

**STATEWIDE  
NATIONAL GUARD OF ARIZONA  
HUMAN RESOURCE OFFICE  
5636 E. McDowell Road, Bldg M5710, Phoenix, AZ 85008-3495  
PHONE (602) 629-4800; DSN 853-4800  
WEBSITE: <http://dema.az.gov/>**

**TITLE 32 EXCEPTED  
TECHNICIAN VACANCY ANNOUNCEMENT**

**NATIONAL GUARD MEMBERSHIP IS REQUIRED:** This is an excepted service position that requires membership in a compatible military assignment in the National Guard. Selectee will be **required to wear the military uniform.**

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**ANNOUNCEMENT NUMBER: 19-230T      OPENING DATE: 6-May-19    CLOSING DATE: 21-May-19**

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**POSITION TITLE, SERIES, GRADE, AND POSITION NUMBER:**

Flight Engineer Instructor, GS-2185-10, E-4/SPC - E-5/SGT, MPCN: 4142-010

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**APPOINTMENT FACTORS: OFFICER       WARRANT OFFICER       ENLISTED**

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**KNOWN PROMOTION POTENTIAL: NONE**

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**SALARY RANGE:**

\$58,572.00-\$76,139.00 PA

**SUPERVISORY     MANAGERIAL**

**NON-SUPERVISORY/NON-MANAGERIAL**

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**LOCATION OF POSITION:**

Army Aviation Support Facility (AASF) #2, Marana, Arizona

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**APPLICATIONS MUST BE MAILED OR HAND CARRIED TO: Human Resources Office, 5636 E. McDowell Road, Bldg M5710, Phoenix, AZ 85008-3495. Applications must be received by close of business (1530 MST) on the closing date shown above or if mailed postmarked no later than the closing date.** The Human Resources Office will not accept applications that are mailed at government expense, exceptions to hard-copy delivery may be considered on case-by-case basis. Please contact 602-629-4826/4834 for consideration. Faxed applications will not be accepted.

**AREA OF CONSIDERATION:**

This position is in the Federal/Excepted Civil Service and is **open to current members in the Arizona Army National Guard.** Individual selected will receive a **Permanent Appointment** after successful completion of a one year trial period. Acceptance of a Federal Excepted technician position of over 179 days in length will cause termination from the Selected Reserve Incentive Program (BONUS). Individual selected will require a military medical records screening if applicable, to be completed prior to appointment, and/or may be required to take a pre-employment medical screening examination dependent on the position type and military medical records screening results.

**INSTRUCTIONS FOR APPLYING:** Individuals applying for vacancies with the Arizona National Guard may submit Optional Form 612 (Optional Application for Federal Employment), or a Resume. Application documents must contain the Announcement Number, Title and Grade(s) of the job being applied for. Personal information must include full name and address (including ZIP Code), Day and evening phone numbers (with area code). Work experience information should be limited to either paid or nonpaid experience directly related to the position that the individual is applying for and must include: Job Title, Duties and accomplishments, Employers name and address, Supervisors name and phone number, starting and ending dates, hours per week and salary.

Applicants **MUST** submit a completed **AZNG Form 335-2-R (Knowledge, Skill and Ability Supplement)** or a separate document explaining how they meet each Knowledge, Skill and Ability listed below and a **Resume** or the **Optional Form 612.** Applicant **MUST** submit complete **ERB** and/or other documentation to verify possession of **MOS.**

**EVALUATION PROCESS:** Each applicant must **FULLY SUBSTANTIATE** on their application how they meet the requirements listed in the specialized experience area; otherwise applicant will be considered unqualified for this position. Applications will be evaluated solely on information supplied in the application (OF 612) or resume. Experience will be evaluated based on relevance to the position for which application is being made. Include job titles, starting and ending

dates (month and year), hours per week, salary, duties/accomplishments, employer(s) name and address, and supervisor(s) name/phone number and permission to contact.

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**CONDITION OF EMPLOYMENT: Prior to appointment into this position, selectee must be a current member of the Arizona Army National Guard, in a military unit supporting AASF #2 and must possess the following MOS: 15 series or 68W**

- Federal employment suitability as determined by a background investigator.
- May be required to successfully complete a probationary period.
- Participation in the Direct Deposit/Electronic Funds Transfer Program.
- Military Uniform must be worn.
- Applicants must maintain membership and employment in the National Guard in the military grade listed in this announcement.

**EQUAL OPPORTUNITY:** The Arizona National Guard is an Equal Opportunity Employer. Selection for this position will be made without regard to race, religion, age, national origin, sex, political affiliation, marital status, membership or nonmembership in an employee organization or any other non-merit factor.

**Relocation Incentive may be offered:** YES  NO   
**PCS may be offered:** YES  NO

**NOTES:**

Note: This position is subject to rotating shifts, night shifts, and weekends/holidays.

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**KNOWLEDGE, SKILLS AND ABILITIES REQUIRED FOR SUCCESSFUL PERFORMANCE IN THIS POSITION:**

**Each applicant should fully justify on their application how they meet each KSA listed below using AZNG Form 335-2-R to reference the justification.**

1. Knowledge of the full range of aircrew duties and responsibilities, methods of instruction and requirements of the program, performs standardization.
2. Ability to ensure prescribed programs of instruction for aircrew training is adequately covered in terms of course content, coverage, and scope of material presented.
3. Ability to plan and conduct aircrew training program and prepares formal course outlines.
4. Ability to administer evaluations and determine examinees proficiency to perform duties as a crew member. Performs a variety of administrative functions associated with administration of the enlisted aircrew training program.
5. Ability to communicate effectively both written and verbally.

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**SPECIALIZED EXPERIENCE:** Must possess at least **36** months experience which has provided the applicant with a knowledge of aircraft weight and balance computations; aircraft performance data; aircraft records maintenance; and aircraft systems.

**BRIEF JOB DESCRIPTION:** This position is located at the Army Aviation Support Facility (AASF) #2, Training Operations Branch. The purpose of the position is to instruct and perform flight crew work supporting heavy multi engine aircraft, and to provide assistance to the pilot in the overall operation of the aircraft. Primary aircraft include UH 60A/L and M Blackhawk transport helicopter and UH-72A Light Utility Helicopter. The aircraft missions include combat service support airlift for movement of troops and equipment, troop air assaults, extractions and resupply of troops, and aeromedical evacuations, search and rescue, and air support of national disasters and state contingencies. Serves as instructor/flight examiner providing instruction, evaluation and examination on ground and operational training flights to develop and upgrade skills of aircrew members. May perform duties of Flight Engineer which includes utilizing a knowledge of major aircraft systems associated with heavy multiengine aircraft. Performs other duties as assigned

**SELECTING OFFICIAL:** LTC Craig J. Dupuy

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