

STATEWIDE
NATIONAL GUARD OF ARIZONA
HUMAN RESOURCE OFFICE
5636 E. McDowell Road, Bldg M5710, Phoenix, AZ 85008-3495
PHONE (602) 629-4800; DSN 853-4800
WEBSITE: <http://dema.az.gov/>

TITLE 32 EXCEPTED
TECHNICIAN VACANCY ANNOUNCEMENT

NATIONAL GUARD MEMBERSHIP IS REQUIRED: This is an excepted service position that requires membership in a compatible military assignment in the National Guard. Selectee will be **required to wear the military uniform.**

ANNOUNCEMENT NUMBER: 20-296T OPENING DATE: 4-Sep-20 CLOSING DATE: 21-Sep-20

POSITION TITLE, SERIES, GRADE, AND POSITION NUMBER:

Electronic Systems Mechanic Supervisor, WS-2610-13, E-6/TSgt - E-7/MSgt, MPCN:0076085734

APPOINTMENT FACTORS: OFFICER **WARRANT OFFICER** **ENLISTED**

KNOWN PROMOTION POTENTIAL: NONE

SALARY RANGE:

\$44.10-\$51.45 PH

SUPERVISORY **MANAGERIAL**

NON-SUPERVISORY/NON-MANAGERIAL

LOCATION OF POSITION:

162nd Wing, Tucson, Arizona

APPLICATIONS MUST BE MAILED OR HAND CARRIED TO: Human Resources Office, 5636 E. McDowell Road, Bldg M5710, Phoenix, AZ 85008-3495. Applications must be received by close of business (1530 MST) on the closing date shown above or if mailed postmarked no later than the closing date. The Human Resources Office will not accept applications that are mailed at government expense, exceptions to hard-copy delivery may be considered on case-by-case basis. Please contact 602-629-4826/4834 for consideration. Faxed applications will not be accepted.

AREA OF CONSIDERATION:

This position is in the Federal/Excepted Civil Service and is **open to current members in the Arizona Air National Guard.** Individual selected will receive a **Permanent Appointment** after successful completion of a one year trial period. Acceptance of a Federal Excepted technician position of over 179 days in length will cause termination from the Selected Reserve Incentive Program (BONUS). Individual selected will require a military medical records screening if applicable, to be completed prior to appointment, and/or may be required to take a pre-employment medical screening examination dependent on the position type and military medical records screening results.

INSTRUCTIONS FOR APPLYING: Individuals applying for vacancies with the Arizona National Guard may submit Optional Form 612 (Optional Application for Federal Employment), or a Resume. Application documents must contain the Announcement Number, Title and Grade(s) of the job being applied for. Personal information must include full name and address (including ZIP Code), Day and evening phone numbers (with area code). Work experience information should be limited to either paid or nonpaid experience directly related to the position that the individual is applying for and must include: Job Title, Duties and accomplishments, Employers name and address, Supervisors name and phone number, starting and ending dates, hours per week and salary.

Applicants **MUST** submit a completed **AZNG Form 335-2-R (Knowledge, Skill and Ability Supplement)** or a separate document explaining how they meet each Knowledge, Skill and Ability listed below and a **Resume** or the **Optional Form 612.** Applicant **MUST** submit complete ERB and/or other documentation to verify possession of AFSC.

EVALUATION PROCESS: Each applicant must **FULLY SUBSTANTIATE** on their application how they meet the requirements listed in the specialized experience area; otherwise applicant will be considered unqualified for this position. Applications will be evaluated solely on information supplied in the application (OF 612) or resume. Experience will be evaluated based on relevance to the position for which application is being made. Include job titles, starting and ending

dates (month and year), hours per week, salary, duties/accomplishments, employer(s) name and address, and supervisor(s) name/phone number and permission to contact.

CONDITION OF EMPLOYMENT: Prior to appointment into this position, selectee must be a current member of the Arizona Air National Guard, in a military position assigned to 162nd WG and must possess the following AFSC : 2A071P or 2A374

- Federal employment suitability as determined by a background investigator.
- May be required to successfully complete a probationary period.
- Participation in the Direct Deposit/Electronic Funds Transfer Program.
- Military Uniform must be worn.
- Applicants must maintain membership and employment in the National Guard in the military grade listed in this announcement.

EQUAL OPPORTUNITY: The Arizona National Guard is an Equal Opportunity Employer. Selection for this position will be made without regard to race, religion, age, national origin, sex, political affiliation, marital status, membership or nonmembership in an employee organization or any other non-merit factor.

Relocation Incentive may be offered: YES NO
PCS may be offered: YES NO

NOTES:

Note: This position is subject to rotating shifts, night shifts, and weekends/holidays.

Note: Individual must possess a 7 level due to nature of the job and inability to acquire upgrade training.

KNOWLEDGE, SKILLS AND ABILITIES REQUIRED FOR SUCCESSFUL PERFORMANCE IN THIS POSITION:

Each applicant should fully justify on their application how they meet each KSA listed below using AZNG Form 335-2-R to reference the justification.

1. Skill and ability to lead personnel with diverse employment status to complete goals such as mission execution, personnel management, mentoring, and reward/disciplinary actions.
2. Skill in identifying safety requirements and equipment handling concerns that result in improved safety and housekeeping practices.
3. Ability to establish deadlines and priorities and work assignments based on general work schedules, methods, and policies set by higher level supervisors.
4. Ability to coordinate work with supporting or related work functions controlled by other supervisors.
5. Ability to communicate effectively orally and in writing with subordinate, peer, superiors, external organizations and agencies.

SPECIALIZED EXPERIENCE: Must possess at least 36 months experiences in performing, training and/or supervising assigned integrated systems repair and maintenance work operations. Must have working and training experiences in the maintenance, repair, and modification of integrated multi-complex avionics systems. Skilled in planning tasks for subordinate workers and expanded knowledge in using the equipment, facilities and materials. Skilled in meeting deadlines, in using time management to satisfy priorities and work assignments based on general work schedules, methods, and policies set by higher level supervisors. Experiences included redirecting individual workers and resources to accomplish unanticipated work. Skilled in articulating work requirements to higher level supervisors and experienced in planning current and future work schedules, budget requests, staffing needs, estimates, and recommending projected work. Competent in researching and addressing work related problems such as, excessive costs or low productivity; and, determining the relevant causes. Experiences included implementing corrective actions, within authority, to resolve work problems. Must have the skill and knowledge to plan work and manage leave schedules. Capabilities included the ability to determine the types and levels of training needs, along with providing mentorship and guidance to subordinates for their professional skill and knowledge improvements.

BRIEF JOB DESCRIPTION: This position is located in the Electronic Combat Shop (ECS) at the 162nd Wing, Tucson, Arizona. This is an Air National Guard dual status technician position that requires military membership,

compatible military skill assignment and classification. The primary purpose of this position is to supervise employees who install, modify, overhaul, maintain, troubleshoot, repair, align, calibrate, and rebuild multi-system avionics complexes consisting of multiple completely integrated electronic avionics systems where the complex accomplishes a number of major functions. The supervisor in this career field must also possess the ability to perform on-or-off equipment maintenance on one or more complete electronic integrated systems associated with the assigned aircraft and/or maintenance on automatic flight control systems, instrument systems, inertial and radar navigation systems. Serves as section supervisor, exercising supervisory responsibility over assigned integrated systems repair and maintenance work operations. Investigates work related problems such as excessive costs or low productivity and determines causes; implements corrective actions, within authority, to resolve work problems. Supports and explains management programs to subordinates. Implements safety regulatory requirements. Prepares for and participates in various types of readiness evaluations, inspections, mobilization and command support exercises. Performs other duties as assigned.

SELECTING OFFICIAL: SMSgt Dennis Wheatley
