent Change of Station (PCS expenses may be authorized for this position. Authorization of payment of PCS expenses will be granted only after a determination is made that PCS is in the best interest of the Arizona Army National Guard and upon availability of funds from the National Guard Bureau.
 8. Additional qualification requirements are outlined in NGR 600-5, AR 135-18 and other applicable regulations and laws governing the Active Guard/Reserve Program.
 9. Must not be flagged in IPPS-A for weight, APFT, security violations or pending any adverse actions
 10. Applicants who answer "yes" to questions 8, or 12-17 of section IV, NGB Form 34-1, or have not completed Initial entry training (IET) are ineligible to apply. DD214(s) that have unfavorable remarks to include; unsatisfactory performance, misconduct, dropped from the rolls (DFR), unsuitability/unfitness or in lieu of court-martial (AR 135-18, AR 135-91 Chapter 4,26, AR 135-178 Chapter 8,3 and 635-200 Chapter 11) are also ineligible to apply.
 11. Individuals selected for AGR tours that cannot obtain 20 years of Active Federal Service prior to reaching mandatory separation, must complete a statement of understanding acknowledging this fact. Waiver authority rests with the Human Resource Officer for non-control graded positions and with National Guard Bureau (NGB) for control Graded positions.
 12. The Arizona National Guard, at its sole discretion, reserves the right to pursue waivers, when applicable, IAW AR 135-18, Table 2-2.
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SELECTING SUPERVISOR:

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BRIEF JOB DESCRIPTION:

The incumbent serves as a senior level, full-time, Attorney for the Arizona Army National Guard. Duties include, but are not limited to, assisting attorneys and others in the command on day to day legal matters, including, military justice/administrative law, financial liability losses, and reviews of memoranda of understanding, operational advising/reviews, contract/fiscal, labor and employment law, advise and litigation, policy reviews, legal assistance, as well as other areas. Additional jobs and duties include attending and conducting briefings/meetings and occasional travel as required by the state leadership. Hours of duty will vary and may include before/after business hours and weekends/holidays.

EQUAL OPPORTUNITY:

The Arizona National Guard is an Equal Employment Opportunity Employer. Soldiers will not be accessed, classified, trained, promoted, or otherwise managed on the basis of race, color, religion, gender, national origin, or reprisal, except as the direct combat probability coding policy applies to women.