# ARMY AGR VACANCY ANNOUNCEMENT ARIZONA ARMY NATIONAL GUARD ACTIVE GUARD AND RESERVE

# HUMAN RESOURCE OFFICE

5636 East McDowell Road, Phoenix, AZ 85008-3495 PHONE (602) 629-4800; DSN 853-4800

WEBSITE: www.dema.az.gov

ANNOUNCEMENT NUMBER: 22-127AR DATE: 10 Jun 22 CLOSING DATE: 25 Jun 22

# POSITION TITLE, PARA LINE, MAXIMUM AUTHORIZED MILITARY GRADE AND MOS: BN TRAINING OFFICER/ASSISTANT S3, PARA 104 LINE 02, O3, 15A

APPOINTMENT FACTORS: OFFICER(X) WARRANT OFFICER() ENLISTED()

#### LOCATION OF POSITION:

HHC (-DET 1 & 2) 2D BATTALION, 5636 EAST MCDOWELL ROAD PHOENIX AZ

#### WHO MAY APPLY:

Must be a current member of the AZ National Guard within the grade(s) of O1 and O3. 15 and 67 series are eligible.

**AREA OF CONSIDERATION:** This position is **open to the grades of: O1 to O3.** ndividual selected will receive an AGR Tour with the Arizona Army National Guard. In order to be considered for this position's applicants must meet minimum qualifications as outlined on this announcement.

INSTRUCTIONS FOR APPLYING: The documents listed WILL be submitted "AS A MINIMUM". If any of the required documents are not reasonably available to you, a brief letter will be submitted citing the documents missing with a short explanation necessary to certify the soldier as eligible. Failure to do so may result in a finding of ineligibility and may cause the applicant to lose consideration for this position. :Applications must be submitted following the instructions on this announcement. Applications are accepted through FTSMCS, please see FTSMCS INSTRUCTIONS located on DEMA website. If you are unable to login in to FTSMCS please check the email address associated with your CAC for accuracy on the RAPIDS Self-Service Online. If updates are needed it can be done at your nearest DEERS/RAPIDS Office. Incomplete applications will not be processed

- 1. Completed NGB 34-1
- 2. AZNG Form 335-4-R
- 3. Copy of ORB
- 4. NGB Form 23B.
- 5. Photo copies of Last 5 OERs
- 6. Provide copy of Individual Medical Readiness Record (MEDPROS). PHA must have been completed within 15 months.
- 7. Current Class 3 Flight Physical (DD 2992)
- 8. Passing body fat standard within 6 months Within COVID19 Guidelines (DTMS print out and/or DA Form 5500-R if applicable.)
- 9. Passing APFT within 6 months Within COVID19 Guidelines (DA Form 705 or DTMS print out). Profiles must be attached if applicable.
- 10. All DD Form 214's or NGB Form 22's
- 11. DD Form 369 (Oct 2011) Police Record Check (fill out blocks 1-9 (b) and sign block 11)

# **POSITION COMPATIBILITY REQUIREMENTS:**

The individual(s) must qualify for and be placed in the following compatible MOS/AOC: 15A

#### KNOWLEDGE, SKILLS AND ABILITIES REQUIRED FOR SUCCESSFUL PERFORMANCE IN THIS POSITION:

- 1. Must be 15 series AOC qualified
- 2. Pilot in Command (preferred)
- 3. RL-1 (preferred)

### APPOINTMENT REQUIREMENTS:

- 1. Must meet the medical fitness standards for retention per AR 40-501, chapter 3.
- 2. Soldiers must meet the physical requirements of AR 600-9.
- 3. ARNG applicants must be able to serve at least 3 years in AGR status prior to completing 18 years of Active Service or mandatory removal from active service based on age or service (without any extensions) under any prevision of law or regulation as prescribed by current directives.
- 4. AGR soldiers will not be reassigned during the first 36 months of their initial tour except in the event of mobilization, force structure changes, or an exception to policy granted by the AGR program manager.
- 5. Must possess the grade equal to or below that authorized for the AGR duty position.
- 6. Acceptance of an AGR position TERMINATES entitlements to be Selected Reserve Incentive Program (SRIP).
- 7. Permanent Change of Station (PCS expenses may be authorized for this position. Authorization of payment of PCS expenses will be granted <u>only after</u> a determination is made that PCS is in the best interest of the Arizona Army National Guard and upon availability of funds from the National Guard Bureau.

- 8. Additional qualification requirements are outlined in NGR 600-5, AR 135-18 and other applicable regulations and laws governing the Active Guard/Reserve Program.
- 9. Must not be flagged in IPPS-A for weight, APFT, security violations or pending any adverse actions
- 10. Applicants who answer "yes" to questions 8, or 12-17 of section IV, NGB Form 34-1, or have not completed Initial entry training (IET) are ineligible to apply. DD214(s) that have unfavorable remarks to include; unsatisfactory performance, misconduct, dropped from the rolls (DFR), unsuitability/unfitness or in lieu of court-martial (AR 135-18, AR 135-91 Chapter 4,26, AR 135-178 Chapter 8,3 and 635-200 Chapter 11) are also ineligible to apply.
- 11. Individuals selected for AGR tours that cannot obtain 20 years of Active Federal Service prior to reaching mandatory separation, must complete a statement of understanding acknowledging this fact. Waiver authority rests with the Human Resource Officer for non-control graded positions and with National Guard Bureau (NGB) for control Graded positions.
- 12. The Arizona National Guard, at its sole discretion, reserves the right to pursue waivers, when applicable, IAW AR 135-18, Table 2-2.

#### SELECTING SUPERVISOR:

LTC Douglas

#### BRIEF JOB DESCRIPTION:

Formulates, oversees, and evaluates the overall training programs of the battalion and all subordinate units. Develops near-term, short range, and long-range training plans and guidance in accordance with State, Group and BN YTG, ADP 7-0, FM 7-0 and the 8-Step Training Model. Writes and issues various types of orders as well as enforces TTPs as needed to conduct training activities and operations to meet requirements of DA, NGB, MACOMs and higher headquarters. Establishes and conducts a training evaluation program for subordinate units. Reviews operation orders, training schedules, memorandums, plans and LOIs of subordinate units and approves or revises as necessary. Provides guidance and assistance to unit commanders and their training personnel pertaining to briefing techniques, scheduling, and conducting training. Schedules and conducts special training courses on a variety of subjects. Monitors and maximizes TADSS utilization in support of the unit training program. The primary assistant to the commander in executing the aircrew training program during inactive duty training and annual training. Maintains a high level of proficiency in the aircraft. Monitors usage of Man Days and funds designated for training and provides guidance on eligibility requirements. Manages the battalion's ATRRS and DTS inputs to ensure the battalion's DMOSQ rate remains above 85% and orders input is completed on time according to the State Training office's SOP. Schedules and coordinates use of training sites and facilities. Arranges for equipment and supplies needed for training activities, such as training aids, training areas and ammunition for training events; coordinates with maintenance and supply personnel to ensure that equipment and supplies are available. Coordinates for evaluation of company training events during FTX, CPX, and Annual Training. Prepares plans and reports pertinent to readiness and mobilization (USRs). Receives unit status reports and consolidates into HQ reports. Provides guidance and assistance to uni

#### **EQUAL OPPORTUNITY:**

The Arizona National Guard is an Equal Employment Opportunity Employer. Soldiers will not be accessed, classified, trained, promoted, or otherwise managed on the basis of race, color, religion, gender, national origin, or reprisal, except as the direct combat probability coding policy applies to women.