NATIONWIDE
NATIONAL GUARD OF ARIZONA
HUMAN RESOURCE OFFICE
5636 E. McDowell Road, Bldg M5710, Phoenix, AZ 85008-3495
PHONE (602) 629-4800; DSN 853-4800
WEBSITE: http://dema.az.gov/

TITLE 32 EXCEPTED TECHNICIAN VACANCY ANNOUNCEMENT

NATIONAL GUARD MEMBERSHIP IS REQUIRED: This is an excepted service position that requires membership in a compatible military assignment in the National Guard. Selectee will be **required to wear the military uniform**.

ANNOUNCEMENT NUMBER: 20-158TF **OPENING DATE: 20-Aug-20** **CLOSING DATE: Until Filled**

POSITION TITLE, SERIES, GRADE, AND POSITION NUMBER:
Security Specialist (Training), GS-0080-09, E-5/SSgt - E-7/MSgt, MPCN: 0102888934

APPOINTMENT FACTORS: OFFICER ☐ **WARRANT OFFICER** ☐ **ENLISTED** ☒

KNOWN PROMOTION POTENTIAL: NONE

SALARY RANGE:
$54,807.00-$71,250.00 **PA**

SUPERVISORY ☐ **MANAGERIAL** ☐
NON-SUPERVISORY/NON-MANAGERIAL ☒

LOCATION OF POSITION:
161st Air Refueling Wing, Phoenix, Arizona

APPLICATIONS MUST BE MAILED OR HAND CARRIED TO: Human Resources Office, 5636 E. McDowell Road, Bldg M5710, Phoenix, AZ 85008-3495. Applications must be received by close of business (1530 MST) on the closing date shown above or if mailed postmarked no later than the closing date. The Human Resources Office will not accept applications that are mailed at government expense, exceptions to hard-copy delivery may be considered on case-by-case basis. Please contact 602-629-4826/4834 for consideration. Faxed applications will not be accepted**.**

AREA OF CONSIDERATION:
This position is in the Federal/Excepted Civil Service and is **open to current members and those eligible for membership in the Arizona Air National Guard.** Individual selected will receive **an Indefinite Appointment** and may be converted to permanent based on availability of funds or position no longer being encumbered. Acceptance of a Federal Excepted technician position of over 179 days in length will cause termination from the Selected Reserve Incentive Program (BONUS). Individual selected will require a military medical records screening if applicable, to be completed prior to appointment, and/or may be required to take a pre-employment medical screening examination dependent on the position type and military medical records screening results.

INSTRUCTIONS FOR APPLYING: Individuals applying for vacancies with the Arizona National Guard may submit Optional Form 612 (Optional Application for Federal Employment), or a Resume. Application documents must contain the Announcement Number, Title and Grade(s) of the job being applied for. Personal information must include full name and address (including ZIP Code), Day and evening phone numbers (with area code). Work experience information should be limited to either paid or nonpaid experience directly related to the position that the individual is applying for and must include: Job Title, Duties and accomplishments, Employers name and address, Supervisors name and phone number, starting and ending dates, hours per week and salary.

Applicants MUST submit a completed AZNG Form 335-2-R (Knowledge, Skill and Ability Supplement) or a separate document explaining how they meet each Knowledge, Skill and Ability listed below and a Resume or the Optional Form 612. Applicant MUST submit complete RIP and/or other documentation to verify ASVAB Scores. Applicant MUST submit Air Force Individual Fitness Report to verify PT passing score.

EVALUATION PROCESS: Each applicant must **FULLY SUBSTANTIATE** on their application how they meet the requirements listed in the specialized experience area; otherwise applicant will be considered unqualified for this position. Applications will be evaluated solely on information supplied in the application (OF 612) or resume. Experience will be

evaluated based on relevance to the position for which application is being made. Include job titles, starting and ending dates (month and year), hours per week, salary, duties/accomplishments, employer(s) name and address, and supervisor(s) name/phone number and permission to contact.

CONDITION OF EMPLOYMENT: Prior to appointment into this position, selectee must be a current member of the Arizona Air National Guard, in a military position assigned to 161st ARW and be able to qualify for the following AFSC: 3P0X1

-Federal employment suitability as determined by a background investigator.
-May be required to successfully complete a probationary period.
-Participation in the Direct Deposit/Electronic Funds Transfer Program.
-Military Uniform must be worn.
-Applicants must maintain membership and employment in the National Guard in the military grade listed in this announcement.

EQUAL OPPORTUNITY: The Arizona National Guard is an Equal Opportunity Employer. Selection for this position will be made without regard to race, religion, age, national origin, sex, political affiliation, marital status, membership or nonmembership in an employee organization or any other non-merit factor.

Relocation Incentive may be offered: **YES** ☐ **NO** ☒
PCS may be offered: **YES** ☐ **NO** ☒

NOTES:
Note: Open Until Filled- applications will be reviewed every 30 days for consideration for hire until 19 Dec 2020
Note: Unless otherwise amended this position will close on 19 Dec 2020.
Note: Must show 2 years of training related experience.
Note: Must meet SFS ASVAB score and meet all PRP standards IAW AFMAN 13-501.
Note: Applicant must have a passing PT test.
BONUS Relocation/Recruitment incentive may be available dependending on funds availability.

KNOWLEDGE, SKILLS AND ABILITIES REQUIRED FOR SUCCESSFUL PERFORMANCE IN THIS POSITION:
Each applicant should fully justify on their application how they meet each KSA listed below using AZNG Form 335-2-R to reference the justification.

1. Skilled and competent to instruct training courses in a classroom seminar setting.

2. Knowledge of applicable law enforcement and military security, along with Federal and DoD rules, regulations, instructions, practices, principles and procedures including force protection, integrated base defense, anti-terrorism and physical security.

3. Knowledge of Security Forces procedures and operating methods to perform the full range of Security Forces activities independently to include protection level resources, installation entry control, armed response and dispatch.

4. Competent to independently manage all training of the Security Forces unit seeking guidance from Security Forces Commander only on new and/or unusually complex issues.

5. Able to perform training duties with a significant degree of independence in planning, organizing and directing the activities of the Security Forces unit.

6. Able to effectively communicate both written and orally.

SPECIALIZED EXPERIENCE: Must possess at least **24** months of experience in commonly used methods, procedures, regulations and other guides that relate to training programs within the applicable Security Forces career field. Have the knowledge and skill to apply analytical and evaluative techniques to the identification, consideration, and resolution of program related issues and problems. Skilled in developing, analyzing, and evaluating security training programs to meet mission requirements and improve the security-training program for the installation. Experience in the logistics plans and support functions that interrelate with the Security Forces work requirements. Ability to communicate effectively and clearly both verbally and in writing. Knowledgeable and understands the National Guard and gaining command organizational structure, missions and responsibilities. Knowledgeable of Security Forces reports and analysis functions of

information, industrial, and personnel security concepts, principles, and practices to participate in the planning and implementation of security training programs in these areas.

BRIEF JOB DESCRIPTION: This position is located at the 161st Air Refueling Wing, Phoenix, Arizona. The primary purpose of this position is to serve as the subject matter expert in managing the SF Squadron program to include Air Expeditionary Force (AEF) deployments, formal training programs, and readiness and emergency management. Provides guidance and recommendations to the squadron commander on all aspects of SF programs for military personnel management, budget and management analysis, training, and training resources for drill-status personnel.

SELECTING OFFICIAL: CMSgt Scott Whitley