

**STATEWIDE**  
**ARMY AGR VACANCY ANNOUNCEMENT**

**ARIZONA ARMY NATIONAL GUARD**

**ACTIVE GUARD AND RESERVE**

**HUMAN RESOURCE OFFICE**

**5636 East McDowell Road, Phoenix, AZ 85008-3495**

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**ANNOUNCEMENT NUMBER: 19-089AR**

**DATE: 22 August 19**

**CLOSING DATE: 06 September 19**

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**POSITION TITLE, PARA LINE, MAXIMUM AUTHORIZED MILITARY GRADE AND MOS:**

**WAATS, INSTRUCTOR PILOT PARA 223 LINE 04, CW4, 153LC**

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**APPOINTMENT FACTORS: OFFICER ( )**

**WARRANT OFFICER (X)**

**ENLISTED ( )**

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**LOCATION OF POSITION:**

**WESTERN ARMY AVIATION TRAINING SITE (MARANA, AZ)**

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**AREA OF CONSIDERATION:** This position is in the Active Guard and Reserve Force and is open to current members of the Army National Guard and those eligible to become members of the Arizona Army National Guard in the pay grade of **CW2 through CW4**. Individual selected will receive an Active Duty Title 32 Tour with the Arizona Army National Guard. In order to be considered for this position, applicants must meet minimum qualifications as outlined within this announcement.

**\*NOTE: Selection for this position requires declaration of Arizona state residency at the time of in-processing, and maintaining that residency while on AGR status under Title 32, USC.**

**\*NOTE: Must be a rated Army Aviator, a qualified Instructor Pilot in the UH-60 A/L**

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**INSTRUCTIONS FOR APPLYING:** IAW NGR 600-5, paragraph 2-2, the documents listed **WILL** be submitted "AS A MINIMUM". If any of the required documents are not reasonably available to you, a brief letter will be submitted citing the documents missing with a short explanation necessary to certify the Soldier as eligible. **Failure to do so may result in a finding of ineligibility and may cause the applicant to lose consideration for this position.**

- a. NGB Form 34-1 (Application for Active Guard/Reserve (AGR) Position.)
- b. AZNG Form 335-4-R (Apr 1992).
- c. Most recent Medical Protection System Individual Medical Readiness (IMR) Record accessible through Army Knowledge Online AKO. The IMR must be dated within the last 12 months to be valid.
- d. Letters of recommendation or Officer Evaluation Report (OER) as required by the position announcement. Provide last 5 OERs, as applicable.
- e. Certified copy of Officer Record Brief (ORB). Verify ASVAB line scores and type of security clearance are annotated on the ORB
- f. Statement of all active service performed. The following documents are acceptable – Current Retirement Points Accounting Management (RPAM) Statement (NGB Form 23B (Army National Guard Retirement Points History Statement)). For other services, equivalent retirement points statement.
- g. Certificate of Release or Discharge (DD Form 214(s), DD Form 220(s) and any accompanying DD Form 215(s) if applicable). If you have one of the above mentioned documents, ensure you include them in your packet. Failure to do so will result in your packet being disqualified. DD Form 1506 (Statement of Service) Title 10 applicants only.
- h. DA Photograph in military uniform taken within the last 24 months is required. DA Photographs are valid for five years.
- i. DA Form 705 (APFT) or DTMS print out: last 5 Record APFTs (ensure that height and weight are annotated on DA 705). Profiles must be attached if applicable.
- j. Proof of meeting body composition standards IAW AR 600-9 (within 6 months). DTMS printout can be used. (DA Form 5500/5501, if applicable)
- k. NGB Form 22s (if applicable). This is a National Guard separation document. If you have previously separated from the National Guard, this document will be required in your packet.
- l. DD Form 369 (Oct 2011) Police Record Check. **Only** fill out block 1 through 9b, and sign block 11.

m. Copy of current DA Form 759.

**ALL APPLICATIONS MUST BE RECEIVED BY THE DATE/TIME SHOWN ON THE FRONT OF THIS ANNOUNCEMENT IN PERSON OR BY MAIL.**

**\*\* We recommend that you have a member of your unit review your application prior to submission to our office. \*\***

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**POSITION COMPATIBILITY REQUIREMENTS:**

**The individual(s) must be a current member or be eligible to become a member of the Arizona (ARMY) National Guard and qualify for and be placed in the following compatible MOS/AOC: 153DC, 153DG qualified. Preferred to also have 153DH**

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**APPOINTMENT REQUIREMENTS:**

1. Must meet the medical fitness standards for retention per AR 40-501, chapter 3.
  2. Soldiers must meet the physical requirements of AR 600-9.
  3. Must have the potential to become MOS qualified in the first 12 months or be released from AD/FTNGD.
  4. ARNG applicants must be able to serve at least 3 years in AGR status prior to completing 18 years of Active Service or mandatory removal from active service based on age or service (without any extensions) under any provision of law or regulation as prescribed by current directives.
  5. AGR Soldiers will not be reassigned during the first 36 months of their initial tour except in the event of mobilization, force structure changes, or an exception to policy granted by the AGR program manager.
  6. Must possess the grade equal to or below that authorized for the AGR duty position.
  7. Acceptance of an AGR position **TERMINATES** entitlements to be Selected Reserve Incentive Program (SRIP).
  8. Permanent Change of Station (PCS) expenses may be authorized for this position. Authorization of payment of PCS expenses will be granted only after a determination is made that PCS is in the best interest of the Arizona Army National Guard and upon availability of funds from the National Guard Bureau.
  9. Additional qualification requirements are outlined in NGR 600-5, AR 135-18 and other applicable regulations and laws governing the Active Guard/Reserve Program.
  10. Must not be flagged in SIDPERS for weight, APFT, security violations or pending any adverse actions
  11. Applicants who answer YES to questions 8, or 12-18 of section IV, NGB Form 34-1, or have not completed Initial Entry Training (IET) are ineligible to apply. to include DD214(s) that have unfavorable remarks to include; Unsatisfactory Performance, Misconduct, Dropped From the Rolls (DFR), Unsuitability/Unfitness or in lieu of court-martial AR 135-18, AR 135-91 Chapter 4,26, AR 135-178 Chapter 8,3 and 635-200 Chapter 11.
  12. Individuals selected for AGR tours that cannot obtain 20 years of Active Federal Service prior to reaching mandatory separation, must complete a statement of understanding acknowledging this fact. Waiver authority rests with the Human Resource Officer for non-control graded positions and with National Guard Bureau (NGB) for control Graded positions.
  13. The Arizona National Guard, as its sole discretion, reserves the right to pursue waivers, when applicable, IAW AR 135-18, Table 2-2 and NGR 600-5, Table 2-1.
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**KNOWLEDGE, SKILLS AND ABILITIES REQUIRED FOR SUCCESSFUL PERFORMANCE IN THIS POSITION OR THE MOS PREREQUISITES:**

1. Skill in written and oral communications.
  2. Knowledge of Army Training Institution Operations
  3. Knowledge of flight operations in the national airspace system.
  4. Knowledge of creating and editing SOP's.
  5. Knowledge of Fundamentals of Instruction.
  6. Ability to evaluate and determine training requirements.
  7. Ability to train and certify proficiency and competency of pilots and flight instructors.
  8. Knowledge of the UH-60A/L and its operations.
  9. Knowledge of the FM 3-04.203, TC 3-04.11, and TC 3-04.21.
  10. Knowledge of aircraft maintenance practices and procedures.
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**BRIEF JOB DESCRIPTION:**

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Trains and evaluates aviators in the basic and advanced maneuvers in Army aircraft. Trains aviators in preflight, normal and emergency procedures, aircraft systems in: the actual aircraft, the flight simulator, and in the classroom environment. Trains and evaluates aviators in performance and technical mission tasks to include unaided night, night vision system, terrain flight, and instrument flight procedures. Develops new programs as required in accordance with procedural and doctrinal changes. Maintains training records of students and assigned crewmembers and recommends administrative action and End of Stage evaluations. Incumbent is subject to uncommon tours of duty with rotational shift assignments. Incumbent is required to fly military aircraft and maintain a security clearance. Incumbent will be required to become FIFC qualified for platform instruction. Maintenance qualified instructors may be required to conduct progress to ME's in order to conduct MTP training for the UH-60's. Incumbent is subject to additional duties assigned by the Command.

Desired qualification: AMOC, MTP, IE, UH-60ME, or UH-72A qualified.

**NOMINATING OFFICIAL:** LTC Christopher Hyde

**SELECTING OFFICIAL:** LTC Stephen Sawyer