

ARMY National Guard FTNGD-OS VACANCY ANNOUNCEMENT

DEPARTMENT OF THE ARMY AND AIR FORCE  
JOINT FORCE HEADQUARTERS - ARIZONA  
5636 E. McDowell Road  
Phoenix, Arizona 85008-3495

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ANNOUNCEMENT NUMBER: 22-008 ADOS

DATE: 29 Nov 22

CLOSING DATE: 15 Dec 22

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POSITION TITLE, PARA LINE, MAXIMUM AUTHORIZED MILITARY GRADE AND MOS:  
ADOS RECRUITING AND RETENTION NCO, PARA 000 LINE 00, E6, 000

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APPOINTMENT FACTORS:                      OFFICER()                      WARRANT OFFICER()                      ENLISTED( x )

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LOCATION OF POSITION:  
ARIZONA ARNG RECRUITING & RETENTION, 5425 EAST MCDOWELL ROAD PHOENIX AZ

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WHO MAY APPLY:  
Must be a current member of the AZ National Guard within the grade(s) of E4-E6.

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AREA OF CONSIDERATION: This position is open to the grades of: E4- E6. Individual selected will receive an FTNGD-OS Tour with the Arizona Army National Guard. Individual(s) selected will receive an FTNGD-OS Tour with the Arizona Army National Guard through 30 September 2023. In order to be considered for this position applicants must meet minimum qualifications as outlined within this announcement.

NOTE: Selection for this position requires eligibility IAW PPOM 20-003, Policy for Army National Guard (ARNG) Members Performing Full-Time National Guard Duty for Operational Support (FTNGD-OS) other than Active Guard and Reserve (AGR) Duty/Counter Drug (CD)

INSTRUCTIONS FOR APPLYING: The documents listed WILL be submitted "AS A MINIMUM". If any of the required documents are not reasonably available to you, a brief letter will be submitted citing the documents missing with a short explanation necessary to certify the soldier as eligible. Failure to do so may result in a finding of ineligibility and may cause the applicant to lose consideration for this position. Applications must be submitted following the instructions on this announcement. Applications are accepted through FTSMCS, please see FTSMCS INSTRUCTIONS located on DEMA website. If you are unable to login in to FTSMCS please check the email address associated with your CAC for accuracy on the RAPIDS Self-Service Online. If updates are needed it can be done at your nearest DEERS/RAPIDS Office. Incomplete applications will not be processed

1. DA Form 1058-R ADOS application-must have a current signature from commander for each position applying for; also please LIST ANNOUNCEMENT NUMBER you are applying for in on this document or attach the announcement - this is a must
  2. Copy of ORB/ERB
  3. Photo copies of Last 5 OERs/NCOERs
  4. Provide copy of NGB Form 23B
  5. Provide copy of Individual Medical Readiness Record (MEDPROS). PHA must have been completed within 15 months.
  6. Passing APFT within 6 months – Within COVID19 Guidelines (DA Form 705 or DTMS print out). Profiles must be attached if applicable.
  7. Proof of meeting body composition standards IAW AR 600-9 (within 6 months.) DTMS printout can be used in lieu of DA Form 5500/5501, if applicable
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POSITION COMPATIBILITY REQUIREMENTS:  
The individual(s) must qualify for and be placed in the following compatible MOS/AOC: 000

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- MINIMUM APPOINTMENT REQUIREMENTS:
1. A minimum score of 110 in aptitude area GT on the Armed Services Vocational Aptitude Battery (ASVAB). Line score waivers will be considered for Soldiers with GT scores less than 110 provided the Soldier has a GT of 100 and an ST of 100 for ASVAB test administered prior to 2 January 2002 or a GT of 100 and ST of 96 on ASVAB tests administered on or after 2 January 2002.
  2. Meet selection criteria in National Guard Regulations 601-1, 600-200, 600-5, 600-10, 601-280, and AR 135-18 as applicable.
  3. Be a high school graduate with diploma; or have one year college with a high school GED with no waiver
  4. Must be in compliance with FRAGORD I, HQDA EXORD 161-13 Sexual Harassment/Assault Response and Prevention Program Army Stand-Down
  5. No record of conviction by special or general courts-martial or civilian courts of offenses listed in AR 27-10 (Military Justice), chapter 24 or otherwise required to register as a sexual offender under AR 27-10, chapter 24.
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BRIEF JOB DESCRIPTION:  
Interview and counsel prospective enlistees. Gather individual data and prepare forms and documents incident to an enlistment. Maintain prospect data and files in a computer environment. Establish and maintain contacts with school officials, religious and civic leaders and groups; Present formal/informal talks on advantage of the Army National Guard to civic and service organizations and student bodies. Distribute and display recruiting publicity materials. Responsible for assisting units in their plans and programs to enlist quality individuals. Responsible for the technical assistance of retention/attrition management programs for the organizations with they support. Specific areas of responsibility are designated through written and oral instructions. Work is performed in compliance with regulations, policies and procedures. Evaluate the retention/attrition environment. Prepares and presents classes and/or briefings on ARNG programs, requirements, and the opportunities and benefits of membership for soldiers, family members, employers and others as required. Advises commanders and leads on programs, members, employers and others as required. Advises commanders and leaders on regulations/policy governing bars to extensions /immediate

reenlistment. Prepares and conducts training/seminars/meetings for attrition management personnel, officers, NCOs and other key personnel. Provides family assistance during mobilization. Monitors and assists in matters pertaining to employer support of the other duties as assigned.

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SELECTING SUPERVISOR:  
LTC SMITH

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CONTACT INFO:  
CPT LEON LANCE  
(Com) 520-310-5269  
(Email) lance.r.leon.mil@army.mil

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**EQUAL OPPORTUNITY:**

The Arizona National Guard is an Equal Employment Opportunity Employer. Soldiers and Airmen will not be accessed, classified, trained, promoted, or otherwise managed on the basis of race, color, religion, gender, national origin, or reprisal, except as the direct combat probability coding policy applies to women.