

STATEWIDE ARMY AGR VACANCY ANNOUNCEMENT

ARIZONA ARMY NATIONAL GUARD
ACTIVE GUARD AND RESERVE
HUMAN RESOURCE OFFICE
5636 East McDowell Road, Phoenix, AZ 85008-3495
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ANNOUNCEMENT NUMBER: 19-092AR DATE: 22 August 2019 CLOSING DATE: 06 September 2019

POSITION TITLE, PARA LINE, MAXIMUM AUTHORIZED MILITARY GRADE AND MOS:

WARRANT OFFICER STRENGTH MANAGER, PARA 007C LINE 02, CW4, 011A0

APPOINTMENT FACTORS: OFFICER () WARRANT OFFICER (X) ENLISTED ()

LOCATION OF POSITION:

RECRUITING AND RETENTION BATTALION; PHOENIX, AZ

AREA OF CONSIDERATION: This position is in the Active Guard and Reserve Force and is open to current members of the Arizona (ARMY) National Guard in the ranks of **WO1-CW4**. Individual selected will receive an Active Duty Title 32 Tour with the Arizona Army National Guard. In order to be considered for this position, applicants must meet minimum qualifications as outlined within this announcement.

NOTE: Selection for this position requires declaration of Arizona state residency at the time of in-processing and maintaining that residency while on AGR status under Title 32, USC.

NOTE: Applicants must possess a current **SECRET** security clearance.

INSTRUCTIONS FOR APPLYING: IAW NGR 600-5, paragraph 2-4, the documents listed below **WILL** be submitted “as a minimum.” If any of the required documents are not reasonably available to you, a brief letter will be submitted citing which documents are missing. This letter will include a short explanation explaining why the officer is eligible for the position. **Failure to follow the above instructions may result in a finding of ineligibility and may cause you to lose consideration for the position.**

- a. NGB Form 34-1 (Application for Active Guard/Reserve (AGR) Position.)
- b. Most recent Medical Protection System Individual Medical Readiness (IMR) Record accessible through Army Knowledge Online AKO. The IMR must be dated within the last 12 months to be valid.
- c. Officer Evaluation Report (OER) as required by the position announcement. Provide last 5 OERs, as applicable.
- d. Certified copy of Enlisted Record Brief (ORB). Verify ASVAB line scores are annotated on the ORB.
- e. Statement of all active service performed. The following documents are acceptable – Current Retirement Points Accounting Management (RPAM) Statement (NGB Form 23B (Army National Guard Retirement Points History Statement)). For other services, equivalent retirement points statement. Must be within 1 year of Annual Ending Date (AYE).
- f. Certificate of Release or Discharge (DD Form 214(s), DD Form 220(s) and any accompanying DD Form 215(s) if applicable). If you have one of the above mentioned documents, ensure you include them in your packet. Failure to do so will result in your packet being disqualified.
- g. DA Form 1506 (Statement of Service) Title 10. (Active Duty applicants only.)
- h. DA Photograph in military uniform taken within the last 24 months is required. DA Photographs are valid for five years.
- i. AZNG Form 335-4-R (Apr 1992).
- j. DA Form 705 (APFT) or DTMS print out: last 5 Record APFTs (ensure that height and weight are annotated on DA 705). If selected, must have passed a record APFT within the last 6 months. Profiles must be attached if applicable.
- k. Proof of meeting body composition standards IAW AR 600-9 (within 6 months.) DTMS printout can be used. (DA Form 5500/5501, if applicable)

- l. DD Form 369 (Oct 2011) Police Record Check. **Only** fill out block 1 through 9b, and sign block 11.
- n. Letter of recommendation from your commander.

USE OF GOVERNMENT RESOURCES TO SEND APPLICATIONS IS PROHIBITED AND WILL NOT BE ACCEPTED BY THE HUMAN RESOURCES OFFICE THIS INCLUDES THE USE OF GOVERNMENT FAX MACHINES TO SEND APPLICATIONS, FAXING APPLICATIONS FROM GOVERNMENT OR CIVILIAN FAX MACHINES, OR BY USING THE GOVERNMENT MAIL SYSTEM. ALL APPLICATIONS MUST BE RECEIVED BY THE DATE/TIME SHOWN ON THE FRONT OF THIS ANNOUNCEMENT IN PERSON OR BY MAIL.

**** We recommend that you have a member of your unit review your application prior to submission to our office. ****

POSITION COMPATIBILITY REQUIREMENTS:

The selected individual must be a member of the AZARNG and qualify for and be placed in the following compatible MOS/AOC: MOS Immaterial

MINIMUM APPOINTMENT REQUIREMENTS:

1. Must meet the medical fitness standards for retention per AR 40-501, chapter 3.
 2. Officers must meet the physical requirements of AR 600-9.
 3. ARNG applicants must be able to serve at least 3 years in AGR status prior to completing 18 years of Active Service or mandatory removal from active service based on age or service (without any extensions) under any provision of law or regulation as prescribed by current directives.
 5. AGR soldiers will not be reassigned during the first 18 months of their initial tour, except in the event of mobilization or force structure changes.
 6. Must currently possess grade equal to authorized grades for the AGR duty position.
 7. Acceptance of an AGR position **TERMINATES** entitlements to be Selected Reserve Incentive Program (SRIP).
 8. Permanent Change of Station (PCS) expenses may be authorized for this position. Authorization of payment of PCS expenses will be granted only after a determination is made that PCS is in the best interest of the Arizona Army National Guard and upon availability of funds from the National Guard Bureau.
 9. Additional qualification requirements are outlined in NGR 600-5, AR 135-18 and other applicable regulations and laws governing the Active Guard/Reserve Program.
 10. Must not be flagged in SIDPERS for weight, APFT, security violations or pending any adverse actions.
 11. Applicants who answer YES to questions 8, or 12-18 of section IV, NGB Form 34-1, or have not completed initial entry training (IET) are ineligible to apply. Additionally, applicants possessing DD214(s) that have unfavorable remarks to include unsatisfactory performance, misconduct, dropped from the rolls (DRF), unsuitability/unfitness or in lieu of court-martial IAW AR 135-18, AR 135-91 Chapter 4,26, AR 135-178 Chapter 8,3 and 635-200 Chapter 11 are ineligible to apply.
 12. Must meet additional screening requirements applicable to Positions of Significant Trust (POST) as outlined in SMOM 15-017 dated 16 JAN 15.
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KNOWLEDGE, SKILLS AND ABILITIES REQUIRED FOR SUCCESSFUL PERFORMANCE IN THIS POSITION OR THE MOS PREREQUISITES:

- (1) Maximum Grade: W4 / Chief Warrant Officer Four.
 - (2) Military Education: Warrant Officer Basic or Advanced Course depending on grade of applicant.
 - (3) Civilian Education: Baccalaureate is preferred. To be competitive, the undergraduate grade point average should be a minimum of 2.5 on a 4.0 scale.
 - (4) Military Experience: Officer must have a minimum of 4 years of experience in the ARNG (non-waiverable).
 - (5) The desired traits for the WOSM position include: experience in counseling, coaching, mentoring, and recruiting. Documentation of professional training and experience is required in the nomination packet if applicable.
 - (6) Ability to communicate effectively both orally and in writing.
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BRIEF JOB DESCRIPTION: Serves as the Warrant Officer Strength Manager responsible for an NGB-directed annual warrant officer accession mission-reports to Officer Strength Manager. Should be well versed in RCAS, AUVS, RMS, MEDPROS, iPERMS, and all pertinent HR regulations, including NGR 600-101 and NGR 601-1. Prepares pre-determination and federal recognition packets for both warrant officer candidates and in-service warrant officer recruits. Must possess the ability to interact with Soldiers across the entire Arizona Army National Guard and evaluate for potential warrant officer service. Assists commanders with soliciting warrant officer applicants from within their formations. Conducts unit visits and affiliated drills as required to meet mission. Performs other duties as assigned.

Nominating Official: LTC AuBuchon

Selecting Official: BG Baldwin