AIR ACTIVE GUARD RESERVE (AGR) VACANCY ANNOUNCEMENT
JOINT FORCES HEADQUARTERS/HRO
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Phoenix, Arizona  85008-3495
PHONE  (602) 629-4826: DSN 853-4826
WEBSITE: https://dema.az.gov/careers/dema-jobs
https://ftsmcs.ngb.army.mil/protected/FTSMCSAdmin/

ANNOUNCEMENT NUMBER: 22-093A     DATE: 08 Jun 22     CLOSING DATE: 11 Jul 22

POSITION TITLE, PARA LINE, MAXIMUM AUTHORIZED MILITARY GRADE AND MOS:
Intelligence Operations Specialist (009526780J), PARA 00 LINE 00, E7, 1N07

APPOINTMENT FACTORS:
OFFICER( )     WARRANT OFFICER( )     ENLISTED(X)

LOCATION OF POSITION:
TUCSON INTL, AZ, 85706-6000

WHO MAY APPLY:
Must be within the grade(s) of: E6 to E7

**Applicants who currently possess a military grade one grade level higher than above posted grade level may be considered for this vacancy. If an over graded applicant is selected they must be reduced in grade prior to being accessed into this position. Applying for and accepting a lower graded military position is considered a voluntary reduction in grade. IAW ANGI 36-2503, an applicant must submit in writing their willingness to be administratively reduced in grade and submit this letter with their application package.**

AREA OF CONSIDERATION:
Open to current members and those eligible for membership in the Arizona Air National Guard. Must be within the grade(s) of E6 and E7. Individual selected will receive Active Duty Title 32 Tour with the Arizona Air National Guard. In order to be considered for this position applicants must meet minimum qualifications. PCS funds are authorized.

INSTRUCTIONS FOR APPLYING:
Applications must be submitted following the instructions on this announcement. Applications are accepted through FTSMCS, please see FTSMCS INSTRUCTIONS. If you are unable to login in to FTSMCS please check the email address associated with your CAC for accuracy on the RAPIDS Self-Service Online. If updates are needed it can be done at your nearest DEERS/RAPIDS Office. Incomplete applications will not be processed. The following items are mandatory for all AGR announcements: NGB 34-I, Detailed Resume, Virtual MPF RIP, AF Form 422, Copy of Current Fitness Test, Written explanation is required for any missing documents. All other documents are encouraged but optional:
1. Completed NGB 34-1
2. Detailed Resume with dates of employment (military and civilian) and contact information.
3. AZ vMPF RIP. RIP can be obtained from the servicing Military Personnel Flight (MPF). In lieu of a RIP, applicant may provide a printout from the Virtual MPF (vMPF). Select ‘Record Review’ and then ‘Print/View All Pages’. For Enlisted Members, documents MUST show your ASVAB scores.
4. Copy of current Fitness Test scores. If exemptions exist must include the AF 469. Must be within 12 months.
5. AF Form 422, Physical Profile Serial Report and DD Form 2992 (flight status only). Must be current within 12 months, this form can be obtained from your Wing Clinic.
7. AZNG 335-1-R / Military Brief
8. AZ Form 34-1, Arizona AGR Application Supplement
9. Memorandum in Lieu of any missing or flawed required documents.

POSITION COMPATIBILITY REQUIREMENTS:
The individual(s) must be a member of the Arizona AIR National Guard and qualify for and be placed in the following compatible AFSC/AOC prior to starting AGR tour: 1N07

MINIMUM APPOINTMENT REQUIREMENTS:
1. Must possess AFSC 1N071.
2. Must be in the ranks of TSgt/E6-MSgt/E7.
3. All TSgt/E6 applicants must be immediately promotable as of the closing date of this announcement.
4. This position is subject to rotating shifts, weekends, TDYs and holidays.
5. Must submit last three (3) Enlisted Performance Reports (EPR’s)
6. This is a supervisory position.

ADDITIONAL REQUIREMENTS:
1. Must be in compliance with physical fitness, height, weight, and body fat measurement standards as listed in AFI 36-2905.
2. If selected member is pregnant, orders may commence as long the member can safely perform duties within the restrictions of the AF 469 and with chain of command approval.
3. If required, we will initiate an investigation for a security clearance. Unfavorable results will be cause for your immediate separation.
4. Individuals who cannot obtain 20 years of Active Federal Service prior to reaching mandatory retirement, age 60 for enlisted personnel, or mandatory separation date for officers, if selected you must submit a Waiver for Exceptional Circumstances to their HRO remote, through the HRO with final approval at the Air Component
Commander level. Waivers must justify why it is in the best interest of the unit, State, or Air National Guard.

5. You must meet eligibility requirements of AFI36-2101 Classifying Military Personnel (Officer and Enlisted) and ANGI 36-101 (The Active Guard/Reserve Program).

6. Applicants for E-8 positions must have the ability to complete Senior Noncommissioned Officer Academy within 36 months of assignment IAW para 2.20.1 of ANGI 36-2101.

7. Individuals selected for Control Grade positions are subject to Control Grade availability.

8. Per SECDEF Memo "Mandatory Coronavirus Disease 2019 Vaccination of Department of Defense Service Members", dated 24 August 2021, all AGR applicants must either be fully vaccinated against COVID-19 or have an approved/submitted Medical or Religious Exemption prior to starting an AGR Tour.

**EVALUATION PROCESS:** Each applicant must **FULLY SUBSTANTIATE** on their application how they meet the requirements for the position being advertised; otherwise applicant will be considered unqualified for this position. Applications will be evaluated solely on information supplied in the application (NGB Form 34-1) or resume. Experience will be evaluated based on relevance to the position for which application is being made. Include job titles, starting and ending dates (month and year), hours per week, salary, duties/accomplishments, employer(s) name and address, and supervisor(s) name/phone number and permission to contact.

**BRIEF JOB DESCRIPTION:**
This position is located in the Intelligence function of the 162nd Operations Group at the Tucson, AZ Air National Guard (ANG) flying unit. The primary purpose of this position is to perform in a supervisory role as the full-time Senior Enlisted Leader (SEL). The following list provides a general description of day-to-day operations conducted by the Intelligence SEL:

1. Assists the Senior Intelligence Officer (SIO) in assuring the Intelligence function maintains a capability to provide timely and accurate operational intelligence support and fully trained intelligence personnel. Coordinates with MAJCOMs on operational intelligence elements needed to carry out day-to-day operations and liaison with intelligence counterparts and colleagues throughout the intelligence community.

2. Coordinates and tracks all training requirements. Assists the SIO in planning and developing objectives and work schedules for training assigned intelligence personnel. Identifies training requirements and conducts training courses for intelligence personnel on operational intelligence related subjects to include worldwide threats such as surface-to-air missile (SAM), air-to-air missile (AAM), air defense artillery (AAA), aircraft capabilities and employment, foreign threat systems, countries, and organizations. Subject Matter Expert (SME), trainer, and task certifier for all intelligence Initial Qualification Training (IQT), Mission Qualification Training (MQT), and Continuation Training (CT) to include all intelligence computer systems, order of battle maintenance, mission planning, and Special Training (ST) requirements.

3. Performs as a master trainer in training fighter pilots on worldwide threats. Provides clarity to mission planning, training, and employment considering worldwide threat employment capabilities, tactics, techniques, and procedures. Supports Weapons Officers by developing scenarios for unit training missions. Creates and updates Threat of the Day files for mission planning and student pilot support. Creates and updates each squadron’s classified and unclassified intelligence reference material management (IRMM) program.

4. Ensures Force Protection intelligence is analyzed and briefed in a timely manner to affect the unit’s Force Protection Condition (FPCON) and personnel safety. Alternately assigned intelligence specialist for the unit’s Threat Working Group (TWG). Assists SIO with Force Protection (FP) requirements. Manages collection requirements and the Intelligence Oversight program.

5. Manages all security requirements at multiple echelons within the wing. Security requirements include Operations Security (OPSEC), Personnel Security (PERSEC), Information Security (INFOSEC), Physical Security (PHYSEC), Industrial Security (INDUSEC), Communications Security (COMSEC), Emissions Security (EMSEC) and TEMPEST requirements.

6. Performs all other duties as assigned by the SIO.

**SELECTING SUPERVISOR:**
Capt Daniel Smith (daniel.smith.114@us.af.mil)