

STATEWIDE  
*Arizona Air National Guard*  
Active Guard/Reserve (AGR) Announcement  
JOINT FORCES HEADQUARTERS/HRO  
5636 East McDowell Road, Bldg M5710  
Phoenix, Arizona 85008-3495  
PHONE (602) 629-4826: DSN 853-4826  
WEBSITE: //dema.az.gov/azng-human-resources

ANNOUNCEMENT NUMBER:  
21-129A

OPENING DATE:  
30-Jul-2021

CLOSING DATE:  
16-Aug-2021

POSITION TITLE, SERIES, GRADE AND POSITION NUMBER:  
Aircraft Electrician Supervisor, TSgt/E6-MSgt/E7, MPCN: TBD

**\*\*Applicants who currently possess a military grade one grade level higher than above posted grade level may be considered for this vacancy. If an over graded applicant is selected they must be reduced in grade prior to being accessed into this position. Applying for and accepting a lower graded military position is considered a voluntary reduction in grade. IAW ANGI 36-2503, an applicant must submit in writing their willingness to be administratively reduced in grade and submit this letter with their application package.\*\***

APPOINTMENT FACTOR:  
OFFICER  ENLISTED

AFSC:  
2A676

ASVAB:  
M-41 AND E-61

LOCATION OF POSITION: 162nd Wing, Tucson, Arizona

**AREA OF CONSIDERATION:** This position is in the Active Guard and Reserve Force and is **open to current AGR members of the 162nd WG, Arizona Air National Guard.** Individual selected will receive an Active Duty Title 32 Tour with the Arizona Air National Guard. In order to be considered for this position applicants must meet minimum qualifications. **PCS funds are authorized.**

**NOTE:** This position is subject to rotating shifts, weekends and holidays.

**NOTE:** MUST POSSESS AFSC 2A676.

**NOTE:** Open to TSgt/E6-MSgt/E7.

**NOTE:** Due to resource limitations, applicants for this position must be a current AGR at the 162<sup>nd</sup> Wing.

**NOTE:** This position is being concurrently announced with Title 32 Dual Status Announcement 21-129T.

**NOTE:** Individual selected will be placed in this position pending a successful Manpower Change Request (MCR) from higher headquarters.

**NOTE:** Individual must possess a 7 level due to nature of the job and inability to acquire upgrade training.

**INSTRUCTIONS FOR APPLYING:**

**Applications must be submitted following the instructions on this announcement. Incomplete applications will not be processed. Written explanation is required for any missing documents. The following items are mandatory for all AGR announcements:**

- **NGB Form 34-1, Application for Active Guard/Reserve (AGR) Position.**
- **Detailed Resume**
- **AZNG Forms 335-2-R, Knowledge, Skills and Ability Supplement**
- **Current Report of Individual Personnel (RIP). RIP can be obtained from the servicing Military Personnel Flight (MPF). In lieu of a RIP, applicant may provide a printout from the Virtual MPF (vMPF). Select 'Record Review' and then 'Print/View All Pages'. For Enlisted Members, documents MUST show your ASVAB scores.**
- **Copy of current Fitness Test scores, if exemptions exist please include the AF 469. Must be within 12 months.**
- **Copy of AF Form 422, Physical Profile Serial Report and DD Form 2992 (for flight status), Flight Physical. (Both forms must be current within 12 months) This form can be obtained from your Wing Clinic.**

**The following documents are not required but strongly recommended for validation of experience/education:**

- **Letter of verification of Security Clearance from local Security Manager.**
- **AZ Form 34-1, Arizona AGR Application Supplement**
- **AZNG Form 335-1-R, Military Brief**

**APPLICATIONS MUST BE EMAILED TO: [ng.az.azarnng.list.hro-webmaster@mail.mil](mailto:ng.az.azarnng.list.hro-webmaster@mail.mil). Please send electronic package (in a single file or as few as possible) including all required documents Email address can also be found by clicking the “[Contact Us](#)” link on the [Dema.az.gov](http://Dema.az.gov) website then clicking [AZNG Human Resources Office](#) link.**

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### **NATIONAL GUARD REQUIREMENTS:**

1. Must be in compliance with physical fitness, height, weight, and body fat measurement standards as listed in AFI 36-2905.
2. If selected member is pregnant, orders may commence as long the member can safely perform duties within the restrictions of the AF 469 and with chain of command approval.
3. If required, we will initiate an investigation for a security clearance. Unfavorable results will be cause for your immediate separation.
4. Individuals who cannot obtain 20 years of Active Federal Service prior to reaching mandatory retirement, age 60 for enlisted personnel, or mandatory separation date for officers and those within their first 24 months of an AGR assignment or reassignment must submit a Statement of Understanding prior to the closing date of this announcement. If selected you must submit a Waiver for Exceptional Circumstances through the HRO remote to the HRO for approval. Waivers must justify why it is in the best interest of the unit, State, or Air National Guard.
5. You must meet eligibility requirements of AFI36-2101 Classifying Military Personnel (Officer and Enlisted) and ANGI 36-101 (The Active Guard/Reserve Program).
6. Applicants for E-8 positions must have the ability to complete Senior Noncommissioned Officer Academy within 36 months of assignment IAW para 2.20.1 of ANGI 36-2101.
7. Individuals selected for Control Grade positions are subject to Control Grade availability.

**Acceptance of this position requires participation in the Direct Deposit/Electronic Funds Transfer Program**

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**EVALUATION PROCESS:** Each applicant must **FULLY SUBSTANTIATE** on their application how they meet the requirements listed in the specialized experience area; otherwise applicant will be considered unqualified for this position. Applications will be evaluated solely on information supplied in the application (NGB Form 34-1) or resume. Experience will be evaluated based on relevance to the position for which application is being made. Include job titles, starting and ending dates (month and year), hours per week, salary, duties/accomplishments, employer(s) name and address, and supervisor(s) name/phone number and permission to contact.

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**EQUAL OPPORTUNITY:** The Arizona National Guard is an Equal Opportunity Employer. Selection for this position will be made without regard to race, religion, age, national origin, sex, political affiliation, marital status, membership or non-membership in an employee organization or any other non-merit factor.

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**KNOWLEDGE, SKILLS AND ABILITIES REQUIRED FOR SUCCESSFUL PERFORMANCE IN THIS POSITION:**  
**Each applicant should fully justify on their application how they meet each KSA listed below using AZNG Form 335-2-R to reference the justification.**

1. Ability to instruct, organize, direct and control subordinates in the accomplishment of assigned tasks.
2. Ability to communicate effectively both orally and in writing.
3. Ability to plan work schedules and sequence of production operations.
4. Ability to train and evaluate all subordinates in the accomplishment of assigned tasks.
5. Ability to estimate material and manpower needs for specific jobs.
6. Ability to prepare for and participate in various types of readiness evaluations, inspections, mobilization and command support exercises.

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**SPECIALIZED EXPERIENCE:** Must have at least 36 months experience or training installing, maintaining, repairing and modifying electrical systems and major substation components of electrical system. Experience diagnosing malfunctions and determining remedy when complex relationships exists among different electrical system circuits requiring knowledge of all electrical units and systems. Experience making electrical repairs that require the use of precision measuring equipment and common hand tools. Experience in the setup and operation of computerized multiple circuit analyzing equipment in manual, semiautomatic, or automatic mode to run existing and new (not fully debugged) diagnostic programs to test and analyze aircraft electrical circuitry and interconnecting cabling of systems such as navigational computers, radar, and related equipment and to repair discrepancies.

#### **Supervisory Experience:**

Must have at least 36 months of experience which demonstrates the ability to plan, direct, and organize work assignments for lower grade personnel. Experience which required the review of work requirements and establish priorities to meet deadlines. Experience that provided knowledge of various lines of work performed by this function. Experience which demonstrates the ability to supervise or the potential to perform such duties as evidenced by the ability to communicate knowledge of general supervisory concepts, and knowledge of shop processes. Experience in adapting existing equipment and techniques to new situations.

**BRIEF JOB DESCRIPTION:** This position is located at the 162d WG in Tucson, Arizona. The purpose of this position is to supervise workers on a day-to-day or project-by-project basis in accomplishing the work operations of the shop and to perform

associated nonsupervisory work. The occupation and grade level, which best reflects the nature of the overall work operations supervised is Aircraft Electrician, WG-2892-11.

**SELECTING OFFICIAL:** SMSgt Teddy Tang teddy.tang.1@us.af.mil/520-295-6554

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