

STATEWIDE ARMY AGR VACANCY ANNOUNCEMENT

ARIZONA ARMY NATIONAL GUARD

ACTIVE GUARD AND RESERVE

HUMAN RESOURCE OFFICE

5636 East McDowell Road, Phoenix, AZ 85008-3495

PHONE (602) 629-4800; DSN 853-4800

WEBSITE: www.dema.az.gov

ANNOUNCEMENT NUMBER: 19-093AR DATE: 28 August 2019 CLOSING DATE: 30 September 2019

POSITION TITLE, PARA LINE, MAXIMUM AUTHORIZED MILITARY GRADE AND MOS:

COMPANY TRAINING OFFICER, PAR/LIN: 201/03, CW3, 153DF

APPOINTMENT FACTORS: OFFICER: WARRANT OFFICER: X ENLISTED:

LOCATION OF POSITION:

A CO / 2-285 AVN REGT (WP7VA0), Bldg M5201, 5636 East McDowell Road, Phoenix, AZ 85008

AREA OF CONSIDERATION: This position is in the Active Guard and Reserve Force and is open to current members of the Arizona (ARMY) National Guard in the ranks of **CW2-CW3**. Individual selected will receive an Active Duty Title 32 Tour with the Arizona Army National Guard. In order to be considered for this position, applicants must meet minimum qualifications as outlined within this announcement.

NOTE: Selection for this position requires declaration of Arizona state residency at the time of in-processing, and maintaining that residency while on AGR status under Title 32, USC.198012

NOTE: Applicants must possess a current SECRET security clearance.

INSTRUCTIONS FOR APPLYING: IAW NGR 600-5, paragraph 2-2, the documents listed **WILL** be submitted "AS A MINIMUM". If any of the required documents are not reasonably available to you, a brief letter will be submitted citing the documents missing with a short explanation necessary to certify the soldier as eligible. **Failure to do so may result in a finding of ineligibility and may cause the applicant to lose consideration for this position.**

- a. NGB Form 34-1 (Application for Active Guard/Reserve (AGR) Position.)
- b. AZNG Form 335-4-R (Apr 1992).
- c. Most recent Medical Protection System Individual Medical Readiness (IMR) Record accessible through Army Knowledge Online AKO. The IMR must be dated within the last 12 months to be valid.
- d. Letters of recommendation or Officer Evaluation Report (OER) as required by the position announcement. Provide last 5 OERs, as applicable.
- e. Certified copy of Officer Record Brief (ORB). Verify ASVAB line scores and type of security clearance are annotated on the ORB
- f. Statement of all active service performed. The following documents are acceptable – Current Retirement Points Accounting Management (RPAM) Statement (NGB Form 23B (Army National Guard Retirement Points History Statement)). For other services, equivalent retirement points statement.
- g. Certificate of Release or Discharge (DD Form 214(s), DD Form 220(s) and any accompanying DD Form 215(s) if applicable). If you have one of the above mentioned documents, ensure you include them in your packet. Failure to do so will result in your packet being disqualified. DD Form 1506 (Statement of Service) Title 10 applicants only.
- h. DA Photograph in military uniform taken within the last 24 months is required. DA Photographs are valid for five years.
- i. DA Form 705 (APFT) or DTMS print out: last 5 Record APFTs (ensure that height and weight are annotated on DA 705). Profiles must be attached if applicable.
- j. Proof of meeting body composition standards IAW AR 600-9 (within 6 months). DTMS printout can be used. (DA Form 5500/5501, if applicable)
- k. NGB Form 22s (if applicable). This is a National Guard separation document. If you have previously separated from the National Guard, this document will be required in your packet.
- l. DD Form 369 (Oct 2011) Police Record Check. **Only** fill out block 1 through 9b, and sign block 11.
- m. DA Form 759 Individual Flight Record and Flight Crew Certificate (Flight Hours)

n. DA Form 7122 Crew Member Training Record

USE OF GOVERNMENT RESOURCES TO SEND APPLICATIONS IS PROHIBITED AND WILL NOT BE ACCEPTED BY THE HUMAN RESOURCES OFFICE THIS INCLUDES THE USE OF GOVERNMENT FAX MACHINES TO SEND APPLICATIONS, FAXING APPLICATIONS FROM GOVERNMENT OR CIVILIAN FAX MACHINES, OR BY USING THE GOVERNMENT MAIL SYSTEM. ALL APPLICATIONS MUST BE RECEIVED BY THE DATE/TIME SHOWN ON THE FRONT OF THIS ANNOUNCEMENT IN PERSON OR BY MAIL.

**** We recommend that you have a member of your unit review your application prior to submission to our office. ****

POSITION COMPATIBILITY REQUIREMENTS:

The individual(s) must be a current member of the Arizona (ARMY) National Guard and must meet the eligibility requirements to possess the MOS/AOC: **UH-60 qualified Aviator (153D or 153M)**

APPOINTMENT REQUIREMENTS:

1. Must meet the medical fitness standards for retention per AR 40-501, chapter 3.
2. Soldiers must meet the physical requirements of AR 600-9.
3. ARNG applicants must be able to serve at least 3 years in AGR status prior to completing 18 years of Active Service or mandatory removal from active service based on age or service (without any extensions) under any provision of law or regulation as prescribed by current directives.
4. AGR soldiers will not be reassigned during the first 36 months of their initial tour except in the event of mobilization, force structure changes, or an exception to policy granted by the AGR program manager.
5. Must possess the grade equal to or below that authorized for the AGR duty position.
6. Acceptance of an AGR position **TERMINATES** entitlements to be Selected Reserve Incentive Program (SRIP).
7. Permanent Change of Station (PCS expenses may be authorized for this position. Authorization of payment of PCS expenses will be granted only after a determination is made that PCS is in the best interest of the Arizona Army National Guard and upon availability of funds from the National Guard Bureau.
8. Additional qualification requirements are outlined in NGR 600-5, AR 135-18 and other applicable regulations and laws governing the Active Guard/Reserve Program.
9. Must not be flagged in SIDPERS for weight, APFT, security violations or pending any adverse actions
10. Applicants who answer "yes" to questions 8, or 12-17 of section IV, NGB Form 34-1, or have not completed Initial entry training (IET) are ineligible to apply. DD214(s) that have unfavorable remarks to include; unsatisfactory performance, misconduct, dropped from the rolls (DFR), unsuitability/unfitness or in lieu of court-martial (AR 135-18, AR 135-91 Chapter 4,26, AR 135-178 Chapter 8,3 and 635-200 Chapter 11) are also ineligible to apply.
11. Individuals selected for AGR tours that cannot obtain 20 years of Active Federal Service prior to reaching mandatory separation, must complete a statement of understanding acknowledging this fact. Waiver authority rests with the Human Resource Officer for non-control graded positions and with National Guard Bureau (NGB) for control Graded positions.
12. The Arizona National Guard, at its sole discretion, reserves the right to pursue waivers, when applicable, IAW AR 135-18, Table 2-2 and NGR 600-5, Table 2-1.

KNOWLEDGE, SKILLS AND ABILITIES REQUIRED FOR SUCCESSFUL PERFORMANCE IN THIS POSITION

1. Must hold current qualification as a Pilot-in-Command in the UH-60A/L or UH-60M; IP and/or IFE qualification preferred.
 2. AWOAC completion preferred.
 3. Must possess a valid Secret security clearance
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BRIEF JOB DESCRIPTION:

Formulates, oversees and evaluates the overall training programs of the unit. Develops near-term, short range, and long range training plans and guidance in accordance with BN YTG, ADP 7-0, and ADRP 7-0. Writes and issues various types of orders as well as enforces TTPs as needed to conduct training activities and operations in support of DA, NGB, MACOMs and higher headquarters requirements. Establishes and conducts a training evaluation and tracking in DTMS. Reviews operation orders, training schedules, and memorandums. Provides guidance and assistance to unit commanders and their training personnel pertaining to briefing techniques, scheduling and conducting training. Schedules and conducts special training courses on a variety of subjects. Manages the company's ATRRS and DTS inputs in order to ensure the company's DMOSQ rate remains above 85% and orders input is completed on time according to the State Training office's SOP. Schedules and coordinates use of training sites and facilities. Responsible for all pay activities. Arranges for equipment and supplies needed for training activities, such as training aids, training areas and ammunition for training events; coordinates with maintenance and supply personnel to ensure that equipment and supplies are available.

Coordinates for evaluation of company training events during FTX, CPX, and Annual Training. Prepares, plans and reports pertinent to readiness and mobilization (USRs). Develops mobilization and alert plans including movement plans for using in responding to local and national emergencies. Provide instruction, evaluation and examination of rated pilots, instructor pilots in flying techniques, methods of instruction, examination and evaluation. Instruction involved basic and advanced techniques for instrument-aided and NVG flight. Act as the Commander's day-to-day representative and spokesman in the daily operations of the unit and to ensure the highest readiness status of the unit. Regularly uses the following automated systems in order to perform the above duties: NETUSR, ATRRS, DTS, DTMS, TAMIS, RCAS, RFMSS, AFCOS, AKO, and DCO. Performs other duties as assigned.

Nominating Official: CPT Ed Richards

Selecting Supervisor: LTC Peter Huble