

NATIONWIDE  
*Arizona Air National Guard*  
Active Guard/Reserve (AGR) Announcement  
JOINT FORCES HEADQUARTERS/HRO  
5636 East McDowell Road, Bldg M5710  
Phoenix, Arizona 85008-3495  
PHONE (602) 629-4826: DSN 853-4826  
WEBSITE: //dema.az.gov/azng-human-resources

ANNOUNCEMENT NUMBER:  
19-282AF

OPENING DATE:  
13-Jun-2019

CLOSING DATE:  
Until Filled

**POSITION TITLE, SERIES, GRADE AND POSITION NUMBER:**

Aircraft Mechanic Supervisor, D1445000, WS-8801-13, E-8/SMSGt, MPCN: 009531040J

**\*\*Applicants who currently possess a military grade one grade level higher than above posted grade level may be considered for this vacancy. If an over graded applicant is selected they must be reduced in grade prior to being accessed into this position. Applying for and accepting a lower graded military position is considered a voluntary reduction in grade. IAW ANGI 36-2503, an applicant must submit in writing their willingness to be administratively reduced in grade and submit this letter with their application package.\*\***

APPOINTMENT FACTOR:  
OFFICER  ENLISTED

AFSC:  
2AXXX

ASVAB:

LOCATION OF POSITION: 162nd Wing, Tucson, Arizona

**AREA OF CONSIDERATION:** This position is the Active Guard and Reserve Force and is **open to current members and those eligible for membership of the (All Units), Arizona Air National Guard.** Individual selected will receive an Active Duty Title 32 Tour with the Arizona Air National Guard. In order to be considered for this position applicants must meet minimum qualifications. **PCS funds are authorized.**

**NOTE:** This position subject to rotating shifts, weekends and holidays.

**NOTE:** Individual must possess a 7 level due to nature of the job and inability to acquire upgrade training.

**NOTE:** Current AGRs may apply and bring their current AGR resource with them with Commander approval.

**NOTE:** AGRs selected will be placed in this position pending a successful Manpower Change Request (MCR).

**NOTE:** This announcement is announced concurrently with 19-282TF.

**INSTRUCTIONS FOR APPLYING:**

**Applications must be submitted following the instructions on this announcement. Incomplete applications will not be processed. Written explanation is required for any missing documents. The following items are mandatory for all AGR announcements:**

- **NGB Form 34-1, Application for Active Guard/Reserve (AGR) Position.**
- **Detailed Resume**
- **AZNG Forms 335-2-R, Knowledge, Skills and Ability Supplement**
- **Current Report of Individual Personnel (RIP). RIP can be obtained from the servicing Military Personnel Flight (MPF). In lieu of a RIP, applicant may provide a printout from the Virtual MPF (vMPF). Select 'Record Review' and then 'Print/View All Pages'. For Enlisted Members, documents MUST show your ASVAB scores.**
- **Copy of current Fitness Test scores, if exemptions exist please include the AF 469. Must be within 12 months.**
- **Copy of AF Form 422, Physical Profile Serial Report and DD Form 2992 (for flight status), Flight Physical. (Both forms must be current within 12 months) This form can be obtained from your Wing Clinic.**

**The following documents are not required but strongly recommended for validation of experience/education:**

- **Letter of verification of Security Clearance from local Security Manager.**
- **AZ Form 34-1, Arizona AGR Application Supplement**
- **AZNG Form 335-1-R, Military Brief**

**APPLICATIONS MUST BE MAILED OR HAND CARRIED TO: Human Resources Office, 5636 E. McDowell Road, Bldg M5710, Phoenix, AZ 85008-3495. Applications must be postmarked No Later Than the closing date on this announcement.** The Human Resources Office will not accept applications that are mailed at government expense or forwarded through an internal mail system. Faxed applications will not be accepted. **Electronic applications are only accepted for individuals who are deployed or assigned OCONUS. Please send electronic package, including a copy of deployment orders, by clicking the "Contact Us" link on the Dema.az.gov website then clicking AZNG Human Resources Office link. NO BINDERS OR BOUND DOCUMENTS PLEASE.**

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### **NATIONAL GUARD REQUIREMENTS:**

1. Must be in compliance with physical fitness, height, weight, and body fat measurement standards as listed in AFI 36-2905.
2. If selected member is pregnant, orders may commence as long the member can safely perform duties within the restrictions of the AF 469 and with chain of command approval.
3. If required, we will initiate an investigation for a security clearance. Unfavorable results will be cause for your immediate separation.
4. Individuals who cannot obtain 20 years of Active Federal Service prior to reaching mandatory retirement, age 60 for enlisted personnel, or mandatory separation date for officers and those within their first 24 months of an AGR assignment or reassignment must submit a Statement of Understanding prior to the closing date of this announcement. If selected you must submit a Waiver for Exceptional Circumstances through the HRO remote to the HRO for approval. Waivers must justify why it is in the best interest of the unit, State, or Air National Guard.
5. You must meet eligibility requirements of AFI36-2101 Classifying Military Personnel (Officer and Enlisted) and ANGI 36-101 (The Active Guard/Reserve Program).
6. Applicants for E-8 positions must have the ability to complete Senior Noncommissioned Officer Academy within 36 months of assignment IAW para 2.20.1 of ANGI 36-2101.
7. Individuals selected for Control Grade positions are subject to Control Grade availability.

### **Acceptance of this position requires participation in the Direct Deposit/Electronic Funds Transfer Program**

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**EVALUATION PROCESS:** Each applicant must **FULLY SUBSTANTIATE** on their application how they meet the requirements listed in the specialized experience area; otherwise applicant will be considered unqualified for this position. Applications will be evaluated solely on information supplied in the application (NGB Form 34-1) or resume. Experience will be evaluated based on relevance to the position for which application is being made. Include job titles, starting and ending dates (month and year), hours per week, salary, duties/accomplishments, employer(s) name and address, and supervisor(s) name/phone number and permission to contact.

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**EQUAL OPPORTUNITY:** The Arizona National Guard is an Equal Opportunity Employer. Selection for this position will be made without regard to race, religion, age, national origin, sex, political affiliation, marital status, membership or non-membership in an employee organization or any other non-merit factor.

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**KNOWLEDGE, SKILLS AND ABILITIES REQUIRED FOR SUCCESSFUL PERFORMANCE IN THIS POSITION:**  
**Each applicant should fully justify on their application how they meet each KSA listed below using AZNG Form 335-2-R to reference the justification.**

1. Ability to assign and explain work requirements to subordinate supervisors and sets deadlines.
2. Ability to recommend promotion or assignment of subordinate supervisors and reviews personnel actions prepared by them.
3. Skill to analyze production, cost and personnel utilization records and makes adjustment in operations to correct problems.
4. Knowledge to use various management tools and computer technologies to ensure effective control of work activities.
5. Ability to participate in production meetings to set priorities in accomplishing the scheduled maintenance plan.
6. Ability to hear and resolve grievances and ensures proper corrective action is taken.

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**SPECIALIZED EXPERIENCE:** Must possess at least 36 months of experience, education or training providing general instructions for the accomplishment of assigned work operations within the limits of policies and basic production schedules set by management officials. Completed work is evaluated for effective and economical use of personnel, equipment, materials and methods to meet production goals and quality standards. Experience which demonstrates the ability to plan, direct, and organize work assignments for lower grade personnel. Experience that provided knowledge of various lines of work performed by this function. Experience which demonstrates the ability to supervise or the potential to perform such duties as evidenced by the ability to communicate knowledge of general supervisory concepts, and knowledge of shop processes.

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**BRIEF JOB DESCRIPTION:** This position is located at the 162 Wing, Tucson, Arizona. Its purpose is to provide overall direction and coordination of subordinate work activities within one of three major work functions (Aircraft Generation Division, and the Equipment Maintenance and the Component Repair Branches of the Aircraft Maintenance Division. All three work functions are organized with a number of subordinate supervisors due to the scope, volume, and complexity of operations. This PD describes work performed where the incumbent is responsible for significant maintenance operations in support of and represented by the three functions above. The work involves the total maintenance of complex, high performance military aircraft, ranging from multi-purpose heavy, multi engine transports to the most modern sophisticated fighters and bombers. All aircraft are fully integrated in and are part of the Total Force Mission of the United States Air Force. Occupations supervised are somewhat similar, in that they all involve

maintenance of assigned aircraft to ensure combat readiness; they are dissimilar in their organizational location, as well as the functional areas, occupational series, and the diversity and complexity of systems for which each function is responsible. Performs other duties as assigned.

**SELECTING OFFICIAL:** Lt Col Andrew Wittke; [andrew.n.wittke.mil@mail.mil](mailto:andrew.n.wittke.mil@mail.mil)/844-6446

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