

ARMY AGR OTOT ANNOUNCEMENT
ARIZONA ARMY NATIONAL GUARD
ACTIVE GUARD AND RESERVE
HUMAN RESOURCE OFFICE
5636 East McDowell Road, Phoenix, AZ 85008-3495
PHONE (602) 629-4800; DSN 853-4800
WEBSITE: www.dema.az.gov

ANNOUNCEMENT NUMBER: 22-1180T

DATE: 26 May 22

CLOSING DATE: 13 Jun 22

POSITION TITLE, PARA LINE, MAXIMUM AUTHORIZED MILITARY GRADE AND MOS:
COMMANDER, A Co, PARA 008 LINE 01, O3, 01A

APPOINTMENT FACTORS: **OFFICER(X)** **WARRANT OFFICER()** **ENLISTED()**

LOCATION OF POSITION:

AZ RECRUITING & RETENTION, A CO (W90CA1) 6202 W. MYRTLE AVE, GLENDALE, AZ 85301

WHO MAY APPLY:

Must be a current member of the AZ National Guard within the grade(s) of O1 and O3.

AREA OF CONSIDERATION: This position is **open to the grades of: O1 to O3.** The position is a ONE TIME ONLY TOUR for 15 Months and is open to all commissioned officers of the Arizona National Guard in the rank of **1LT** through **CPT** (AGR and Traditional). Individual selected will be on a 15 Month ONE TIME ONLY TOUR of Active Duty Title 32 Tour with the Arizona Army National Guard. In order to be considered for this position, applicants must meet minimum qualifications as outlined within this announcement.

INSTRUCTIONS FOR APPLYING: The documents listed WILL be submitted "AS A MINIMUM". If any of the required documents are not reasonably available to you, a brief letter will be submitted citing the documents missing with a short explanation necessary to certify the soldier as eligible. Failure to do so may result in a finding of ineligibility and may cause the applicant to lose consideration for this position. Applications must be submitted following the instructions on this announcement. Applications are accepted through FTSMCS, please see FTSMCS INSTRUCTIONS located on DEMA website. If you are unable to login in to FTSMCS please check the email address associated with your CAC for accuracy on the RAPIDS Self-Service Online. If updates are needed it can be done at your nearest DEERS/RAPIDS Office. Incomplete applications will not be processed

1. Completed NGB 34-1
 2. AZNG Form 335-4-R
 3. Copy of ORB
 4. NGB Form 23B.
 5. Photo copies of Last 5 OERs
 6. Provide copy of Individual Medical Readiness Record (MEDPROS). PHA must have been completed within 15 months.
 7. Passing body fat standard within 6 months – Within COVID19 Guidelines (DTMS print out and/or DA Form 5500-R if applicable.)
 8. Passing APFT within 6 months – Within COVID19 Guidelines (DA Form 705 or DTMS print out). Profiles must be attached if applicable.
 9. All DD Form 214's or NGB Form 22's
 10. DD Form 369 (Oct 2011) Police Record Check (fill out blocks 1-9 (b) and sign block 11)
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POSITION COMPATIBILITY REQUIREMENTS:

The individual(s) must qualify for and be placed in the following compatible MOS/AOC: 01A

KNOWLEDGE, SKILLS AND ABILITIES REQUIRED FOR SUCCESSFUL PERFORMANCE IN THIS POSITION:

1. • Must not have a Type I or Type II Offense (See HQDA EXORD 193-14, Annex B) • Must be able to produce a favorable National Agency Check with Law and Credit (NACLC) • Must complete a Department of the Army Sensitive Duty Assignment Eligibility Questionnaire (DA Form 7424) • Must not be listed on the National Sex Offender Public Website • Must receive favorable results after completing a DD Form 369 • Must complete, and provide, a Behavioral Health Interview (DA Form 3822) to local RRBN CDR. • Must have favorable results from: o Department of Army Inspector General (DAIG) o Criminal Investigation Division (CID) o Office of Military Personnel File Review o Army Substance Abuse Program
 2. 1. Maximum Grade: O3/CPT 2. Military Education: Captains Career Course complete (preferred) 3. Military Experience: Must have a minimum of 3 years' experience in the ARNG. 4. Civilian Education: Bachelor's Degree required. 5. Must be a critical thinker and have the ability to develop creative solutions
 3. 6. Must meet additional screening requirements applicable to Cadre Suitability Requirements (Formerly termed POSTA). 7. Ability to communicate effectively both orally and in writing. 8. Must not be within six (6) months of mandatory removal or Expiration Term of Service. (ETS) 9. Applicants must have a solid understanding of the Warrant Officers - Federal Recognition and Related Personnel Actions. (NGR 600-101).
 4. 10. 17. COVID-19 VACCINATION REQUIREMENT: As required by Executive Order 14043, Federal Employees are required to be fully vaccinated against COVID-19 regardless of the employee's duty location or work arrangement (e.g., telework, remote work, etc.), subject to such exceptions as required by law. If selected, you will be required to be vaccinated against COVID-19 and submit documentation of proof of vaccination before appointment.
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APPOINTMENT REQUIREMENTS:

1. Must meet the medical fitness standards for retention per AR 40-501, chapter 3.
2. Soldiers must meet the physical requirements of AR 600-9.

3. ARNG applicants must be able to serve at least 3 years in AGR status prior to completing 18 years of Active Service or mandatory removal from active service based on age or service (without any extensions) under any provision of law or regulation as prescribed by current directives.
4. AGR soldiers will not be reassigned during the first 36 months of their initial tour except in the event of mobilization, force structure changes, or an exception to policy granted by the AGR program manager.
5. Must possess the grade equal to or below that authorized for the AGR duty position.
6. Acceptance of an AGR position TERMINATES entitlements to be Selected Reserve Incentive Program (SRIP).
7. Permanent Change of Station (PCS expenses may be authorized for this position. Authorization of payment of PCS expenses will be granted only after a determination is made that PCS is in the best interest of the Arizona Army National Guard and upon availability of funds from the National Guard Bureau.
8. Additional qualification requirements are outlined in NGR 600-5, AR 135-18 and other applicable regulations and laws governing the Active Guard/Reserve Program.
9. Must not be flagged in IPPS-A for weight, APFT, security violations or pending any adverse actions
10. Applicants who answer "yes" to questions 8, or 12-17 of section IV, NGB Form 34-1, or have not completed Initial entry training (IET) are ineligible to apply. DD214(s) that have unfavorable remarks to include; unsatisfactory performance, misconduct, dropped from the rolls (DFR), unsuitability/unfitness or in lieu of court-martial (AR 135-18, AR 135-91 Chapter 4,26, AR 135-178 Chapter 8,3 and 635-200 Chapter 11) are also ineligible to apply.
11. Individuals selected for AGR tours that cannot obtain 20 years of Active Federal Service prior to reaching mandatory separation, must complete a statement of understanding acknowledging this fact. Waiver authority rests with the Human Resource Officer for non-control graded positions and with National Guard Bureau (NGB) for control Graded positions.
12. The Arizona National Guard, at its sole discretion, reserves the right to pursue waivers, when applicable, IAW AR 135-18, Table 2-2 and

SELECTING SUPERVISOR:

LTC Smith

BRIEF JOB DESCRIPTION:

Directs and leads an Army National Guard recruiting Company consisting of a First Sergeant, three Area NCOICs, 21 RRNCOs, and four support personnel; responsible for the professional development of subordinates and accountable for the morale, health and welfare of Soldiers; implements and maintains recruiting practices IAW NGR 601-1 and are aligned with the Commander's intent; responsible for all enlisted accessions in the AZ ARNG in the A CO geographic area; maintains control and accountability of all assigned government property; manages Recruit Sustainment Program for assigned area; conducts Officer recruitment briefs; manages Officer applicants from enlistment through commissioning; responsible for the A CO marketing plan; develops company policies and programs to ensure the highest standards are maintained and that training is conducted; responsible for the Cadre Suitability of all personnel assigned and attached to RSP and recruiting duties in A CO; responsible for three Store Front locations and RRNCO offices in eight AZ ARNG armories in the A CO AOR.

EQUAL OPPORTUNITY:

The Arizona National Guard is an Equal Employment Opportunity Employer. Soldiers will not be accessed, classified, trained, promoted, or otherwise managed on the basis of race, color, religion, gender, national origin, or reprisal, except as the direct combat probability coding policy applies to women.