

NATIONWIDE
NATIONAL GUARD OF ARIZONA
HUMAN RESOURCE OFFICE
5636 E. McDowell Road, Bldg M5710, Phoenix, AZ 85008-3495
PHONE (602) 629-4800; DSN 853-4800
WEBSITE: <http://dema.az.gov/>

TITLE 32 EXCEPTED
TECHNICIAN VACANCY ANNOUNCEMENT

NATIONAL GUARD MEMBERSHIP IS REQUIRED: This is an excepted service position that requires membership in a compatible military assignment in the National Guard. Selectee will be **required to wear the military uniform.**

ANNOUNCEMENT NUMBER: 19-282TF OPENING DATE: 13-Jun-19 CLOSING DATE: Until Filled

POSITION TITLE, SERIES, GRADE, AND POSITION NUMBER:

Aircraft Mechanic Supervisor, D1445000, WS-8801-13, E-8/SMSGt, MPCN: 0078943134

APPOINTMENT FACTORS: OFFICER WARRANT OFFICER ENLISTED

KNOWN PROMOTION POTENTIAL: NONE

SALARY RANGE:

\$40.08-\$46.76 PH

SUPERVISORY MANAGERIAL

NON-SUPERVISORY/NON-MANAGERIAL

LOCATION OF POSITION:

162nd Wing, Tucson, Arizona

APPLICATIONS MUST BE MAILED OR HAND CARRIED TO: Human Resources Office, 5636 E. McDowell Road, Bldg M5710, Phoenix, AZ 85008-3495. Applications must be received by close of business (1530 MST) on the closing date shown above or if mailed postmarked no later than the closing date. The Human Resources Office will not accept applications that are mailed at government expense, exceptions to hard-copy delivery may be considered on case-by-case basis. Please contact 602-629-4826/4834 for consideration. Faxed applications will not be accepted.

AREA OF CONSIDERATION:

This position is in the Federal/Excepted Civil Service and is **open to current members and those eligible for membership in the Arizona Air National Guard.** Individual selected will receive a **Permanent Appointment** after successful completion of a one year trial period. Acceptance of a Federal Excepted technician position of over 179 days in length will cause termination from the Selected Reserve Incentive Program (BONUS). Individual selected will require a military medical records screening if applicable, to be completed prior to appointment, and/or may be required to take a pre-employment medical screening examination dependent on the position type and military medical records screening results.

INSTRUCTIONS FOR APPLYING: Individuals applying for vacancies with the Arizona National Guard may submit Optional Form 612 (Optional Application for Federal Employment), or a Resume. Application documents must contain the Announcement Number, Title and Grade(s) of the job being applied for. Personal information must include full name and address (including ZIP Code), Day and evening phone numbers (with area code). Work experience information should be limited to either paid or nonpaid experience directly related to the position that the individual is applying for and must include: Job Title, Duties and accomplishments, Employers name and address, Supervisors name and phone number, starting and ending dates, hours per week and salary.

Applicants **MUST** submit a completed **AZNG Form 335-2-R (Knowledge, Skill and Ability Supplement)** or a separate document explaining how they meet each Knowledge, Skill and Ability listed below and a **Resume** or the **Optional Form 612.** Applicant **MUST** submit complete **RIP** and/or other documentation to verify possession of **AFSC.**

EVALUATION PROCESS: Each applicant must **FULLY SUBSTANTIATE** on their application how they meet the requirements listed in the specialized experience area; otherwise applicant will be considered unqualified for this position. Applications will be evaluated solely on information supplied in the application (OF 612) or resume. Experience will be evaluated based on relevance to the position for which application is being made. Include job titles, starting and ending

dates (month and year), hours per week, salary, duties/accomplishments, employer(s) name and address, and supervisor(s) name/phone number and permission to contact.

CONDITION OF EMPLOYMENT: Prior to appointment into this position, selectee must be a current member of the Arizona Air National Guard, in a military position assigned to (162nd WG) and be able to qualify for the following AFSC: 2AXXX

- Federal employment suitability as determined by a background investigator.
- May be required to successfully complete a probationary period.
- Participation in the Direct Deposit/Electronic Funds Transfer Program.
- Military Uniform must be worn.
- Applicants must maintain membership and employment in the National Guard in the military grade listed in this announcement.

EQUAL OPPORTUNITY: The Arizona National Guard is an Equal Opportunity Employer. Selection for this position will be made without regard to race, religion, age, national origin, sex, political affiliation, marital status, membership or nonmembership in an employee organization or any other non-merit factor.

Relocation Incentive may be offered: YES NO
PCS may be offered: YES NO

NOTES:

NOTE: This announcement is open until filled - unless otherwise amended this position will close on 20 Dec 19.

NOTE: This position subject to rotating shifts, weekends and holidays.

NOTE: Individual must possess a 7 level due to nature of the job and inability to acquire upgrade training.

NOTE: This announcement is announced concurrently with 19-282A

KNOWLEDGE, SKILLS AND ABILITIES REQUIRED FOR SUCCESSFUL PERFORMANCE IN THIS POSITION:

Each applicant should fully justify on their application how they meet each KSA listed below using AZNG Form 335-2-R to reference the justification.

1. Ability to assign and explain work requirements to subordinate supervisors and sets deadlines.
2. Ability to recommend promotion or assignment of subordinate supervisors and reviews personnel actions prepared by them.
3. Skills to analyze production, cost and personnel utilization records and makes adjustment in operations to correct problems.
4. Knowledge to use various management tools and computer technologies to ensure effective control of work activities.
5. Ability to participate in production meetings to set priorities in accomplishing the scheduled maintenance plan.
6. Ability to hear and resolve grievances and ensures proper corrective action is taken.

SPECIALIZED EXPERIENCE: Must possess at least 36 months of experience, education or training providing general instructions for the accomplishment of assigned work operations within the limits of policies and basic production schedules set by management officials. Completed work is evaluated for effective and economical use of personnel, equipment, materials and methods to meet production goals and quality standards. Experience which demonstrates the ability to plan, direct, and organize work assignments for lower grade personnel. Experience that provided knowledge of various lines of work performed by this function. Experience which demonstrates the ability to supervise or the potential to perform such duties as evidenced by the ability to communicate knowledge of general supervisory concepts, and knowledge of shop processes.

BRIEF JOB DESCRIPTION: This position is located at the 162 Wing, Tucson, Arizona. Its purpose is to provide overall direction and coordination of subordinate work activities within one of three major work functions (Aircraft Generation Division, and the Equipment Maintenance and the Component Repair Branches of the Aircraft Maintenance Division. All three work functions are organized with a number of subordinate supervisors due to the scope, volume, and complexity of operations. This PD describes work performed where the incumbent is responsible for significant maintenance operations in support of and represented by the three functions above. The work involves the total maintenance of complex, high performance military aircraft, ranging from multi-purpose heavy, multi engine transports to the most modern sophisticated fighters and bombers. All aircraft are fully integrated in and are part of the Total Force Mission of the United States Air Force. Occupations supervised are somewhat similar, in that they all involve maintenance of assigned aircraft to ensure combat readiness; they are dissimilar in their organizational location, as well as

the functional areas, occupational series, and the diversity and complexity of systems for which each function is responsible. Performs other duties as assigned.

SELECTING OFFICIAL: Lt Col Andrew Wittke; andrew.n.wittke.mil@mail.mil/844-6446
