

NATIONWIDE  
NATIONAL GUARD OF ARIZONA  
HUMAN RESOURCE OFFICE  
5636 E. McDowell Road, Bldg M5710, Phoenix, AZ 85008-3495  
PHONE (602) 629-4800; DSN 853-4800  
WEBSITE: <http://dema.az.gov/>

TITLE 32 EXCEPTED  
TECHNICIAN VACANCY ANNOUNCEMENT

**NATIONAL GUARD MEMBERSHIP IS REQUIRED:** This is an excepted service position that requires membership in a compatible military assignment in the National Guard. Selectee will be **required to wear the military uniform.**

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**ANNOUNCEMENT NUMBER: 20-024TF    OPENING DATE: 22-Nov-19    CLOSING DATE: Until Filled**

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**POSITION TITLE, SERIES, GRADE, AND POSITION NUMBER:**

Physical Security Specialist, D2162000, GS-0080-09, E-3/A1C - E-7/MSgt, MPCN: 104401434

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**APPOINTMENT FACTORS: OFFICER**       **WARRANT OFFICER**       **ENLISTED**

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**KNOWN PROMOTION POTENTIAL: NONE**

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**SALARY RANGE:**

\$53,187.00-\$69,140.00 PA

**SUPERVISORY**     **MANAGERIAL**

**NON-SUPERVISORY/NON-MANAGERIAL**

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**LOCATION OF POSITION:**

161st Air Refueling Wing, Phoenix, Arizona

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**APPLICATIONS MUST BE MAILED OR HAND CARRIED TO: Human Resources Office, 5636 E. McDowell Road, Bldg M5710, Phoenix, AZ 85008-3495. Applications must be received by close of business (1530 MST) on the closing date shown above or if mailed postmarked no later than the closing date.** The Human Resources Office will not accept applications that are mailed at government expense, exceptions to hard-copy delivery may be considered on case-by-case basis. Please contact 602-629-4826/4834 for consideration. Faxed applications will not be accepted.

**AREA OF CONSIDERATION:**

This position is in the Federal/Excepted Civil Service and is **open to current members and those eligible for membership in the Arizona Air National Guard.** Individual selected will receive an **Indefinite Appointment** and may be converted to permanent based on availability of funds or position no longer being encumbered. Acceptance of a Federal Excepted technician position of over 179 days in length will cause termination from the Selected Reserve Incentive Program (BONUS). Individual selected will require a military medical records screening if applicable, to be completed prior to appointment, and/or may be required to take a pre-employment medical screening examination dependent on the position type and military medical records screening results.

**INSTRUCTIONS FOR APPLYING:** Individuals applying for vacancies with the Arizona National Guard may submit Optional Form 612 (Optional Application for Federal Employment), or a Resume. Application documents must contain the Announcement Number, Title and Grade(s) of the job being applied for. Personal information must include full name and address (including ZIP Code), Day and evening phone numbers (with area code). Work experience information should be limited to either paid or nonpaid experience directly related to the position that the individual is applying for and must include: Job Title, Duties and accomplishments, Employers name and address, Supervisors name and phone number, starting and ending dates, hours per week and salary.

Applicants **MUST** submit a completed **AZNG Form 335-2-R (Knowledge, Skill and Ability Supplement)** or a separate document explaining how they meet each Knowledge, Skill and Ability listed below and a **Resume** or the **Optional Form 612.** Applicant **MUST** submit complete RIP and/or other documentation to verify possession of **AFSC.** Applicant **MUST** submit current PT test scores.

**EVALUATION PROCESS:** Each applicant must **FULLY SUBSTANTIATE** on their application how they meet the requirements listed in the specialized experience area; otherwise applicant will be considered unqualified for this position. Applications will be evaluated solely on information supplied in the application (OF 612) or resume. Experience will be evaluated based on relevance to the position for which application is being made. Include job titles, starting and ending

dates (month and year), hours per week, salary, duties/accomplishments, employer(s) name and address, and supervisor(s) name/phone number and permission to contact.

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**CONDITION OF EMPLOYMENT: Prior to appointment into this position, selectee must be a current member of the Arizona Air National Guard, in a military position assigned to (161st ARW) and be able to qualify for the following AFSC: 3P0X1**

- Federal employment suitability as determined by a background investigator.
- May be required to successfully complete a probationary period.
- Participation in the Direct Deposit/Electronic Funds Transfer Program.
- Military Uniform must be worn.
- Applicants must maintain membership and employment in the National Guard in the military grade listed in this announcement.

**EQUAL OPPORTUNITY:** The Arizona National Guard is an Equal Opportunity Employer. Selection for this position will be made without regard to race, religion, age, national origin, sex, political affiliation, marital status, membership or nonmembership in an employee organization or any other non-merit factor.

**Relocation Incentive may be offered:** YES  NO   
**PCS may be offered:** YES  NO

**NOTES:**

- NOTE: Open until filled- Applications will be reviewed every 30 days for consideration for hire until 18 Dec 20.
- NOTE: Unless otherwise amended this position will close on 18 De 20.
- NOTE: Must show 2 years experience relating to ESS duties and responsibilities.
- NOTE: This position is subject to rotating shifts, night shifts, and weekends/holidays.
- NOTE: Completion of high school or General Equivalency Diploma is mandatory; please provide copy of diploma or GED.
- NOTE: Position requires routine access to Secret material. Successful completion of a current National Agency Check, Local Agency Checks and Credit (NACLC) is required.
- NOTE: Must possess a valid state driver's license to operate government motor vehicles (GMV) in accordance with AFI 24-301, Vehicle Operations.
- NOTE: Must submit complete RIP to verify possession of AFSC.
- NOTE: Must hold AFSC of 3P051 or higher, or be eligible to obtain 3P0X1 within 12 months of selection
- NOTE: Must meet ASVAB score of G-33 and all PRP standards IAW AFMAN 13-501. Passing PT test is mandatory.
- NOTE: This position may be eligible for a relocation/recruitment incentive.

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**KNOWLEDGE, SKILLS AND ABILITIES REQUIRED FOR SUCCESSFUL PERFORMANCE IN THIS POSITION:**

**Each applicant should fully justify on their application how they meet each KSA listed below using AZNG Form 335-2-R to reference the justification.**

1. Knowledge in functional and operational sustainment of data processing programs such as Integrated Base Defense Security Systems and Security Forces Information Management System.
2. Skill in writing or maintaining related data processing reports for command echelon personnel.
3. Skill in providing feedback to supervisor regarding identified or perceived base access vulnerabilities with recommendations for mitigations.
4. Ability to research, interpret, and/or analyze guidelines to ensure work complies with legal and regulatory requirements.
5. Ability to communicate effectively both written and orally.

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**SPECIALIZED EXPERIENCE:** Must possess at least 24 months of experience or training in advising supervisor of any base or site activities that may impact the Integrated Base Defense Security Systems program. Skilled in completing reports and documents the Intrusion Detection System program maintenance requirements to the servicing maintenance organization. Experienced in monitoring Intrusion Detection System false and nuisance alarms and knowledgeable on how to request assistance from the maintenance organization to resolve problems and deficiency. Experienced on coordinating with maintenance and materiel management functions to ensure sufficient spare parts and maintenance are available to support the Integrated Base Defense Security Systems equipment and component. Capable of maintaining and

using Technical Orders and commercial manuals that describe equipment components and operating procedures for Intrusion Detection System program. Experienced in assisting in the development of local training for system operators and in the standardization and evaluation section that develops certification standards for system operators. Competent in managing and administering the physical access control systems. Has the working knowledge of entry control points and related applications associated with the Integrated Base Defense Security Systems and the Security Forces Information Management System.

**BRIEF JOB DESCRIPTION:** This position is located at the 161st Air Refueling Wing, Phoenix, Arizona. The primary purpose of this position is to be responsible for all base electronic security systems by performing electronic security systems duties and managing all functions necessary to sustain electronic security protection in all areas of the installation. Additionally, in performing force protection duties to ensure combat capability through the functions of installation defense security, nuclear and conventional weapon systems, anti-terrorism identifications, trends, and analysis, resources security, intelligence gathering, military police functions, law enforcement protection, information protection security, and combat arms training and maintenance. Security Administration employees participate in contingency operations. Personnel in this career field are deployed and employed in sensitive or hostile environments created by terrorism, sabotage, nuclear, chemical, biological, or conventional warfare.

**SELECTING OFFICIAL:** CMSgt Scott Whitley

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