

**STATEWIDE
NATIONAL GUARD OF ARIZONA
HUMAN RESOURCE OFFICE
5636 E. McDowell Road, Bldg M5710, Phoenix, AZ 85008-3495
PHONE (602) 629-4800; DSN 853-4800
WEBSITE: <http://dema.az.gov/>**

**TITLE 5 EXCEPTED
VACANCY ANNOUNCEMENT**

ANNOUNCEMENT NUMBER: 19-110CF OPENING DATE: 8-Feb-19 CLOSING DATE: Until Filled

**POSITION TITLE, SERIES, GRADE, AND POSITION NUMBER:
IT Specialist (INFOSEC), T58212000, GS-2210-11, MPCN: 079987134**

KNOWN PROMOTION POTENTIAL: NONE

**SALARY RANGE:
\$63,192.00-\$85,152.00 PA**

**SUPERVISORY MANAGERIAL
NON-SUPERVISORY/NON-MANAGERIAL**

LOCATION OF POSITION:

161st Air Refueling Wing, Phoenix, AZ

APPLICATIONS MUST BE MAILED OR HAND CARRIED TO: Human Resources Office, 5636 E. McDowell Road, Bldg M5710, Phoenix, AZ 85008-3495. Applications must be received by close of business (1530 MST) on the closing date shown above or if mailed, postmarked no later than the closing date. The Human Resources Office will not accept applications that are mailed at government expense, exceptions to hard-copy delivery may be considered on case-by-case basis. Please contact 602-629-4826/4834 for consideration. Faxed applications will not be accepted.

AREA OF CONSIDERATION: This is a National Guard Title 5 Excepted Service position and is **Open to AZNG T32, T5 Employees, OR AGR/DSG/M-DAY members** Individual selected will receive a Permanent Appointment (after successful completion of a one year trial period.)

INSTRUCTIONS FOR APPLYING: Individuals applying for vacancies with the Arizona National Guard may submit Optional Form 612 (Optional Application for Federal Employment), or a Resume. Application must contain the Announcement Number, Title and Grade(s) of the job being applied for. Personal information must include full name and address (including ZIP Code), Day and evening phone numbers (with area code). Work experience information should be limited to either paid or nonpaid experience directly related to the position that the individual is applying for and must include: Job Title, Duties and accomplishments, Employers name and address, Supervisors name and phone number, starting and ending dates, hours per week and salary.

Applicants MUST submit a completed AZNG Form 335-2-R (Knowledge, Skill and Ability Supplement) or a separate document explaining how they meet each Knowledge, Skill and Ability listed below and a Resume or the Optional Form 612. If using education to substitute specialized experience, must submit college transcripts.

VETERAN'S PREFERENCE:

In accordance with 5 CFR §335.106, Veteran's Preference will be considered for vacancies under merit promotion when an agency accepts applications from individuals outside its own workforce.

VETERANS PREFERENCE REQUIRED DOCUMENTATION:

Eligible veterans must claim their veterans' preference on their resume and during the application process for federal positions using the proper documentation. To receive the 5 point preference (TP) rating the individual must provide member copy 4 of their Certificate of Release or Discharge from Active Duty (DD 214) for verification. To receive the 10 point preference the Application for 10-Point Veterans Preference form (SF-15) must accompany application and additional documentation detailing characterization of service.

EVALUATION PROCESS: Each applicant must **FULLY SUBSTANTIATE** on their application how they meet the requirements listed in the specialized experience area; otherwise applicant will be considered unqualified for this position. Applications will be evaluated solely on information supplied in the application (OF 612) or resume. Experience will be

evaluated based on relevance to the position for which application is being made. Include job titles, starting and ending dates (month and year), hours per week, salary, duties/accomplishments, employer(s) name and address, and supervisor(s) name/phone number and permission to contact.

EDUCATION:

If you wish to substitute Education for Specialized Experience the below requirements apply:

At the GS-11 level, a Ph.D. or equivalent, or 3 years of progressively higher level graduate education leading to such a degree. Graduate Education Degree must be in computer science, engineering, information science, information systems management, mathematics, operations research, statistics, or technology management **or** degree that provided a minimum of 24 semester hours in one or more of the fields identified above and required the development or adaptation of applications, systems or networks.

Education must be accredited by an accrediting institution recognized by the U.S. Department of Education in order for it to be credited towards qualifications. Therefore, provide only the attendance and/or degrees from schools accredited by accrediting institutions recognized by the U.S. Department of Education.

Failure to provide all of the required information as stated in this vacancy announcement may result in an ineligible rating or may affect the overall rating.

CONDITIONS OF EMPLOYMENT:

- Participation in the Direct Deposit/Electronic Funds Transfer Program.
- Federal employment suitability as determined by a background investigator.
- May be required to successfully complete a probationary period.

EQUAL OPPORTUNITY: The Arizona National Guard is an Equal Opportunity Employer. Selection for this position will be made without regard to race, religion, age, national origin, sex, political affiliation, marital status, membership or nonmembership in an employee organization or any other non-merit factor.

REASONABLE ACCOMODATION POLICY:

Federal agencies must provide reasonable accommodation to applicants with disabilities where appropriate. Applicants requiring reasonable accommodation for any part of the application process should follow the instructions in the job opportunity announcement. For any part of the remaining hiring process, applicants should contact the hiring agency directly. Determinations on requests for reasonable accommodation will be made on a case-by-case basis.

A reasonable accommodation is any change to a job, the work environment, or the way things are usually done that enables an individual with a disability to apply for a job, perform job duties or receive equal access to job benefits.

Under the Rehabilitation Act of 1973, federal agencies must provide reasonable accommodations when:
An applicant with a disability needs an accommodation to have an equal opportunity to apply for a job.
An employee with a disability needs an accommodation to perform the essential job duties or to gain access to the workplace.
An employee with a disability needs an accommodation to receive equal access to benefits, such as details, training, and office-sponsored events.

You can request a reasonable accommodation at any time during the application or hiring process or while on the job. Requests are considered on a case-by-case basis.

Learn more about disability employment and reasonable accommodations or how to contact an agency.

Relocation Incentive may be offered: YES NO
PCS may be offered: YES NO

NOTES:

Note: Recruitment/Relocation incentive may be available

Note: Selected applicant must attain IAM Level II Certification (Qualifying certifications include: CAP, CISSP, CASP, CISM, or GSLC) within 6 months from appointment.

Note: Must be able to attain a Top Secret/SCI clearance.

Note: Must attain KMI, ISSM, and TEMPEST Certifications within 6 months of appointment.

KNOWLEDGE, SKILLS AND ABILITIES REQUIRED FOR SUCCESSFUL PERFORMANCE IN THIS POSITION:

Each applicant should fully justify on their application how they meet each KSA listed below using AZNG Form 335-2-R to reference the justification.

- 1. Knowledge of concepts, principles, methods, and practices in the information systems security to design, develop, implement, and maintain secure systems and services.**
- 2. Ability to assess the effectiveness of current systems security and services, evaluate the feasibility of new systems security and services, and provide advice and guidance on complex issues.**
- 3. Knowledge of Security Awareness Training and Education (SATE) security training program Information Assurance Awareness Program, training materials, and sources.**
- 4. Knowledge of requirements, methods, sources and procedures for the following programs: Computer Security (COMPUSEC); Network Security, Communications Security (COMSEC), Electronic Key Management Infrastructure System (KMI), Emissions Security (TEMPEST).**
- 5. Knowledge of software (ACAS, HBSS, etc.) and procedures used to protect systems from viruses, data tampering, and unauthorized system entry.**
- 6. Skill in oral and written communication to prepare and present reports, interpret policies and guidelines, provide advice and guidance to customers, and represent the organization in interactions with other organizations.**

SPECIALIZED EXPERIENCE: Must have 36 months experience, education or training that approaches techniques and requirements appropriate to an assigned computer applications area or computer specialty area in an organization. Experience planning the sequence of actions necessary to accomplish the assignment where this entailed coordination with others outside the organizational unit and development of project controls. Experience that required adaptations of guidelines or precedents to meet the needs of the assignment. Experience preparing documentation on cost/benefit studies where is involved summarizing the material and organizing it in a logical fashion.

BRIEF JOB DESCRIPTION: This position is located in the Information Systems Function Branch, Communications Division Flight, Mission Support Directorate Group, at the 161st Air Refueling Wing. Primary Duties are to serve as the Base Information Assurance Manager and focal point for Information Warfare and all telecommunications and information technology security related functions at Flying Wing, Tenants and geographically separated units if assigned. The position establishes base policy, manages, operates, and maintains the Computer Security (COMPUSEC), Certification and Accreditation program, Emissions Security (TEMPEST), Security Awareness Training and Education (SATE) Information Assurance Awareness Program, Malicious Logic Program, FORTEZZA Operational Security Program, Information Condition (INFOCON), Base Network Security program, and Public Key Infrastructure (PKI) and the Multilevel Security (MLS) systems. Serves as the Base Communications Security (COMSEC) Manager to include Secure Voice Communications Device program management and manages the Air Force Electronic Key Management Infrastructure System (KMI), in units where a COMSEC account is assigned.

SELECTING OFFICIAL: Col David Ciesielski
