

# ARMY AGR VACANCY ANNOUNCEMENT

ARIZONA ARMY NATIONAL GUARD  
ACTIVE GUARD AND RESERVE  
HUMAN RESOURCE OFFICE

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ANNOUNCEMENT NUMBER: 21-057AR

DATE: 28 Jul 21

CLOSING DATE: 12 Aug 21

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POSITION TITLE, PARA LINE, MAXIMUM AUTHORIZED MILITARY GRADE AND MOS:

**SURVEY TEAM LEADER, PARA 006 Line 01, WOC through CW2, 740A OR CPT/O-3, 74A00**

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APPOINTMENT FACTORS:      OFFICER (X)                      WARRANT OFFICER (X)                      ENLISTED ( )

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**LOCATION OF POSITION:**

91<sup>ST</sup> CIVIL SUPPORT TEAM (W7ADAA), 5636 E MCDOWELL RD, PHOENIX, ARIZONA 85008-3495

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**AREA OF CONSIDERATION: This position is open as an AGR 3 year controlled tour.** This position is in the Active Guard and Reserve Force and is open to current onboard AGR members of the Arizona Army National Guard who have graduated from **WOCS with 740A federal recognition pre-determination, WOC – CW2, or officers in the pay grade of up to CPT O-3 with 74A MOS.** Individual selected will remain on their current Active Duty Title 32 Tour with the Arizona Army National Guard. In order to be considered for this position, applicants must meet minimum qualifications and appointment requirements as outlined within this announcement.

**NOTE: Applicants must currently be either 740A pre-determined (Warrant) or 74A MOSQ (Officer).**

**NOTE: Applicants currently holding an R1 Additional Skill Identifier are preferred.**

**NOTE: If selected Warrants/ WOCS graduate or Officer will agree to a MAXIMUM 3 year leadership tour. Employment is conditional upon successful completion of 740A WOBC and Civil Support Skills Course respectively.**

**NOTE: Must possess or qualify for a security clearance of SECRET.**

**NOTE: Position requires over 900 hours of training beyond MOS and military education schools, of which 384 hours must be completed within first 12 months.**

**NOTE: Able to pass an OSHA HAZMAT Physical Examination PRIOR to employment. Reference “Appointment Requirements” section for additional details.**

**NOTE: Willing to train with live WMD/NBC agents.**

**NOTE: Must participate in Anthrax and Small Pox immunization programs.**

**NOTE: Must be a U.S. Citizen**

**NOTE: Selection for this position requires declaration of Arizona state residency at the time of in-processing, and maintaining that residency while on AGR status under Title 32, USC.**

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**INSTRUCTIONS FOR APPLYING:** The documents listed **WILL** be submitted “AS A MINIMUM”. **Failure to do so may result in a finding of ineligibility and may cause the applicant to lose consideration for this position.**

1. NGB Form 34-1 (AGR Application (11 Nov 13))
2. AZ ARNG Form 34-1 (13 Feb 98)
3. AZNG Form 335-4-R (13 Feb 98)
4. DD Form 2807 and 2808 (Most recent physical)
5. Individual Medical Readiness Record (MEDPROS)
6. Copy of most recent APFT (DA Form 705). Profiles must be attached if applicable.
7. Body Fat Worksheet (DA Form 5500-R) if applicable.
8. Documentation for any civilian or military training and/or certifications *related to the position*
9. Certified copy of ORB/ERB
10. Last three Evaluation Reports
11. NGB Form 23 (Army National Guard Current Annual Statement)
12. All DD Form 214's or NGB Form 22's
13. Security Clearance Verification
14. Biographical Sketch

**ALL APPLICATIONS MUST BE RECEIVED IN PERSON OR BY EMAIL BY COB OF CLOSING DATE SHOWN ON THE FRONT OF THIS ANNOUNCEMENT.**

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**APPOINTMENT REQUIREMENTS:**

1. Warrant Officer/Officer selected must meet medical standards prescribed by AR 40-501 chapter 3, as appropriate, and must have completed a medical examination at an active duty medical facility or MEPS station within 12 months. Warrant Officer/Officer must meet the physical requirements of AR 600-9.
2. Applicants must be able to pass an OSHA HAZMAT Physical Examination prior to employment. **Applicants will complete a pre-placement medical exam as part of the application assessment process following interviews. Results of pre-placement physical examination and testing will be reviewed prior to any applicant selection and placement.**
3. **Applicants must take and pass a Level A protective suit adaptability test of up to 60 minutes, administered by the CST, prior to any applicant selection and placement.**
4. Position as Survey Team Leader will require Secret Clearance.
5. Warrant Officer/Officer will not be reassigned during this 36 month controlled CST tour except in the event of mobilization, force structure changes, or an exception to policy granted by the CST Commander.
6. Permanent Change of Station (PCS expenses may be authorized for this position. Authorization of payment of PCS expenses will be granted only after a determination is made that PCS is in the best interest of the Arizona National Guard and upon availability of funds from the National Guard Bureau).
7. Must not be flagged for weight, APFT, security violations or pending any adverse actions.
8. No record of disciplinary action under UCMJ/ACMJ or patterns of behavior which reflect adversely on character or integrity.
9. Willing to train with live WMD/NBC agents and participate in Anthrax, Small Pox, and Unit Directed immunization programs.
10. When on mission cycle or Response Management Plan (RMP) Status, must be within one hour of recall to the unit.
11. Position requires extensive travel and training away from home station. Over 900 hours of training beyond MOS and military education schools, of which 384 hours must be completed within the first 12 months.
12. Individuals selected for positions with the CST will be on-call 24 hours a day, 7 days a week, 365 days a year. Due to the nature of the mission of this unit, selectee must reside, or relocate to, within a 1 hour commute of State Headquarters.
13. Individuals selected for positions within the CST must be able to report for duty within 1 hour of recall notification, unless on a leave status.
14. The Arizona National Guard is an Equal Opportunity employer. Selection for this position will be based on merit, fitness, capability, and potential; to ensure fair treatment.

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**KNOWLEDGE, SKILLS AND ABILITIES REQUIRED FOR SUCCESSFUL PERFORMANCE IN THIS POSITION:**

Each applicant should fully justify on their application how they meet each KSA listed below using AZNG Form 335-2-R to reference the justification.

1. Knowledge of the Arizona National Guard structure, the unit mission and organizations.
2. Ability to interpret and implement policies and procedures established by NGB, the Major Command and the State Adjutant General.
3. Ability to analyze problems and apply sound judgment in assessing the practical implications of proposed solutions.
4. Knowledge of the military training system and ability to formulate, organize, plan, and direct training of personnel.
5. Skill in oral and written communications.
6. Ability to deal effectively with persons at all levels within and outside the National Guard.

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**BRIEF JOB DESCRIPTION:**

1. Supervises missions in chemical, biological, and/or radiological contaminated areas, as well as supervises two down range Survey Teams and the Survey Recon NCO/NCOIC.
2. Responsible for tracking WMD CST personnel entering/exiting a WMD incident site and developing a record keeping system to track the hazardous material training certifications of WMD CST Survey Teams.
3. Knows NBC antidote administration and safe patient extraction, crime scene/evidence preservation techniques, establishes WMD CST chain of custody procedures and demonstrates the ability to utilize Standard Operating Procedures (SOPs) to monitor Survey personnel operating in the Hot Zone.
4. Uses the National Institute for Occupational Safety and Health Guide to select the appropriate respiratory protection for WMD CST Survey Teams.
5. Prepares the WMD CST Survey Teams to operate in the Incident Command System (ICS) employed at the local/state level.
6. Acts as the WMD CST Survey (Hazardous Materials) Team Leader when WMD CST personnel are conducting operations in a "Hot Zone" or "contaminated area".
7. Assigns specific Hot Zone team functions on incident response.
8. Occupies a position in a location to observe (team member) Hot Zone operations.
9. Develops an execution checklist with code words to monitor Survey team detection, identification and sample collection actions in the Hot Zone/contaminated area.
10. Meet with designated civilian government agency and /or senior military leaders to discuss WMD CST concept, mission, and/or plan WMD CST participation in a state/local WMD response.
11. Attend designated agency domestic terrorism threat briefings.

12. Develops the Survey Teams overall force protection concept and provide the concept to the WMD CST Force Protection Officer/Hazardous Materials Safety Leader.
13. As required, provides a Survey Team readiness status report for the Operations Officer.
14. Develops Survey, detection, monitoring, and sampling mission criteria to ensure mission assessments are forwarded to the Operations and Hazardous Material Safety Officers.
15. Personnel assigned to the CST must be able to perform basic HAZMAT Technician duties which includes the following:
  - a. Wearing personal protective equipment that weighs approximately 50 pounds and carrying monitoring equipment averaging 20 pounds, while performing hazardous materials technician tasks.
  - b. Operating in environments of high noise, poor visibility, and limited mobility at heights; and in enclosed or confined spaces.
  - c. Making rapid transitions from rest to near-maximal exertion without warm-up periods.
  - d. Requiring the member to work for long periods of time, requiring sustained physical activity and intense concentration.
  - e. Performing a variety of tasks on slippery, hazardous surfaces.
  - f. Wearing fully encapsulated level A suit for at least on hour

**Nominating Official:** MAJ Mendoza

**Selecting Official:** Lt Col Spencer