

**STATEWIDE
NATIONAL GUARD OF ARIZONA
HUMAN RESOURCE OFFICE
5636 E. McDowell Road, Bldg M5710, Phoenix, AZ 85008-3495
PHONE (602) 629-4800; DSN 853-4800
WEBSITE: <http://dema.az.gov/>**

**TITLE 32 EXCEPTED
TECHNICIAN VACANCY ANNOUNCEMENT**

NATIONAL GUARD MEMBERSHIP IS REQUIRED: This is an excepted service position that requires membership in a compatible military assignment in the National Guard. Selectee will be **required to wear the military uniform.**

ANNOUNCEMENT NUMBER: 19-336T OPENING DATE: 2-Aug-19 CLOSING DATE: 3-Sep-19

POSITION TITLE, SERIES, GRADE, AND POSITION NUMBER:

Aircraft Ordnance Systems Mechanic Leader, WL-6652-10, E-6/TSgt - E-7/MSgt, MPCN: 007945384

APPOINTMENT FACTORS: OFFICER WARRANT OFFICER ENLISTED

KNOWN PROMOTION POTENTIAL: NONE

SALARY RANGE:

\$35.13-\$40.98 PH

SUPERVISORY MANAGERIAL

NON-SUPERVISORY/NON-MANAGERIAL

LOCATION OF POSITION:

162nd Wing, Tucson, Arizona

APPLICATIONS MUST BE MAILED OR HAND CARRIED TO: Human Resources Office, 5636 E. McDowell Road, Bldg M5710, Phoenix, AZ 85008-3495. Applications must be received by close of business (1530 MST) on the closing date shown above or if mailed postmarked no later than the closing date. The Human Resources Office will not accept applications that are mailed at government expense, exceptions to hard-copy delivery may be considered on case-by-case basis. Please contact 602-629-4826/4834 for consideration. Faxed applications will not be accepted.

AREA OF CONSIDERATION:

This position is in the Federal/Excepted Civil Service and is **open to current members in the Arizona Air National Guard.** Individual selected will receive a **Permanent Appointment** after successful completion of a one year trial period. Acceptance of a Federal Excepted technician position of over 179 days in length will cause termination from the Selected Reserve Incentive Program (BONUS). Individual selected will require a military medical records screening if applicable, to be completed prior to appointment, and/or may be required to take a pre-employment medical screening examination dependent on the position type and military medical records screening results.

INSTRUCTIONS FOR APPLYING: Individuals applying for vacancies with the Arizona National Guard may submit Optional Form 612 (Optional Application for Federal Employment), or a Resume. Application documents must contain the Announcement Number, Title and Grade(s) of the job being applied for. Personal information must include full name and address (including ZIP Code), Day and evening phone numbers (with area code). Work experience information should be limited to either paid or nonpaid experience directly related to the position that the individual is applying for and must include: Job Title, Duties and accomplishments, Employers name and address, Supervisors name and phone number, starting and ending dates, hours per week and salary.

Applicants **MUST** submit a completed **AZNG Form 335-2-R (Knowledge, Skill and Ability Supplement)** or a separate document explaining how they meet each Knowledge, Skill and Ability listed below and a **Resume** or the **Optional Form 612.** Applicant **MUST** submit complete **RIP** and/or other documentation to verify possession of **AFSC.**

EVALUATION PROCESS: Each applicant must **FULLY SUBSTANTIATE** on their application how they meet the requirements listed in the specialized experience area; otherwise applicant will be considered unqualified for this position. Applications will be evaluated solely on information supplied in the application (OF 612) or resume. Experience will be evaluated based on relevance to the position for which application is being made. Include job titles, starting and ending

dates (month and year), hours per week, salary, duties/accomplishments, employer(s) name and address, and supervisor(s) name/phone number and permission to contact.

CONDITION OF EMPLOYMENT: Prior to appointment into this position, selectee must be a current member of the Arizona Air National Guard, in a military position assigned to (162nd WG) and must possess the following AFSC: 2A673

- Federal employment suitability as determined by a background investigator.
- May be required to successfully complete a probationary period.
- Participation in the Direct Deposit/Electronic Funds Transfer Program.
- Military Uniform must be worn.
- Applicants must maintain membership and employment in the National Guard in the military grade listed in this announcement.

EQUAL OPPORTUNITY: The Arizona National Guard is an Equal Opportunity Employer. Selection for this position will be made without regard to race, religion, age, national origin, sex, political affiliation, marital status, membership or nonmembership in an employee organization or any other non-merit factor.

Relocation Incentive may be offered: YES NO
PCS may be offered: YES NO

NOTES:

Note: This position is subject to rotating shifts, night shifts, and weekends/holidays.

Note: Must possess a 7 level due to nature of the job and inability to acquire upgrade training.

Note: Military grade will be determined at time of selection and is dependent upon military positions available on the Unit Manning Document (UMD). Individual selected may have to be reduced in grade if a military position at their current grade is not available in order to be selected for this fulltime position

Note: Applicant must submit in writing they are willing to demote if the military grade at their current grade is not available.

KNOWLEDGE, SKILLS AND ABILITIES REQUIRED FOR SUCCESSFUL PERFORMANCE IN THIS POSITION:

Each applicant should fully justify on their application how they meet each KSA listed below using AZNG Form 335-2-R to reference the justification.

1. Ability to communicate both orally and in writing.
2. Ability to lead three or more subordinates with work requirements, plan and execute work assignments utilize personnel schedule daily projects and make decisions.
3. Knowledge of troubleshooting procedures and skill in diagnosing problems and determining corrective action for applicable problem within egress system.
4. Ability to conduct formal and informal training.
5. Knowledge of maintenance forms and records documentation.

SPECIALIZED EXPERIENCE: Must possess at least 36 months experience or training in planning and layout of repair sequence and ability to complete modification, repair and installation of ordnance systems. Experience in diagnosing and troubleshooting malfunctions and determining remedy where complex relationships exist. Experience in hand tools and a limited number of measuring equipment. Experience in the use of a variety of test equipment. Experience in interpreting technical directions, blueprints, sketches, wiring diagrams and manufacturer's specifications. In addition to the journeyman level knowledge, experience which demonstrates the ability to plan, organize, and lead the work of others in fields directly related the repair function of this occupational series. Must have the ability to perform administrative functions; to read and interpret a variety of technical publications used in the repair of supported equipment. The ability to provide guidance to others in work related directly to this occupational series.

BRIEF JOB DESCRIPTION: This position is located at the 162 Wing, Tucson, Arizona. The primary purpose of this position is to lead subordinates in the performance of on and off equipment maintenance, inspection and repair on aircraft egress systems such as aircraft ejection seats, extraction and escape systems, egress components of jettison canopies, explosive components of escape hatches and doors and egress trainers. The primary purpose of this position is to lead

three or more mechanics on rotating shifts performing at the base level of WG-10 in the maintenance and operational testing of egress systems. On a regular and recurring basis during shift operations, leads three or more mechanics performing work of the shop. Monitors the work of assigned technicians by passing along dispatch and/or in-shop production assignments as directed by the supervisor and/or maintenance control. Insures that needed materials, tools and equipment are available, and obtains needed stock from supply locations as necessary. Works along with assigned technicians and sets the pace, performing nonsupervisory work. Insures assigned technicians attend to work in order to insure full utilization of personnel and completion of assignments in accordance with established time frames and priorities. Checks work in progress and/or upon completion for compliance with supervisor's instructions, appropriate tech orders, etc. Serves as a technical advisor by answering questions regarding appropriate procedures, policies, written instructions, and other directives. Assures that safety, housekeeping, security and other environmental rules are followed. Advises the supervisor on status and progress of work, causes of delay, and overall work operations, problems and individual performance. As requested by the supervisor, provides section planning factors for maintenance planning, and on a daily basis, recommends adjustments, when necessary, in work shift schedules to provide optimum utilization of personnel in support of section requirements. Performs other duties as assigned.

SELECTING OFFICIAL: MSgt James P. Orr
