

Nationwide
Army AGR Announcement

Arizona Army National Guard
Human Resources Office

5636 East McDowell Road, Phoenix, AZ 85008-

3495 PHONE (602) 629-4804; DSN 853-4804

WEBSITE: www.dema.az.gov

ANNOUNCEMENT NUMBER: 21-027AR DATE: 18 Feb 2021 CLOSING DATE: 11 Mar 2021

POSITION TITLE, PARA LINE, MAXIMUM AUTHORIZED MILITARY GRADE AND AOC:
PHYSICIAN ASSISTANT, PARA 005 LINE 01, MAJ/O-4, 65D

APPOINTMENT FACTORS: OFFICER: X WARRANT OFFICER: ENLISTED:

LOCATION OF POSITION:

91ST CIVIL SUPPORT TEAM (WMD) 5636 E McDowell Rd Phoenix, AZ 85008

AREA OF CONSIDERATION: This position is in the Active Guard and Reserve Force and is open to current members of the Arizona National Guard in the pay grades of 2LT/O1 through MAJ/O-4 (MAJ/O-4 Must have LESS than 1 YEAR Time in Grade, all other Rank/Grades must meet minimum AFS based on current grade at time of hire - This will be verified prior to hiring). Individual selected will receive an Active Duty Title 32 Tour with the Arizona Army National Guard. In order to be considered for this position, applicants must meet minimum qualifications as outlined within this announcement.

NOTE: Selection for this position requires declaration of Arizona state residency at the time of in-processing, and maintaining that residency while on AGR status under Title 32, USC.198012

NOTE: Applicants must possess a current SECRET security clearance.

NOTE: Applicants must be 65D qualified.

INSTRUCTIONS FOR APPLYING: IAW NGR 600-5, paragraph 2-2, the documents listed **WILL** be submitted "AS A MINIMUM". If any of the required documents are not reasonably available to you, a brief letter will be submitted citing the documents missing with a short explanation necessary to certify the soldier as eligible. **Failure to do so may result in a finding of ineligibility and may cause the applicant to lose consideration for this position.**

- a. NGB Form 34-1 (Application for Active Guard/Reserve (AGR) Position). Ensure that you annotate both announcement number and position title on the top of page one, of the application.
- b. AZNG Form 335-4-R (1 Apr 1992).
- c. Most recent Medical Protection System Individual Medical Readiness (IMR) Record accessible through Army Knowledge Online AKO. The IMR must be dated within the last 3 months to be valid.
- d. Officer Evaluation Reports (OER) or/ Noncommissioned Officer Evaluation Report (NCOER) as required by the position announcement for the past 5 years (minimum), or all available based on TIS.
- e. Certified (validated) copy of Officer Record Brief (ORB).
- f. Current Retirement Points Accounting Management (RPAM) Statement (NGB Form 23B (Army National Guard Retirement Points History Statement).
- g. DA Photograph is **NOT** required unless applicant is unable to appear in person. Any DA Photo submitted should be current within the last 12 months. Exception for currently deployed Soldiers may submit DA Photo up to 5 years old or current photo in OCP as authorized by current command.
- h. Biographical Summary/CV
- i. DA Form 705 APFT/ACFT Scorecard, encompassing the last 5 years or as applicable (ensure that height and weight are annotated). Profiles within the last 5 years must be attached if applicable.
- j. Body Fat Worksheet (DA Form 5500-R) if applicable.
- k. All DD Form 214's or NGB Form 22's
- l. DD Form 369 (Oct 2011) Police Record Check
- m. DD 2807-1 signed by a military healthcare provider

USE OF GOVERNMENT RESOURCES TO SEND APPLICATIONS IS PROHIBITED AND WILL NOT BE ACCEPTED BY THE HUMAN RESOURCES OFFICE THIS INCLUDES THE USE OF GOVERNMENT FAX MACHINES TO SEND APPLICATIONS, FAXING APPLICATIONS FROM GOVERNMENT OR CIVILIAN FAX MACHINES, OR BY USING THE GOVERNMENT MAIL SYSTEM. ALL APPLICATIONS MUST BE RECEIVED BY THE DATE/TIME SHOWN ON THE FRONT OF THIS ANNOUNCEMENT IN PERSON OR BY MAIL We recommend that you have a member of your unit review your application prior to submission to our office. ****

POSITION COMPATIBILITY REQUIREMENTS:

Individual must be a member of the Arizona National Guard and qualify for and be placed in the following compatible MOS/AOC: 65D

APPOINTMENT REQUIREMENTS:

1. Must meet the medical fitness standards for retention per AR 40-501, chapter 3.
2. Soldiers must meet the physical requirements of AR 600-9.
3. ARNG applicants must be able to serve at least 3 years in AGR status prior to completing 18 years of Active Service or mandatory removal from active service based on age or service (without any extensions) under any provision of law or regulation as prescribed by current directives.
4. AGR soldiers will not be reassigned during the first 36 months of their initial tour except in the event of mobilization, force structure changes, or an exception to policy granted by the AGR program manager.
5. Must possess the grade equal to or below that authorized for the AGR duty position.
6. Acceptance of an AGR position **TERMINATES** entitlements to be Selected Reserve Incentive Program (SRIP).
7. Permanent Change of Station (PCS expenses may be authorized for this position. Authorization of payment of PCS expenses will be granted only after a determination is made that PCS is in the best interest of the Arizona Army National Guard and upon availability of funds from the National Guard Bureau.
8. Additional qualification requirements are outlined in NGR 600-5, AR 135-18 and other applicable regulations and laws governing the Active Guard/Reserve Program.
9. Must not be flagged in SIDPERS for weight, APFT, security violations or pending any adverse actions
10. Applicants who answer "yes" to questions 8, or 12-17 of section IV, NGB Form 34-1, or have not completed Initial entry training (IET) are ineligible to apply. DD214(s) that have unfavorable remarks to include; unsatisfactory performance, misconduct, dropped from the rolls (DFR), unsuitability/unfitness or in lieu of court-martial (AR 135-18, AR 135-91 Chapter 4,26, AR 135-178 Chapter 8,3 and 635-200 Chapter 11) are also ineligible to apply.
11. Individuals selected for AGR tours that cannot obtain 20 years of Active Federal Service prior to reaching mandatory separation, must complete a statement of understanding acknowledging this fact. Waiver authority rests with the Human Resource Officer for non-control graded positions and with National Guard Bureau (NGB) for control Graded positions.
12. The Arizona National Guard, at its sole discretion, reserves the right to pursue waivers, when applicable, IAW AR 135-18, Table 2-2 and NGR 600-5, Table 2-1.
13. Must be able to pass an OSHA HAZMAT Physical Examination. Initial AGR tour is three (3) years upon completion of Civil Support Skills Course (CSSC). Initial AGR tour is contingent upon successful completion of all Duty Occupational Medical Examinations and CSSC. Failure of either requirement will result in selectee being released from the AGR program.
14. No record of disciplinary action under UCMJ or patterns of behavior which reflect adversely on character or integrity.
16. Must pass a Level A protective suit adaptability test of up to 60 minutes, administered by the CST.
17. Willing to train with live WMD/NBC agents and participate in Anthrax, Small Pox, and Unit Directed immunization programs.
18. Must be willing to be on call 24 hours a day/365 days a year.
19. When on mission cycle or Initial Response Team cycle (IRT), must be within one hour of recall to the unit.
20. Position requires extensive travel and training away from home station. Over 900 hours of training beyond MOS and military education schools, of which 382 hours must be completed within the first 12 months.
21. Must be 1 year or less TIG if already a Major UNLESS already completed 70% of CST ITRM training requirements for this position.
22. Must maintain affiliation with a civilian healthcare setting within 30 minutes of the unit where Emergency Medicine or Family Medicine skills are practiced so clinical proficiency can be maintained given the administrative and scientific nature of the position IAW CNGBM 3501.00 10 January 2020 Enclosure E, Para 2.c.(4).

KNOWLEDGE, SKILLS AND ABILITIES REQUIRED FOR SUCCESSFUL PERFORMANCE IN THIS POSITION TO INCLUDE AOC PREREQUISITES:

BRIEF JOB DESCRIPTION: The CST Health Care Provider (HCP) is to serve as both the Medical/Analytical Section Leader and the medical authority for Civil Support Team Operations. As a Special Staff Officer, the CST HCP is to report directly to the Unit Commander. The HCP's privileges will be limited to duties supporting unit medical readiness (physicals, vaccinations), monitoring the health of the WMD-CST members, basic sick call and providing bona fide emergent, pre-hospital care (life, limb, or eyesight) in a garrison environment and expand to the provision of urgent and emergent medical care within the scope of privileges delineated by the State Surgeon while on mission IAW applicable state laws. The HCP is not to serve as the Primary Care Manager for any member of the AZNG.

KNOWLEDGE AND SKILLS:

Civilian Education: Preferred Bachelor's in Science, Master's from an Accreditation Review Commission on Education for the

Physician Assistant approved PA Program. National Registry of Emergency Medical Technician-Paramedic Certification, Hazmat Awareness Certification, Hazmat Operations Certification, Hazmat Technician Certification, Technical Rescue Technician Certification, Basic Hazmat Life Support Certification, Advanced Hazmat Life Support Certification, FEMA IS 100, IS 200, IS 700, IS 800, Advanced Trauma Life Support, Advanced Burn Life Support

Civilian Experience: Preferred Prior experience providing care in prehospital medicine, prior experience providing care in Emergency Medicine/Trauma settings, prior experience in Hazardous Materials Emergency Response work, Prior Technical Rescue/Ropes Rescue experience

Military Education: Preferred AMEDD BOLC Graduate, AMEDD CCC Graduate, Civil Support Skills Course Graduate

Military Experience: Preferred prior experience providing point of care medicine to US Military Forces, prior CBRN environment experience

*Submit relevant documentation to Knowledge and Skills section with application

QUALIFICATIONS: Applicants who have been awarded any of the following AOCs meet initial qualifications for this position: 65D (Physician Assistant), 60A (Medical Corps Officer/Physician) or 66P (Family Nurse Practitioner). Though the designated assigned position is for a Physician Assistant, CNGBM 3501.00 10 January 2020 Enclosure H Para 22 permits the 60A and 66P MOS to assume this position. The same Rank and TIG rules apply. The degrees Master's for 65D/66P and MD/DO degree for 60A are required for the position. Applicants currently not AOC qualified in the AZ-ARNG the above listed AOCs will not be considered for this position.

Personnel assigned to the Civil Support Team must be able to perform basic HAZMAT Technician duties. This would include;

- a. Wearing personal protective equipment that weighs approximately 50 pounds and carrying monitoring equipment averaging 20 pounds, while performing hazardous material technician tasks.
- b. Operating in environments of high noise, poor visibility, and limited mobility at heights; and in enclosed or confined spaces.
- c. Making rapid transitions from rest to near-maximal exertion without warm-up periods.
- d. Requiring the member to work for long periods of time, requiring sustained physical activity and intense concentration.
- e. Performing a variety of tasks on slippery, hazardous surfaces.
- f. Wearing fully encapsulated level A suit for at least one hour.

The anticipated date of hire for this position is 1 April 2021 subject to the decisions of approval authorities and AZNG HRO policies and procedures.

The Point of Contact for this announcement is MAJ Nate Taylor who can be reached at nathaniel.j.taylor16.mil@mail.mil or 480.468.1300.

Selecting Supervisor: MAJ Anthony Mendoza

Nominating Official: LTC Brian Dudley