

STATEWIDE
ARMY OTOT AGR VACANCY ANNOUNCEMENT

ARIZONA ARMY NATIONAL GUARD
ACTIVE GUARD AND RESERVE
HUMAN RESOURCE OFFICE
5636 East McDowell Road, Phoenix, AZ 85008-3495
PHONE (602) 629-4804; DSN 853-4804
WEBSITE: www.dema.az.gov

ANNOUNCEMENT NUMBER: 21-0800T DATE: 27 SEP 21 CLOSING DATE: 14OCT 21

POSITION TITLE, PARA LINE, MAXIMUM AUTHORIZED MILITARY GRADE AND MOS:
STAFF JUDGE ADVOCATE CPT/O-3, 27A

APPOINTMENT FACTORS: OFFICER (X) WARRANT OFFICER () ENLISTED ()

LOCATION OF POSITION:

JOINT FORCES HEADQUARTERS- AZ (W8AWAA) 5636 E. McDOWELL RD, PHOENIX, AZ 85008

AREA OF CONSIDERATION: This position is a ONE-TIME OCCASIONAL TOUR in the Active Guard and Reserve Force and is open to current M-Day and Technician members of the Arizona Army National Guard and those eligible to become members of the Arizona Army National Guard in the grade of **CPT/O3**. The individual selected will receive an Active Duty Title 32 Tour with the Arizona Army National Guard. In order to be considered for this position, applicants must meet minimum qualifications as outlined within this announcement.

NOTE: Selection for this position requires declaration of Arizona state residency at the time of in-processing, and maintaining that residency while on AGR status under Title 32, USC.198012.

NOTE: This OTOT will be for a period of up to 36 months.

NOTE: PCS funds are available.

NOTE: Applicant must possess MOS/AOC of 27A Branch.

NOTE: Applicant must possess a SECRET or above security clearance.

INSTRUCTIONS FOR APPLYING: IAW NGR 600-5, paragraph 2-2, the documents listed **WILL** be submitted "AT A MINIMUM". If any of the required documents are not reasonably available to you, a brief letter will be submitted citing the documents missing with a short explanation necessary to certify the Soldier as eligible. **Failure to do so may result in a finding of ineligibility and may cause the applicant to lose consideration for this position.**

- a. NGB Form 34-1 (Application for Active Guard/Reserve (AGR) Position.)
- b. Most recent Medical Protection System Individual Medical Readiness (IMR) Record accessible through Army Knowledge Online AKO. The IMR must be dated within the last 12 months to be valid.
- c. Letters of recommendation and last 3 Officer Evaluation Reports (OER) as required by the position announcement.
- d. Certified copy of Officer Record Brief (ORB).
- e. Statement of all active service performed. The following documents are acceptable – Current Retirement Points Accounting Management (RPAM) Statement (NGB Form 23B (Army National Guard Retirement Points History Statement)). For other services, equivalent retirement points statement.
- f. Certificate of Release or Discharge (DD Form 214(s), DD Form 220(s) and any accompanying DD Form 215(s) if applicable). If you have one of the above mentioned documents, ensure you include them in your packet. Failure to do so will result in your packet being disqualified. DD Form 1506 (Statement of Service) Title 10 applicants only.
- g. AZNG Form 335-4-R (Apr 1992).
- h. DA Form 705 (APFT) or DTMS print out: last 5 Record APFTs (ensure that height and weight are annotated on DA 705). Profiles must be attached if applicable. Current APFT will be within 6 months for Active Duty Status and 12 months for Reservist (unless otherwise excused due to regulation/policy).
- i. Proof of meeting body composition standards IAW AR 600-9 (within 6 months). DTMS printout can be used. (DA Form 5500/5501, if applicable)
- j. NGB Form 22s (if applicable). This is a National Guard separation document. If you have previously separated from the National Guard, this document will be required in your packet.
- k. DD Form 369 (Oct 2011) Police Record Check. **Only** fill out block 1 through 9b, and sign block 11.

USE OF GOVERNMENT RESOURCES TO SEND APPLICATIONS IS PROHIBITED AND WILL NOT BE ACCEPTED BY THE HUMAN RESOURCES OFFICE THIS INCLUDES THE USE OF GOVERNMENT FAX MACHINES TO SEND APPLICATIONS,

FAXING APPLICATIONS FROM GOVERNMENT OR CIVILIAN FAX MACHINES, OR BY USING THE GOVERNMENT MAIL SYSTEM. ALL APPLICATIONS MUST BE RECEIVED BY THE DATE/TIME SHOWN ON THE FRONT OF THIS ANNOUNCEMENT IN PERSON OR BY MAIL.

**** We recommend that you have a member of your unit review your application prior to submission to our office. ****

POSITION COMPATIBILITY REQUIREMENTS: The individual(s) must be a current member or be eligible to become a member of the Arizona (ARMY) National Guard and must meet the eligibility requirements to possess the MOS/AOC: **27A**

MUST POSSESS **ABLE TO QUALIFY**

APPOINTMENT REQUIREMENTS:

1. Must meet the medical fitness standards for retention per AR 40-501, chapter 3.
 2. Soldiers must meet the physical requirements of AR 600-9.
 3. If applicable, must have the potential to become MOS qualified in the first month or be released from AD/FTNG.
 4. ARNG applicants must be able to serve at least 3 years in AGR status prior to completing 18 years of Active Service or mandatory removal from active service based on age or service (without any extensions) under any provision of law or regulation as prescribed by current directives.
 5. Must possess the grade equal to or below that authorized for the AGR duty position.
 6. Acceptance of an AGR position **TERMINATES** entitlements to be Selected Reserve Incentive Program (SRIP).
 7. Permanent Change of Station (PCS expenses may be authorized for this position. Authorization of payment of PCS expenses will be granted only after a determination is made that PCS is in the best interest of the Arizona Army National Guard and upon availability of funds from the National Guard Bureau.
 8. Additional qualification requirements are outlined in NGR 600-5, AR 135-18 and other applicable regulations and laws governing the Active Guard/Reserve Program.
 9. Must not be flagged in SIDPERS for weight, APFT, security violations or pending any adverse actions
 10. Applicants who answer YES to questions 8, or 12-18 of section IV, NGB Form 34-1, or have not completed Initial entry training (IET) are ineligible to apply. to include DD214(s) that have unfavorable remarks to include; Unsatisfactory Performance, Misconduct, Dropped from the Rolls (DFR) Unsuitability/Unfitness or in lieu of court-martial AR 135-18, AR 135-91 Chapter 4,26, AR 135-178 Chapter 8,3 and 635-200 Chapter 11.
 11. Individuals selected for AGR tours that cannot obtain 20 years of Active Federal Service prior to reaching mandatory separation, must complete a statement of understanding acknowledging this fact. Waiver authority rests with the Human Resource Officer for non-control graded positions and with National Guard Bureau (NGB) for control Graded positions.
 12. Must be a member in good standing of a State Bar or be able to meet the requirements to become a member of the State Bar of Arizona within 12 months of accepting the position. See A.R.S.§26-1006.
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KNOWLEDGE, SKILLS AND ABILITIES REQUIRED FOR SUCCESSFUL PERFORMANCE IN THIS POSITION OR THE MOS PREREQUISITES:

1. Knowledge of multiple disciplines of the law (military law and policies, and state/federal/local law) and practice areas.
 2. Ability to demonstrate critical thought for solving complex legal issues and problems.
 3. Ability to communicate effectively with large audiences and advising attorneys, command representatives, and others in myriad of issues as outlined in this announcement.
 4. Ability to competently conduct research, analyze complex factual situations in light of general legal principles and the results of research.
 5. Ability to prepare legal pleadings, documents and opinions, and pursue litigation in multiple practice areas with little to no direct supervision.
 6. Must meet all requirements outlined in announcement prior to acceptance of position when offered.
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BRIEF JOB DESCRIPTION:

Full-time attorney for the Arizona Army National Guard. Duties include, but are not limited to, advising commanders and staff, assisting attorneys and others in the command on day to day legal matters, including, military justice/administrative law, financial liability losses, and reviews of memoranda of understanding/agreement, operational advising/reviews, labor and employment law-advise and litigate, policy reviews, legal assistance, contract/fiscal law matters, ethics advice, as well as other areas. Additional jobs and duties include attending and conducting briefings/meetings and occasional travel as required by leadership, as well as train and mentor junior officers and paralegals. Hours of duty will vary and may include before/after business hours and weekends/holidays.

Nominating Official: LTC Steven Clark

Selecting Official: COL Ollinger
