

STATEWIDE
Arizona Air National Guard
Active Guard/Reserve (AGR) Announcement
JOINT FORCES HEADQUARTERS/HRO
5636 East McDowell Road, Bldg M5710
Phoenix, Arizona 85008-3495
PHONE (602) 629-4826: DSN 853-4826
WEBSITE: //dema.az.gov/azng-human-resources

ANNOUNCEMENT NUMBER:
19-339A

OPENING DATE:
25-Jul-2019

CLOSING DATE:
26-Aug-2019

POSITION TITLE, SERIES, GRADE AND POSITION NUMBER:

Intelligence Operations Specialist, D1659000, GS-0132-11, O-1/ 2Lt - O-3/Capt; MPCN: 009694121C

APPOINTMENT FACTOR:

OFFICER ENLISTED

AFSC:

014NX

LOCATION OF POSITION: 214th Attack Group, Davis-Monthan AFB, AZ

AREA OF CONSIDERATION: This position is the Active Guard and Reserve Force and is **open to current members of the (All Units), Arizona Air National Guard.** Individual selected will receive an Active Duty Title 32 Tour with the Arizona Air National Guard. In order to be considered for this position applicants must meet minimum qualifications. **PCS funds are authorized.**

NOTE: This position is subject to rotating shifts, night shifts, and weekends/holidays.

NOTE: MUST POSSESS AFSC 014NX.

NOTE: Must possess TS/SCI clearance.

NOTE: This position is in support of the MQ-9 mission.

NOTE: Known promotion to O-4/Major is contingent upon Control Grade Availability.

NOTE: By command direction, selectee must reside within the 162WG Tier 2 commuting distance; approximately 50 miles.

INSTRUCTIONS FOR APPLYING:

Applications must be submitted following the instructions on this announcement. Incomplete applications will not be processed. Written explanation is required for any missing documents. The following items are mandatory for all AGR announcements:

- **NGB Form 34-1, Application for Active Guard/Reserve (AGR) Position.**
- **Detailed Resume**
- **AZNG Forms 335-2-R, Knowledge, Skills and Ability Supplement**
- **Current Report of Individual Personnel (RIP). RIP can be obtained from the servicing Military Personnel Flight (MPF). In lieu of a RIP, applicant may provide a printout from the Virtual MPF (vMPF). Select 'Record Review' and then 'Print/View All Pages'. For Enlisted Members, documents MUST show your ASVAB scores.**
- **Copy of current Fitness Test scores, if exemptions exist please include the AF 469. Must be within 12 months.**
- **Copy of AF Form 422, Physical Profile Serial Report and DD Form 2992 (for flight status), Flight Physical. (Both forms must be current within 12 months) This form can be obtained from your Wing Clinic.**

The following documents are not required but strongly recommended for validation of experience/education:

- **Letter of verification of Security Clearance from local Security Manager.**
- **AZ Form 34-1, Arizona AGR Application Supplement**
- **AZNG Form 335-1-R, Military Brief**

APPLICATIONS MUST BE MAILED OR HAND CARRIED TO: Human Resources Office, 5636 E. McDowell Road, Bldg M5710, Phoenix, AZ 85008-3495. Applications must be postmarked No Later Than the closing date on this announcement. The Human Resources Office will not accept applications that are mailed at government expense or forwarded through an internal mail system. Faxed applications will not be accepted. **Electronic applications are only accepted for individuals who are deployed or assigned OCONUS. Please send electronic package, including a copy of deployment orders, by clicking the "Contact Us"**

link on the Dema.az.gov website then clicking AZNG Human Resources Office link. NO BINDERS OR BOUND DOCUMENTS PLEASE.

NATIONAL GUARD REQUIREMENTS:

1. Must be in compliance with physical fitness, height, weight, and body fat measurement standards as listed in AFI 36-2905.
2. If selected member is pregnant, orders may commence as long the member can safely perform duties within the restrictions of the AF 469 and with chain of command approval.
3. If required, we will initiate an investigation for a security clearance. Unfavorable results will be cause for your immediate separation.
4. Individuals who cannot obtain 20 years of Active Federal Service prior to reaching mandatory retirement, age 60 for enlisted personnel, or mandatory separation date for officers and those within their first 24 months of an AGR assignment or reassignment must submit a Statement of Understanding prior to the closing date of this announcement. If selected you must submit a Waiver for Exceptional Circumstances through the HRO remote to the HRO for approval. Waivers must justify why it is in the best interest of the unit, State, or Air National Guard.
5. You must meet eligibility requirements of AFI36-2101 Classifying Military Personnel (Officer and Enlisted) and ANGI 36-101 (The Active Guard/Reserve Program).
6. Individuals selected for Control Grade positions are subject to Control Grade availability.

Acceptance of this position requires participation in the Direct Deposit/Electronic Funds Transfer Program

EVALUATION PROCESS: Each applicant must **FULLY SUBSTANTIATE** on their application how they meet the requirements listed in the specialized experience area; otherwise applicant will be considered unqualified for this position. Applications will be evaluated solely on information supplied in the application (NGB Form 34-1) or resume. Experience will be evaluated based on relevance to the position for which application is being made. Include job titles, starting and ending dates (month and year), hours per week, salary, duties/accomplishments, employer(s) name and address, and supervisor(s) name/phone number and permission to contact.

EQUAL OPPORTUNITY: The Arizona National Guard is an Equal Opportunity Employer. Selection for this position will be made without regard to race, religion, age, national origin, sex, political affiliation, marital status, membership or non-membership in an employee organization or any other non-merit factor.

KNOWLEDGE, SKILLS AND ABILITIES REQUIRED FOR SUCCESSFUL PERFORMANCE IN THIS POSITION:

Each applicant should fully justify on their application how they meet each KSA listed below using AZNG Form 335-2-R to reference the justification.

1. Ability to maintain overall responsibility for daily-integrated intelligence support, to include any alert, crisis, and Force Protection situations.
2. Ability to plan, develop, and manage work schedules for intelligence activities during all phases of unit operations, including Unit Training Assemblies (UTA), Annual Training (AT), and unit deployments.
3. Skills to accurately draw conclusions by combining raw intelligence from multiple, unrelated sources into a finished product.
4. Ability to identify significant intelligence trends and proposing new or revised analytical products to alert decision makers to new developments and to meet customer requirements.

SPECIALIZED EXPERIENCE: Must have at least 36 months experience, education or training developing and recommending policy, organizing and carrying out specific programs, evaluating and recommending changes in methods of intelligence operations. Experience in administrative, investigative, or technical work which required the applicant to deal effectively with others. Experience collecting, evaluating and organizing pertinent facts and to analyze and prepare clear and concise reports. Experience in managing the function of the work to be performed. Experience which includes leading, directing and assigning work of personnel.

BRIEF JOB DESCRIPTION: This position is located ia the 214th Attack Group, Davis-Monthan, AFB, Arizona. This position serves as the Senior Intelligence Analyst for the assigned Wing and as such is responsible to provide training, advise on, administer and disseminate intelligence information. This work directly supports military operations in mission areas such as low intensity conflict, homeland defense, Force Protection, counter-terrorism, show-of-force, special operations, alert homeland defense, combat operations, and/or intelligence collection missions. Incumbent is recognized as an expert on intelligence issues affecting the assigned Wing by unit leadership, operations personnel as well as other intelligence personnel from outside the unit. Incumbent maintains continuing liaison with intelligence counterparts throughout the Air Force, Intelligence Community, and other military services in order to exploit all sources of information. Participates in collective estimative and interagency products and processes, including preparing and presenting all-source intelligence briefings to Air Force Major Commands (MAJCOMs), Air Force (AF), Department of Defense (DoD) and other governmental agencies. Serves as the unit's expert intelligence analyst for the commander and staff on all intelligence matters, including intelligence processes, support requirements, technical aspects of weapons systems, and terrorist operational methods. Assures the Intelligence function maintains a capability to provide timely and accurate operational intelligence support and fully trained intelligence personnel during peacetime and contingency operations. Gains and maintains Global Situational Awareness (GSA) in order to quickly and accurately advise commanders/decision-makers on possible enemy courses of action. Researches, evaluates, integrates, and analyzes all-source data in the preparation of clear, concise, in-depth intelligence analytical

products focusing on the threats to air operations, including the operational concepts of military forces and trends with potential military implications (e.g. research and development; production; delivery systems; doctrine; and capabilities) prepared in response to mission requirements. Performs other duties as assigned.

SELECTING OFFICIAL: Lt Col Richard Hebb, richard.hebb.1@us.af.mil, (520) 228-1340, DSN: 228-1340
