

NATIONWIDE  
NATIONAL GUARD OF ARIZONA  
HUMAN RESOURCE OFFICE  
5636 E. McDowell Road, Bldg M5710, Phoenix, AZ 85008-3495  
PHONE (602) 629-4800; DSN 853-4800  
WEBSITE: <http://dema.az.gov/>

TITLE 32 EXCEPTED  
TECHNICIAN VACANCY ANNOUNCEMENT

**NATIONAL GUARD MEMBERSHIP IS REQUIRED:** This is an excepted service position that requires membership in a compatible military assignment in the National Guard. Selectee will be **required to wear the military uniform.**

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**ANNOUNCEMENT NUMBER: 20-153T      OPENING DATE: 9-Mar-20    CLOSING DATE: Open Until Filled**

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**POSITION TITLE, SERIES, GRADE, AND POSITION NUMBER:**

Target System Repairer, WG-2601-08, E-5/SGT - E-6/SSG, MPCN: 1921-403

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**APPOINTMENT FACTORS: OFFICER       WARRANT OFFICER       ENLISTED**

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**KNOWN PROMOTION POTENTIAL: NONE**

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**SALARY RANGE:**

\$23.21-\$27.04 PH

**SUPERVISORY     MANAGERIAL**

**NON-SUPERVISORY/NON-MANAGERIAL**

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**LOCATION OF POSITION:**

Arizona Training Center (AZTC), Florence, AZ

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**APPLICATIONS MUST BE MAILED OR HAND CARRIED TO: Human Resources Office, 5636 E. McDowell Road, Bldg M5710, Phoenix, AZ 85008-3495. Applications must be received by close of business (1530 MST) on the closing date shown above or if mailed postmarked no later than the closing date.** The Human Resources Office will not accept applications that are mailed at government expense, exceptions to hard-copy delivery may be considered on case-by-case basis. Please contact 602-629-4826/4834 for consideration. Faxed applications will not be accepted.

**AREA OF CONSIDERATION:**

This position is in the Federal/Excepted Civil Service and is **open to current members and those eligible for membership in the Arizona Army National Guard.** Individual selected will receive a **Permanent Appointment** after successful completion of a one year trial period. Acceptance of a Federal Excepted technician position of over 179 days in length will cause termination from the Selected Reserve Incentive Program (BONUS). Individual selected will require a military medical records screening if applicable, to be completed prior to appointment, and/or may be required to take a pre-employment medical screening examination dependent on the position type and military medical records screening results.

**INSTRUCTIONS FOR APPLYING:** Individuals applying for vacancies with the Arizona National Guard may submit Optional Form 612 (Optional Application for Federal Employment), or a Resume. Application documents must contain the Announcement Number, Title and Grade(s) of the job being applied for. Personal information must include full name and address (including ZIP Code), Day and evening phone numbers (with area code). Work experience information should be limited to either paid or nonpaid experience directly related to the position that the individual is applying for and must include: Job Title, Duties and accomplishments, Employers name and address, Supervisors name and phone number, starting and ending dates, hours per week and salary.

Applicants **MUST** submit a completed **AZNG Form 335-2-R (Knowledge, Skill and Ability Supplement)** or a separate document explaining how they meet each Knowledge, Skill and Ability listed below and a **Resume** or the **Optional Form 612.** Applicant **MUST** submit complete **ERB** and/or other documentation to verify possession of **MOS.**

**EVALUATION PROCESS:** Each applicant must **FULLY SUBSTANTIATE** on their application how they meet the requirements listed in the specialized experience area; otherwise applicant will be considered unqualified for this position. Applications will be evaluated solely on information supplied in the application (OF 612) or resume. Experience will be evaluated based on relevance to the position for which application is being made. Include job titles, starting and ending

dates (month and year), hours per week, salary, duties/accomplishments, employer(s) name and address, and supervisor(s) name/phone number and permission to contact.

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**CONDITION OF EMPLOYMENT: Prior to appointment into this position, selectee must be a current member of the Arizona Army National Guard, in a military unit supporting AZTC and must possess the following MOS: 12, 91, or 92 Series**

- Federal employment suitability as determined by a background investigator.
- May be required to successfully complete a probationary period.
- Participation in the Direct Deposit/Electronic Funds Transfer Program.
- Military Uniform must be worn.
- Applicants must maintain membership and employment in the National Guard in the military grade listed in this announcement.

**EQUAL OPPORTUNITY:** The Arizona National Guard is an Equal Opportunity Employer. Selection for this position will be made without regard to race, religion, age, national origin, sex, political affiliation, marital status, membership or nonmembership in an employee organization or any other non-merit factor.

**Relocation Incentive may be offered:** YES  NO   
**PCS may be offered:** YES  NO

**NOTES:**

Note: This position is subject to rotating shifts, night shifts, and weekends/holidays.

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**KNOWLEDGE, SKILLS AND ABILITIES REQUIRED FOR SUCCESSFUL PERFORMANCE IN THIS POSITION:**

**Each applicant should fully justify on their application how they meet each KSA listed below using AZNG Form 335-2-R to reference the justification.**

1. Ability to inspect and tests Army Standard Integrated Target systems, using wiring diagrams, schematics, technical manuals and test equipment (i.e., voltmeters, multiplexers, miniature consoles and digital multi-meters). Visually examines systems and systems components to identify and troubleshoot causes of malfunctions.
2. Ability to isolates faulty components and determines extent of repair or replacement required to restore power, signal or correct mechanical operation. Repairs or replaces exposed, broken, cut or damaged cables. Removes, replaces and adjusts damaged or inoperable target system's components.
3. Ability to installs thermal target equipment to include, but not be limited to, AC or DC powered thermal heating panels. Tests and troubleshoots thermal target panels, using a digital multi-meter equipped with a thermal probe. Operates and maintains laser interface devices designed to be used in conjunction with existing target systems employed on ranges.
4. Ability to operates and performs operational and organizational maintenance on gasoline and/or diesel powered generating systems and various portable power sources used in support of range control and target systems.
5. Ability to prepares demolitions in conjunction with radio and/or computer controlled target system mechanisms.
6. Ability to operates and maintains equipment used for such purposes as berm repair and maintenance, grass cutting, snow removal, or otherwise maintaining the range area in order to keep ranges operational to the maximum extent possible on a year round basis.

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**SPECIALIZED EXPERIENCE:** Must possess at least **12** months demonstrating knowledge of electronics, test equipment, measuring devices, and equipment used to assemble, disassemble, clean, replace, or adjust target systems and control panels. Candidates must be proficient in reading and interpreting technical manuals, specifications, and wiring diagrams to aid in minor troubleshooting and repairs of defected equipment.

**BRIEF JOB DESCRIPTION:** This position is located at the AZTC, Florence, Arizona. The purpose of the position is to repair, install, operate, and maintain a variety of Army Standard Integrated Target Systems, such as Armor Moving Target Carriers (AMTC), Infantry Moving Target Carrier Systems (IMTS), Target Holding Mechanism Tank Gunnery (THMTG) and Enhanced Remote Target Systems (ERETS). Operates computer-controlled target system consoles and develops scenarios for operation. Operates and performs maintenance on power generating and portable power source equipment.

Arms, detonates, and/or disarms pyrotechnics and demolition devices. Fabricates and/or repairs metal, wood and cardboard targets. Operates and maintains vehicles assigned to the shop.

**SELECTING OFFICIAL:** MSG Rigoberto Andrade

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