

STATEWIDE  
**Arizona Air National Guard**  
Active Guard/Reserve (AGR) Announcement  
JOINT FORCES HEADQUARTERS/HRO  
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Phoenix, Arizona 85008-3495  
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WEBSITE: //dema.az.gov/azng-human-resources

ANNOUNCEMENT NUMBER:  
22-109A

OPENING DATE:  
9-Jun-2022

CLOSING DATE:  
24-Jun-2022

POSITION TITLE, SERIES, GRADE AND POSITION NUMBER:  
Aircraft Pseudraulic Systems Mechanic Leader, MSgt, 2A674 /22-109A

**\*\*Applicants who currently possess a military grade one grade level higher than above posted grade level may be considered for this vacancy. If an over graded applicant is selected they must be reduced in grade prior to being accessed into this position. Applying for and accepting a lower graded military position is considered a voluntary reduction in grade. IAW ANGI 36-2503, an applicant must submit in writing their willingness to be administratively reduced in grade and submit this letter with their application package.\*\***

APPOINTMENT FACTOR:  
OFFICER  ENLISTED

AFSC:  
2A674

ASVAB:

LOCATION OF POSITION: 162nd Wing, Tucson, Arizona

**AREA OF CONSIDERATION:** This position is in the Active Guard and Reserve Force and is **open to current AGR members of the 162nd WG, Arizona Air National Guard.** Individual selected will receive an Active Duty Title 32 Tour with the Arizona Air National Guard. In order to be considered for this position applicants must meet minimum qualifications. **PCS funds are authorized.**

**NOTE:** This position is subject to rotating shifts, weekends and holidays.

**NOTE:** Must possess the AFSC 2A674.

**NOTE:** TSgt/E6 (immediately promotable at closing of announcement) - MSgt/E7

**NOTE:** This position is being concurrently announced as Technician; announcement number 22-109T.

**NOTE:** Must be a current AGR to apply and bring their AGR resource with them with Commander Approval. AGR selected will be placed in this position pending a successful Manpower Change Request (MCR).

**INSTRUCTIONS FOR APPLYING:**

**Applications must be submitted following the instructions on this announcement. Incomplete applications will not be processed. Written explanation is required for any missing documents. The following items are mandatory for all AGR announcements:**

- **NGB Form 34-1, Application for Active Guard/Reserve (AGR) Position.**
- **Detailed Resume**
- **AZNG Forms 335-2-R, Knowledge, Skills and Ability Supplement**
- **Current Report of Individual Personnel (RIP). RIP can be obtained from the servicing Military Personnel Flight (MPF). In lieu of a RIP, applicant may provide a printout from the Virtual MPF (vMPF). Select 'Record Review' and then 'Print/View All Pages'. *For Enlisted Members, documents MUST show your ASVAB scores.***
- **Copy of current Fitness Test scores, if exemptions exist please include the AF 469. Must be within 12 months.**
- **Copy of AF Form 422, Physical Profile Serial Report and DD Form 2992 (for flight status), Flight Physical. (Both forms must be current within 12 months) This form can be obtained from your Wing Clinic.**

**The following documents are not required but strongly recommended for validation of experience/education:**

- **Letter of verification of Security Clearance from local Security Manager.**
- **AZ Form 34-1, Arizona AGR Application Supplement**
- **AZNG Form 335-1-R, Military Brief**

**APPLICATIONS MUST BE EMAILED TO: [ng.az.azarnng.list.hro-webmaster@army.mil](mailto:ng.az.azarnng.list.hro-webmaster@army.mil). Please send electronic package (in a single file or as few as possible) including all required documents Email address can also be found by clicking the “[Contact Us](#)” link on the [Dema.az.gov](http://Dema.az.gov) website then clicking [AZNG Human Resources Office](#) link.**

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### **NATIONAL GUARD REQUIREMENTS:**

1. Must be in compliance with physical fitness, height, weight, and body fat measurement standards as listed in AFI 36-2905.
2. If selected member is pregnant, orders may commence as long the member can safely perform duties within the restrictions of the AF 469 and with chain of command approval.
3. If required, we will initiate an investigation for a security clearance. Unfavorable results will be cause for your immediate separation.
4. Individuals who cannot obtain 20 years of Active Federal Service prior to reaching mandatory retirement, age 60 for enlisted personnel, or mandatory separation date for officers and those within their first 24 months of an AGR assignment or reassignment must submit a Statement of Understanding prior to the closing date of this announcement. If selected you must submit a Waiver for Exceptional Circumstances through the HRO remote to the HRO for approval. Waivers must justify why it is in the best interest of the unit, State, or Air National Guard.
5. You must meet eligibility requirements of AFI36-2101 Classifying Military Personnel (Officer and Enlisted) and ANGI 36-101 (The Active Guard/Reserve Program).
6. Applicants for E-8 positions must have the ability to complete Senior Noncommissioned Officer Academy within 36 months of assignment IAW para 2.20.1 of ANGI 36-2101.
7. Individuals selected for Control Grade positions are subject to Control Grade availability.
8. Per SECDEF Memo "Mandatory Coronavirus Disease 2019 Vaccination of Department of Defense Service Members", dated 24 August 2021, all AGR applicants must either be fully vaccinated against COVID-19 or have an approved/submitted Medical or Religious Exemption prior to starting an AGR Tour.

### **Acceptance of this position requires participation in the Direct Deposit/Electronic Funds Transfer Program**

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**EVALUATION PROCESS:** Each applicant must **FULLY SUBSTANTIATE** on their application how they meet the requirements listed in the specialized experience area; otherwise applicant will be considered unqualified for this position. Applications will be evaluated solely on information supplied in the application (NGB Form 34-1) or resume. Experience will be evaluated based on relevance to the position for which application is being made. Include job titles, starting and ending dates (month and year), hours per week, salary, duties/accomplishments, employer(s) name and address, and supervisor(s) name/phone number and permission to contact.

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**EQUAL OPPORTUNITY:** The Arizona National Guard is an Equal Opportunity Employer. Selection for this position will be made without regard to race, religion, age, national origin, sex, political affiliation, marital status, membership or non-membership in an employee organization or any other non-merit factor.

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### **KNOWLEDGE, SKILLS AND ABILITIES REQUIRED FOR SUCCESSFUL PERFORMANCE IN THIS POSITION:**

**Each applicant should fully justify on their application how they meet each KSA listed below using AZNG Form 335-2-R to reference the justification.**

1. Ability to maintain a knowledge of shop practices, answer questions regarding appropriate procedures, policies, written instructions, and other directives.
2. Ability to advise the supervisor on status and progress of work, causes of delay, and overall work operations, problems, and individual performance.
3. Ability to prepare for and participate in various types of readiness evaluations such as ORI, JG and UE inspections, mobility and command support exercises.
4. Ability to assign work to assure full utilization of personnel and to accomplish same within established time frames and priorities.
5. Knowledge to perform organizational and field level maintenance to include periodic, phase, time, calendar, unscheduled, and special inspection.

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**SPECIALIZED EXPERIENCE:** Must have at least 36 months of experience or training which provided a knowledge of basic electrical and mechanical principles. Experience in fabricating fuel, oil and vacuum hose lines. Experience in servicing, maintaining, disassembling assembling, repairing and testing hydraulic and pneumatic systems. Experience in diagnosing malfunctions and overhauling pneudraulic accessories by disassembling, cleaning part and examining parts. Experience in diagnosing trouble and determining remedies. Experience in repairing, rebuilding and overhauling major systems of ground equipment and pneumatic and hydraulic systems. Experience in mechanical repairs using hand tools and test equipment. Experience that demonstrates the ability to interpret technical manuals, specifications and publications. In addition to the journeyman level knowledge, experience which demonstrates the ability to plan, organize, and lead the work of others in fields directly related the repair function of this occupational series. Must have the ability to perform administrative functions; to read and interpret a variety of technical publications used in the repair of supported equipment. The ability to provide guidance to others in work related directly to this occupational series.

**BRIEF JOB DESCRIPTION:** This position is located at the 162d WG in Tucson, Arizona. The position is established to serve as a working leader over three or more technicians. Passes on to workers assigned shift instructions received from the supervisor. Assigns work to assure full utilization of personnel and to accomplish same within established time frames and priorities. Checks work in progress and/or upon completion for compliance with instructions, appropriate technical orders, etc. Maintains a knowledge of shop practices, answers questions regarding appropriate procedures, policies, written instructions, and other directives. Ensures that safety, housekeeping, security and other environmental rules are followed by shop technicians. Sees that needed plans, blueprints, materials, and tools are available, and that needed stock is obtained from supply location. Work involved in the maintenance, modification, and repair of hydraulic and pneumatic systems associated with aircraft. The work requires: knowledge of the physical principles governing the behavior of fluids (liquids and gases) as they pertain to hydraulic and pneumatic systems and their components; knowledge of aircraft structures and the relationship of hydraulic pneumatic systems to the structure and other aircraft systems; knowledge of basic electrical and mechanical principles; the ability to use technical manuals and schematics and to test for and isolate malfunctions in hydraulic and pneumatic systems; and the skill to effect modifications, repairs, or maintenance required.

**SELECTING OFFICIAL:** MSgt Ramey Hubbard /ramey.hubbard.1@us.af.mil/520 295-6320

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