

NATIONWIDE
NATIONAL GUARD OF ARIZONA
HUMAN RESOURCE OFFICE
5636 E. McDowell Road, Bldg M5710, Phoenix, AZ 85008-3495
PHONE (602) 629-4800; DSN 853-4800
WEBSITE: <http://dema.az.gov/>

TITLE 5 EXCEPTED
VACANCY ANNOUNCEMENT

ANNOUNCEMENT NUMBER: 19-088C OPENING DATE: 4-Feb-19 CLOSING DATE: 28-Feb-19

POSITION TITLE, SERIES, GRADE, AND POSITION NUMBER:
Environmental Engineer, T5210000, GS-0819-12, MPCN: 078061534

KNOWN PROMOTION POTENTIAL: NONE

SALARY RANGE:
\$73,884.00-\$96,049 PA

SUPERVISORY MANAGERIAL
NON-SUPERVISORY/NON-MANAGERIAL

LOCATION OF POSITION:

162d Civil Engineer Squadron, Tucson, AZ

APPLICATIONS MUST BE MAILED OR HAND CARRIED TO: Human Resources Office, 5636 E. McDowell Road, Bldg M5710, Phoenix, AZ 85008-3495. Applications must be received by close of business (1530 MST) on the closing date shown above or if mailed, postmarked no later than the closing date. The Human Resources Office will not accept applications that are mailed at government expense, exceptions to hard-copy delivery may be considered on case-by-case basis. Please contact 602-629-4826/4834 for consideration. Faxed applications will not be accepted.

AREA OF CONSIDERATION: This is a National Guard Title 5 Excepted Service position and is **Open to all US Citizens** Individual selected will receive a Permanent Appointment after successful completion of a one year trial period.

INSTRUCTIONS FOR APPLYING: Individuals applying for vacancies with the Arizona National Guard may submit Optional Form 612 (Optional Application for Federal Employment), or a Resume. Application must contain the Announcement Number, Title and Grade(s) of the job being applied for. Personal information must include full name and address (including ZIP Code), Day and evening phone numbers (with area code). Work experience information should be limited to either paid or nonpaid experience directly related to the position that the individual is applying for and must include: Job Title, Duties and accomplishments, Employers name and address, Supervisors name and phone number, starting and ending dates, hours per week and salary.

Applicants **MUST** submit a completed AZNG Form 335-2-R (Knowledge, Skill and Ability Supplement) or a separate document explaining how they meet each Knowledge, Skill and Ability listed below and a Resume or the Optional Form 612. Must provide college transcripts.

VETERAN'S PREFERENCE:

In accordance with 5 CFR §335.106, Veteran's Preference will be considered for vacancies under merit promotion when an agency accepts applications from individuals outside its own workforce.

REQUIRED DOCUMENTATION:

Eligible veterans must claim their veterans' preference on their resume and during the application process for federal positions using the proper documentation. To receive the 5 point preference (TP) rating the individual must provide member copy 4 of their Certificate of Release or Discharge from Active Duty (DD 214) for verification. To receive the 10 point preference the Application for 10-Point Veterans Preference form (SF-15) must accompany application and additional documentation detailing characterization of service.

EVALUATION PROCESS: Each applicant must **FULLY SUBSTANTIATE** on their application how they meet the requirements listed in the specialized experience area; otherwise applicant will be considered unqualified for this position. Applications will be evaluated solely on information supplied in the application (OF 612) or resume. Experience will be evaluated based on relevance to the position for which application is being made. Include job titles, starting and ending

dates (month and year), hours per week, salary, duties/accomplishments, employer(s) name and address, and supervisor(s) name/phone number and permission to contact.

EDUCATION:

Must have at a minimum successful completion of a curriculum leading to a bachelor's degree in engineering technology or in an appropriate professional field, e.g., physics, chemistry, architecture, computer science, mathematics, hydrology, or geology, may be accepted in lieu of a degree in engineering, provided the applicant has had at least 1 year of professional engineering experience acquired under professional engineering supervision and guidance.

Education must be accredited by an accrediting institution recognized by the U.S. Department of Education in order for it to be credited towards qualifications. Therefore, provide only the attendance and/or degrees from schools accredited by accrediting institutions recognized by the U.S. Department of Education.

Failure to provide all of the required information as stated in this vacancy announcement may result in an ineligible rating or may affect the overall rating.

CONDITIONS OF EMPLOYMENT:

- Participation in the Direct Deposit/Electronic Funds Transfer Program.
- Federal employment suitability as determined by a background investigator.
- May be required to successfully complete a probationary period.

EQUAL OPPORTUNITY: The Arizona National Guard is an Equal Opportunity Employer. Selection for this position will be made without regard to race, religion, age, national origin, sex, political affiliation, marital status, membership or nonmembership in an employee organization or any other non-merit factor.

REASONABLE ACCOMODATION POLICY:

Federal agencies must provide reasonable accommodation to applicants with disabilities where appropriate. Applicants requiring reasonable accommodation for any part of the application process should follow the instructions in the job opportunity announcement. For any part of the remaining hiring process, applicants should contact the hiring agency directly. Determinations on requests for reasonable accommodation will be made on a case-by-case basis.

A reasonable accommodation is any change to a job, the work environment, or the way things are usually done that enables an individual with a disability to apply for a job, perform job duties or receive equal access to job benefits.

Under the Rehabilitation Act of 1973, federal agencies must provide reasonable accommodations when:

An applicant with a disability needs an accommodation to have an equal opportunity to apply for a job.

An employee with a disability needs an accommodation to perform the essential job duties or to gain access to the workplace.

An employee with a disability needs an accommodation to receive equal access to benefits, such as details, training, and office-sponsored events.

You can request a reasonable accommodation at any time during the application or hiring process or while on the job. Requests are considered on a case-by-case basis.

Learn more about disability employment and reasonable accommodations or how to contact an agency.

Relocation Incentive may be offered: YES NO
PCS may be offered: YES NO

NOTE: Announced concurrently with 19-088C, Physical Scientist.

KNOWLEDGE, SKILLS AND ABILITIES REQUIRED FOR SUCCESSFUL PERFORMANCE IN THIS POSITION:

Each applicant should fully justify on their application how they meet each KSA listed below using AZNG Form 335-2-R to reference the justification.

1. Professional knowledge and abilities applicable to a wide range of environmental engineering duties; and the skill to modify standard practices and adapt equipment or techniques to solve a variety of problems; adapt precedents or

make significant departures from previous approaches to similar projects to provide for the specialized requirements of projects; and apply standard practices of related engineering disciplines as they relate to environmental engineering functions.

2. Comprehensive knowledge of Environmental Protection Programs that involve federal/state compliance procedures and standards associated with pollution prevention, hazardous waste management/minimization, recycling and environmental impact.

3. Systematic skill in planning, organizing, directing, coordinating, operating, and evaluating Installation Environmental programs.

4. Knowledge of and skill in applying basic budgetary policies and procedures to provide a financial analysis of environmental resource requirements.

5. Comprehensive working knowledge of pertinent laws, regulations, policies, and precedents affecting the Installation Environmental Management Program to include federal/state/local/DoD/AF/ANG requirements.

6. All-inclusive working knowledge of installation Environmental Management roles and responsibilities, and the ability to recognize the need for and to develop local guidelines/instructions to meet the specific installation needs.

SPECIALIZED EXPERIENCE: Must have 12 months experience at the next lower grade or at least 36 months performing in professional engineering work to protect or improve air, land, and water resources in order to provide a clean and healthful environment.

BRIEF JOB DESCRIPTION: This position is located at the 162 Wing (Tucson, AZ) in the Base Environmental Management Office and serves as the installation Environmental Program Manager for the assigned Air National Guard (ANG) installation. Serves as the single point of contact for the initiation, development, and execution of all environmental activities and development of regulatory guidance for an installation and its immediate geographic region, with a collaborative influence extending to a broader area. Regional responsibilities include, but are not limited to: aircraft mishap response, off site release assessments, air emission estimates, storm water discharge monitoring, and hazardous material shipments. Broader geographic impacts include, but are not limited to: exporting project solutions, staff assistance visits, compliance assessments, and partnering with other units and intra-agency contacts to address challenges that affect multiple ANG units within or beyond state boundaries. Accomplishes long range environmental planning, budgeting, and programming activities that impacts the installation and the region. Reviews engineering planning and construction documents for environmental considerations as required. Oversees the operations of the Environmental Management Office to include providing limited supervision over any subordinate positions.

SELECTING OFFICIAL: Lt Col Greg Hoffman
