

STATEWIDE
NATIONAL GUARD OF ARIZONA
HUMAN RESOURCE OFFICE
5636 E. McDowell Road, Bldg M5710, Phoenix, AZ 85008-3495
PHONE (602) 629-4800; DSN 853-4800
WEBSITE: <http://dema.az.gov/>

TITLE 32 EXCEPTED
TECHNICIAN VACANCY ANNOUNCEMENT

NATIONAL GUARD MEMBERSHIP IS REQUIRED: This is an excepted service position that requires membership in a compatible military assignment in the National Guard. Selectee will be **required to wear the military uniform.**

ANNOUNCEMENT NUMBER: 19-314T OPENING DATE: 19-Aug-19 CLOSING DATE: 4-Sep-19

POSITION TITLE, SERIES, GRADE, AND POSITION NUMBER:

Surface Maintenance Mechanic Inspector, D1286000, WG-5801-12, E-6/SSG - E-9/SGM; W-1/WO1 - W-2/CW2

APPOINTMENT FACTORS: OFFICER WARRANT OFFICER ENLISTED

KNOWN PROMOTION POTENTIAL: NONE

SALARY RANGE:

\$29.89-\$34.84 PH

SUPERVISORY MANAGERIAL

NON-SUPERVISORY/NON-MANAGERIAL

LOCATION OF POSITION:

Combined Support Maintenance Shop (CSMS), Phoenix, AZ

APPLICATIONS MUST BE MAILED OR HAND CARRIED TO: Human Resources Office, 5636 E. McDowell Road, Bldg M5710, Phoenix, AZ 85008-3495. Applications must be received by close of business (1530 MST) on the closing date shown above or if mailed postmarked no later than the closing date. The Human Resources Office will not accept applications that are mailed at government expense, exceptions to hard-copy delivery may be considered on case-by-case basis. Please contact 602-629-4826/4834 for consideration. Faxed applications will not be accepted.

AREA OF CONSIDERATION:

This position is in the Federal/Excepted Civil Service and is **open to current members in the Arizona Army National Guard.** Individual selected will receive a **Permanent Appointment** after successful completion of a one year trial period. Acceptance of a Federal Excepted technician position of over 179 days in length will cause termination from the Selected Reserve Incentive Program (BONUS). Individual selected will require a military medical records screening if applicable, to be completed prior to appointment, and/or may be required to take a pre-employment medical screening examination dependent on the position type and military medical records screening results.

INSTRUCTIONS FOR APPLYING: Individuals applying for vacancies with the Arizona National Guard may submit Optional Form 612 (Optional Application for Federal Employment), or a Resume. Application documents must contain the Announcement Number, Title and Grade(s) of the job being applied for. Personal information must include full name and address (including ZIP Code), Day and evening phone numbers (with area code). Work experience information should be limited to either paid or nonpaid experience directly related to the position that the individual is applying for and must include: Job Title, Duties and accomplishments, Employers name and address, Supervisors name and phone number, starting and ending dates, hours per week and salary.

Applicants **MUST** submit a completed **AZNG Form 335-2-R (Knowledge, Skill and Ability Supplement)** or a separate document explaining how they meet each Knowledge, Skill and Ability listed below and a **Resume** or the **Optional Form 612.** Applicant **MUST** submit complete **ERB/ORB** and/or other documentation to verify possession of **MOS.**

EVALUATION PROCESS: Each applicant must **FULLY SUBSTANTIATE** on their application how they meet the requirements listed in the specialized experience area; otherwise applicant will be considered unqualified for this position. Applications will be evaluated solely on information supplied in the application (OF 612) or resume. Experience will be evaluated based on relevance to the position for which application is being made. Include job titles, starting and ending

dates (month and year), hours per week, salary, duties/accomplishments, employer(s) name and address, and supervisor(s) name/phone number and permission to contact.

CONDITION OF EMPLOYMENT: Prior to appointment into this position, selectee must be a current member of the Arizona Army National Guard, in a military unit supporting JFHQ and must possess the following MOS: CMF 12, 13, 14, 19, 25, 88, 91, 92, or 94 Series

- Federal employment suitability as determined by a background investigator.
- May be required to successfully complete a probationary period.
- Participation in the Direct Deposit/Electronic Funds Transfer Program.
- Military Uniform must be worn.
- Applicants must maintain membership and employment in the National Guard in the military grade listed in this announcement.

EQUAL OPPORTUNITY: The Arizona National Guard is an Equal Opportunity Employer. Selection for this position will be made without regard to race, religion, age, national origin, sex, political affiliation, marital status, membership or nonmembership in an employee organization or any other non-merit factor.

Relocation Incentive may be offered: YES NO
PCS may be offered: YES NO

NOTES:

- This position is subject to rotating shifts, night shifts, and weekends/holidays.
- Must be able to gain and maintain access to the AZ-ARNG network and to GCSS-Army.
- Must possess or be able to obtain required GCSS-Army certification within 15 days of hire date.
- Must possess and be able to maintain a valid State driver license.
- Recommend submittal of all completed GCSS certificates of training.

KNOWLEDGE, SKILLS AND ABILITIES REQUIRED FOR SUCCESSFUL PERFORMANCE IN THIS POSITION:

Each applicant should fully justify on their application how they meet each KSA listed below using AZNG Form 335-2-R to reference the justification.

1. Skill to use a wide variety of test and diagnostics equipment, to include original equipment manufacturer computerized diagnostic equipment and embedded diagnostics, to perform fault isolation and conduct repair of combat, tactical, commercial, special purpose vehicles and equipment. Ability to use specially designed testing methods and test equipment such as computerized test sets, precision gauges, electronic sensors, injector test stands, engine scopes, etc., to assure that tolerance and safety factors have been met. Knowledge and understanding of how measurements and tolerances impact on the mechanical, hydraulic, pneumatic, electronic, and electrical systems and the components of each system.
2. Skill and knowledge to develop or improvise methods, alter parts, and make repairs in the absence of technical guidelines (such as modifying parts to fit and mesh into systems for which the parts were not designed); improvise modifications to equipment to correct recurring malfunctions; and design modifications to meet special test requirements or other special needs.
3. Ability to utilize, interpret and apply parts list, manufacturer's repair manuals, technical manuals, diagrams, engineering drawings, diagnostic computer information, schematics and Maintenance Expenditure Limits (MEL) to evaluate economic feasibility of repairs for any equipment in the Arizona Army National Guard inventory. Ability to consider a variety of factors such as cost and availability of parts, man-hours, and impact of time constraints on the mission to assess whether repair is economical.
4. Knowledge of the mechanical makeup, fundamental operation, and working relationships of complex systems, and assemblies, and the ability to diagnose, repair, overhaul, and modify a variety of combat, tactical, commercial, special purpose vehicles and equipment.
5. Ability to remain well-informed on the specifics of work load; in order to provide current and relevant information to the supervisor on status and progress of work, causes of delays, and overall work operations and problems.

6. Ability to prioritize work load, manage multiple maintenance and inspection work orders, research diagnostic and repair procedures, research repair parts, and track supply requisitions.

7. Ability to use reference sources such as GCSS, FEDLOG, technical manuals, stock lists, manufacturer drawings or other publications to requisition, identify, or select items for issue or turn-in. Experience in correctly identifying nomenclature and stock number of items in order to locate, issue, or requisition.

8. Ability to apply a wide variety of complex inspection techniques to examine a variety of automotive and heavy-duty mobile equipment (i.e., combat, tactical, etc.); performing final inspection, certifying that equipment is in satisfactory operating condition, or rejecting work and returning the equipment to the mechanic with specific details prescribing the additional repairs required.

9. Ability to communicate effectively with outside agencies, supervisors, and lower grade mechanics, both verbally and in writing, to include skills in using computers and office productivity software to organize and convey information or give instruction relevant to maintenance operations.

10. Comprehensive knowledge of GCSS-Army, and ability to input equipment and work order data, provide status of equipment, monitor job order status, monitor work priorities, requisition repair parts, track repair parts status, etc.

SPECIALIZED EXPERIENCE: Must possess at least **48** months of WG/WL-5801-10 (or equivalent) experience or training diagnosing, repairing, overhauling, and modifying more complex vehicles, equipment, and more complicated systems. Experience which has provided a thorough knowledge of diagnostic equipment. Experience applying independent judgment in determining methods and techniques required to solve unusually complex maintenance and repair problems. Experienced in testing, inspecting, and evaluating the work performed on vehicles, equipment and systems.

BRIEF JOB DESCRIPTION: This position is located at the CSMS in Phoenix, AZ. The purpose of the position is to serve as an inspector of surface maintenance vehicles and equipment to ensure that physical and operating characteristics are within acceptable standards and specifications. Duties involve complex inspection work, requiring a wide variety of inspection processes and techniques, at remote worksites or field installations where a supervisor is not readily available. In these situations, work is performed very independently and decisions require a wide range of subjective judgments.

SELECTING OFFICIAL: CW4 Tracey Lyn Tibbetts
