

STATEWIDE  
NATIONAL GUARD OF ARIZONA  
HUMAN RESOURCE OFFICE  
5636 E. McDowell Road, Bldg M5710, Phoenix, AZ 85008-3495  
PHONE (602) 629-4800; DSN 853-4800  
WEBSITE: <http://dema.az.gov/>

TITLE 32 EXCEPTED  
TECHNICIAN VACANCY ANNOUNCEMENT

**NATIONAL GUARD MEMBERSHIP IS REQUIRED:** This is an excepted service position that requires membership in a compatible military assignment in the National Guard. Selectee will be **required to wear the military uniform.**

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**ANNOUNCEMENT NUMBER: 19-349T      OPENING DATE: 08-Aug-19      CLOSING DATE: 13 Sep 19**

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**POSITION TITLE, SERIES, GRADE, AND POSITION NUMBER:**

Aircraft Mechanic, D1366000, WG-8852-5/8/10, E-1/AB - E-6/TSgt, MPCN: 0104514034

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**APPOINTMENT FACTORS: OFFICER       WARRANT OFFICER       ENLISTED**

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**KNOWN PROMOTION POTENTIAL: NONE**

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**SALARY RANGE:**

\$26.86-\$31.34 PH

**SUPERVISORY       MANAGERIAL**

**NON-SUPERVISORY/NON-MANAGERIAL**

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**LOCATION OF POSITION:**

161<sup>st</sup> Air Refueling Wing, Phoenix, AZ

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**APPLICATIONS MUST BE MAILED OR HAND CARRIED TO: Human Resources Office, 5636 E. McDowell Road, Bldg M5710, Phoenix, AZ 85008-3495. Applications must be received by close of business (1530 MST) on the closing date shown above or if mailed postmarked no later than the closing date.** The Human Resources Office will not accept applications that are mailed at government expense, exceptions to hard-copy delivery may be considered on case-by-case basis. Please contact 602-629-4826/4834 for consideration. Faxed applications will not be accepted.

**AREA OF CONSIDERATION:**

This position is in the Federal/Excepted Civil Service and is **open to current members in the Arizona Air National Guard.** Individual selected will receive an **Indefinite Appointment** and may be converted to permanent based on availability of funds or position no longer being encumbered. Acceptance of a Federal Excepted technician position of over 179 days in length will cause termination from the Selected Reserve Incentive Program (BONUS). Individual selected will require a military medical records screening if applicable, to be completed prior to appointment, and/or may be required to take a pre-employment medical screening examination dependent on the position type and military medical records screening results.

**INSTRUCTIONS FOR APPLYING:**

Individuals applying for vacancies with the Arizona National Guard may submit Optional Form 612 (Optional Application for Federal Employment), or a Resume. Application documents must contain the Announcement Number, Title and Grade(s) of the job being applied for. Personal information must include full name and address (including ZIP Code), Day and evening phone numbers (with area code). Work experience information should be limited to either paid or nonpaid experience directly related to the position that the individual is applying for and must include: Job Title, Duties and accomplishments, Employers name and address, Supervisors name and phone number, starting and ending dates, hours per week and salary.

Applicants **MUST** submit a completed AZNG Form 335-2-R (Knowledge, Skill and Ability Supplement) or a separate document explaining how they meet each Knowledge, Skill and Ability listed below and a Resume or the **Optional Form 612.** Applicants **MUST** submit a completed AZNG Form 335-1-R (Military Brief). Applicant **MUST** submit complete RIP and/or other documentation to verify possession of AFSC.

**EVALUATION PROCESS:**

Each applicant must **FULLY SUBSTANTIATE** on their application how they meet the requirements listed in the specialized experience area; otherwise applicant will be considered unqualified for this position. Applications will be evaluated solely on information supplied in the application (OF 612) or resume. Experience will be evaluated based on relevance to the position for which application is being made. Include job titles, starting and ending

dates (month and year), hours per week, salary, duties/accomplishments, employer(s) name and address, and supervisor(s) name/phone number and permission to contact.

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**CONDITION OF EMPLOYMENT: Prior to appointment into this position, selectee must be a current member of the Arizona Air National Guard, in a military position assigned to (161st ARW) and must possess the following AFSC: 2A5X4**

- Federal employment suitability as determined by a background investigator.
- May be required to successfully complete a probationary period.
- Participation in the Direct Deposit/Electronic Funds Transfer Program.
- Military Uniform must be worn.
- Applicants must maintain membership and employment in the National Guard in the military grade listed in this announcement.

**EQUAL OPPORTUNITY:** The Arizona National Guard is an Equal Opportunity Employer. Selection for this position will be made without regard to race, religion, age, national origin, sex, political affiliation, marital status, membership or nonmembership in an employee organization or any other non-merit factor.

**Relocation Incentive may be offered:** YES  NO   
**PCS may be offered:** YES  NO

**NOTES:**

- NOTE: Applications must contain a completed AZNG Form 335-2-R (Knowledge, Skills, and Abilities Supplement)
- NOTE: Applications must contain a completed AZNG Form 335-1-R (Military Brief)
- NOTE: This position is subject to rotating or night shift work
- NOTE: Selected applicant must possess or be able to obtain a SECRET SECURITY CLEARANCE
- NOTE: Applicants must include a current copy of their VMPF RIP.

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**KNOWLEDGE, SKILLS AND ABILITIES REQUIRED FOR SUCCESSFUL PERFORMANCE IN THIS POSITION:**

**Each applicant should fully justify on their application how they meet each KSA listed below using AZNG Form 335-2-R to reference the justification.**

1. Knowledge of the makeup, operation, and installation of a variety of systems, assemblies, and surfaces is required.
2. Knowledge to determine when new surfaces, assemblies, and systems should be installed, or repaired through replacement of new parts and components.
3. Ability to determine type and extent of repair needed, select tools and repair parts, and otherwise carries assignments through to completion, with little or not check during progress.
4. Knowledge of technical orders, manuals, manufacturers specifications, engineering bulletins and standard operating procedures.
5. Knowledge and skill to use precision test equipment, technical data, schematics, wiring diagrams, mathematical formulas, common hand tools, jigs, templates, and various gauges.

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**SPECIALIZED EXPERIENCE:**

**WG-05:** Must possess at least **6** months experience and/or training using common hand tools in making repetitive mechanical repairs under close supervision. Experience that demonstrates the ability to perform the simpler and routine duties of the trade.

**WG-08:** Must possess at least **12** months experience and/or training using common hand tools to make mechanical repairs. Experience removing and installing aircraft parts, components and accessories with detailed guidance. Experience in following detailed instructions in making routine, reoccurring repairs and modifications to aircraft parts, subassemblies and components, e.g. such as jacking and leveling aircraft, installing and adjusting engines, landing gear assemblies, instrument panels, and flight control systems.

**WG-10:** Must possess at least **18** months experience or training installing, adjusting, aligning, troubleshooting and functionally testing the various major and minor mechanical and pneudraulic systems on an aircraft during overhaul or modification. Experience coordinating the work of other mechanics, and scheduling maintenance to ensure completion of critical actions and optimum workflow. Must have the ability to instruct lower graded mechanics, military and other personnel in the disassembly and re-assembly of crash damaged engines, transmissions, gearboxes, hydraulic components, and fuel controls sufficient for the exhibit to be returned to its shipping container.

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**BRIEF JOB DESCRIPTION:** This position is located within the 161<sup>st</sup> ARW aircraft maintenance organization. Its primary purpose is to inspect, repair, modify, and service aircraft systems, components, and assemblies, both on- and off-aircraft. Experience or training that has provided the candidate with the skill to remove and replace aircraft parts, accessories, and components, and to make adjustments and settings according to established specifications. Must be skilled in the use of hand tools and test equipment. Work involves the maintenance, troubleshooting, repair, overhaul, and modification of fixed and rotary wing aircraft systems, airframes, components and assemblies, where the work requires substantive knowledge of the airframe and aircraft mechanical, pneudraulic, and/or electrical systems and their interrelationships. Some work situations within this series may require varying levels of electronics knowledge.

**SELECTING OFFICIAL:** CMSgt Christopher D. Mock

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