

ARMY OTOT AGR VACANCY ANNOUNCEMENT

ARIZONA ARMY NATIONAL GUARD

ACTIVE GUARD AND RESERVE

HUMAN RESOURCE OFFICE

5636 East McDowell Road, Phoenix, AZ 85008-3495

PHONE (602) 629-4804; DSN 853-4804

WEBSITE: www.dema.az.gov

ANNOUNCEMENT NUMBER: 19-088OT

DATE: 5 August 2019

CLOSING DATE: 25 August 2019

POSITION TITLE, PARA LINE, MAXIMUM AUTHORIZED MILITARY GRADE AND MOS:

COUNSEL - STAFF JUDGE ADVOCATE, CPT, 27A

APPOINTMENT FACTORS: OFFICER (X)

WARRANT OFFICER ()

ENLISTED ()

LOCATION OF POSITION:

JOINT FORCES HEADQUARTERS- AZ (W8AWAA) 5636 E. McDOWELL RD, PHOENIX, AZ 85008

AREA OF CONSIDERATION: This position is a ONE-TIME OCCASIONAL TOUR in the Active Guard and Reserve Force and is open to current M-Day and Technician members of the Arizona Army National Guard in the grades of **1LT/O-2 and CPT/O-3**. The individual selected will receive an Active Duty Title 32 Tour with the Arizona Army National Guard. In order to be considered for this position, applicants must meet minimum qualifications as outlined within this announcement.

NOTE: Selection for this position requires declaration of Arizona state residency at the time of in-processing, and maintaining that residency while on AGR status under Title 32, USC.198012.

NOTE: This OTOT will be for a period of 1 year.

NOTE: PCS funds are NOT available.

NOTE: Applicant must possess AOC of 27A and have corresponding PME.

NOTE: This position does NOT support a control grade authorization of O-4 or above.

NOTE: Applicant must possess a SECRET or above security clearance.

INSTRUCTIONS FOR APPLYING: IAW NGR 600-5, paragraph 2-2, the documents listed **WILL** be submitted "AS A MINIMUM". If any of the required documents are not reasonably available to you, a brief letter will be submitted citing the documents missing with a short explanation necessary to certify the soldier as eligible. **Failure to do so may result in a finding of ineligibility and may cause the applicant to lose consideration for this position.**

- a. NGB Form 34-1 (Application for Active Guard/Reserve (AGR) Position). Ensure that you annotate both announcement number and position title on the top of page one, of the application.
- b. AZ ARNG Form 34-1 (13 Feb 98).
- c. AZNG Form 335-4-R (1 Apr 1992).
- d. Most recent Medical Protection System Individual Medical Readiness (IMR) Record accessible through Army Knowledge Online AKO. The IMR must be dated within the last 12 months to be valid.
- e. Officer Evaluation Reports (OER) as required by the position announcement for the past 5 years if applicable.
- f. Certified (validated) copy of Officer Record Brief (ORB).
- g. Current Retirement Points Accounting Management (RPAM) Statement (NGB Form 23B (Army National Guard Retirement Points History Statement)).
- h. In accordance with AR 640-30, a DA Photograph in military uniform taken within the last 24 months is required. DA Photographs are valid for five years.
- i. DA Form 705 (APFT), encompassing the last 5 years or as applicable (ensure that height and weight are annotated).
- j. Body Fat Worksheet (DA Form 5500-R) if applicable. Profiles must be attached as applicable.
- k. All DD Form 214's or NGB Form 22's
- l. DD Form 369 (Oct 2011) Police Record Check

USE OF GOVERNMENT RESOURCES TO SEND APPLICATIONS IS PROHIBITED AND WILL NOT BE ACCEPTED BY THE HUMAN RESOURCES OFFICE THIS INCLUDES THE USE OF GOVERNMENT FAX MACHINES TO SEND APPLICATIONS, FAXING APPLICATIONS FROM GOVERNMENT OR CIVILIAN FAX MACHINES, OR BY USING THE GOVERNMENT MAIL SYSTEM. ALL APPLICATIONS MUST BE RECEIVED BY THE DATE/TIME SHOWN ON THE FRONT OF THIS ANNOUNCEMENT IN PERSON OR BY MAIL.

**** We recommend that you have a member of your unit review your application prior to submission to our office. ****

POSITION COMPATIBILITY REQUIREMENTS: The individual(s) must be a current member or be eligible to become a member of the Arizona (ARMY) National Guard and must meet the eligibility requirements to possess the MOS/AOC: **27A**

MUST POSSESS **ABLE TO QUALIFY**

APPOINTMENT REQUIREMENTS:

1. Must meet the medical fitness standards for retention per AR 40-501, chapter 3.
 2. Soldiers must meet the physical requirements of AR 600-9.
 3. Must have the potential to become MOS qualified in the first 12 months or be released from AD/FTNG.
 4. ARNG applicants must be able to serve at least 3 years in AGR status prior to completing 18 years of Active Service or mandatory removal from active service based on age or service (without any extensions) under any provision of law or regulation as prescribed by current directives.
 5. Must possess the grade equal to or below that authorized for the AGR duty position.
 6. Acceptance of an AGR position **TERMINATES** entitlements to be Selected Reserve Incentive Program (SRIP).
 7. Permanent Change of Station (PCS expenses may be authorized for this position. Authorization of payment of PCS expenses will be granted only after a determination is made that PCS is in the best interest of the Arizona Army National Guard and upon availability of funds from the National Guard Bureau.
 8. Additional qualification requirements are outlined in NGR 600-5, AR 135-18 and other applicable regulations and laws governing the Active Guard/Reserve Program.
 9. Must not be flagged in SIDPERS for weight, APFT, security violations or pending any adverse actions
 10. Applicants who answer YES to questions 8, or 12-18 of section IV, NGB Form 34-1, or have not completed Initial entry training (IET) are ineligible to apply. to include DD214(s) that have unfavorable remarks to include; Unsatisfactory Performance, Misconduct, Dropped from the Rolls (DFR) Unsuitability/Unfitness or in lieu of court-martial AR 135-18, AR 135-91 Chapter 4,26, AR 135-178 Chapter 8,3 and 635-200 Chapter 11.
 11. Individuals selected for AGR tours that cannot obtain 20 years of Active Federal Service prior to reaching mandatory separation, must complete a statement of understanding acknowledging this fact. Waiver authority rests with the Human Resource Officer for non-control graded positions and with National Guard Bureau (NGB) for control Graded positions
 12. Must be a graduate of an accredited law school and licensed to practice law in at least one of the states, territories or the District of Columbia of the United States.
 13. Must obtain a license to practice law in the state of Arizona within 12 months of employment acceptance.
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KNOWLEDGE, SKILLS AND ABILITIES REQUIRED FOR SUCCESSFUL PERFORMANCE IN THIS POSITION OR THE MOS PREREQUISITES:

1. Knowledge of multiple disciplines of the law (military law and state/federal/local law) and practice areas.
 2. Ability to demonstrate critical thought for solving complex issues and problems.
 3. Ability to communicate effectively with large audiences and advising commanders and others in myriad of issues as outlined in this announcement.
 4. Ability to competently conduct research, analyze complex factual situations in light of general legal principles and the results of research, and prepare legal opinions.
 5. Ability to prepare legal pleadings, documents and opinions, and pursue litigation in multiple practice areas with little to no direct supervision.
 6. Must meet all requirements outlined in announcement prior to acceptance of position when offered.
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BRIEF JOB DESCRIPTION:

The incumbent serves as a mid-level, full-time, Judge Advocate for the Arizona Army National Guard. Duties include, but are not limited to, advising Army Commanders and others on day to day legal matters, including, military justice, financial liability losses, and conducting legal reviews of the same, ethics opinions, contract and fiscal law reviews and reviews of memoranda of understanding, operational advising/reviews, labor and employment law advise and litigation, policy reviews, legal assistance, as well as other areas. Additional jobs and duties include attending and conducting briefings/meetings and occasional travel as required by the state leadership. Hours of duty will vary and may include before/after business hours and weekends/holidays.

Nominating Official: LTC Steven Clark

Selecting Official: COL McNeil
