

**STATEWIDE
NATIONAL GUARD OF ARIZONA
HUMAN RESOURCE OFFICE
5636 E. McDowell Road, Bldg M5710, Phoenix, AZ 85008-3495
PHONE (602) 629-4800; DSN 853-4800
WEBSITE: <http://dema.az.gov/>**

**TITLE 32 EXCEPTED
TECHNICIAN VACANCY ANNOUNCEMENT**

NATIONAL GUARD MEMBERSHIP IS REQUIRED: This is an excepted service position that requires membership in a compatible military assignment in the National Guard. Selectee will be **required to wear the military uniform.**

ANNOUNCEMENT NUMBER: 19-037TF OPENING DATE: 21-Dec-18 CLOSING DATE: Until Filled

POSITION TITLE, SERIES, GRADE, AND POSITION NUMBER:

Police Officer, GS-0083-08, E-5/SSgt to E-6/TSgt, D2156000

APPOINTMENT FACTORS: OFFICER WARRANT OFFICER ENLISTED

KNOWN PROMOTION POTENTIAL: NONE

SALARY RANGE:

\$46,128.00-\$59,970.00 PA

SUPERVISORY MANAGERIAL

NON-SUPERVISORY/NON-MANAGERIAL

LOCATION OF POSITION:

162nd Wing, Tucson, Arizona

APPLICATIONS MUST BE MAILED OR HAND CARRIED TO: Human Resources Office, 5636 E. McDowell Road, Bldg M5710, Phoenix, AZ 85008-3495. Applications must be received by close of business (1530 MST) on the closing date shown above or if mailed postmarked no later than the closing date. The Human Resources Office will not accept applications that are mailed at government expense, exceptions to hard-copy delivery may be considered on case-by-case basis. Please contact 602-629-4826/4834 for consideration. Faxed applications will not be accepted.

AREA OF CONSIDERATION:

This position is in the Federal/Excepted Civil Service and is **open to current members in the Arizona Air National Guard.** Individual selected will receive an **Indefinite Appointment** and may be converted to permanent based on availability of funds or position no longer being encumbered. Acceptance of a Federal Excepted technician position of over 179 days in length will cause termination from the Selected Reserve Incentive Program (BONUS). Individual selected will require a military medical records screening if applicable, to be completed prior to appointment, and/or may be required to take a pre-employment medical screening examination dependent on the position type and military medical records screening results.

INSTRUCTIONS FOR APPLYING: Individuals applying for vacancies with the Arizona National Guard may submit Optional Form 612 (Optional Application for Federal Employment), or a Resume. Application documents must contain the Announcement Number, Title and Grade(s) of the job being applied for. Personal information must include full name and address (including ZIP Code), Day and evening phone numbers (with area code). Work experience information should be limited to either paid or nonpaid experience directly related to the position that the individual is applying for and must include: Job Title, Duties and accomplishments, Employers name and address, Supervisors name and phone number, starting and ending dates, hours per week and salary.

Applicants **MUST** submit a completed **AZNG Form 335-2-R (Knowledge, Skill and Ability Supplement)** or a separate document explaining how they meet each Knowledge, Skill and Ability listed below and a **Resume** or the **Optional Form 612.** Applicant **MUST** submit complete **RIP** and/or other documentation to verify possession of **AFSC.**

EVALUATION PROCESS: Each applicant must **FULLY SUBSTANTIATE** on their application how they meet the requirements listed in the specialized experience area; otherwise applicant will be considered unqualified for this position. Applications will be evaluated solely on information supplied in the application (OF 612) or resume. Experience will be evaluated based on relevance to the position for which application is being made. Include job titles, starting and ending

dates (month and year), hours per week, salary, duties/accomplishments, employer(s) name and address, and supervisor(s) name/phone number and permission to contact.

CONDITION OF EMPLOYMENT: Prior to appointment into this position, selectee must be a current member of the Arizona Army National Guard, in a military position assigned to (162nd WG) and must possess the following AFSC: 3P051

- Federal employment suitability as determined by a background investigator.
- May be required to successfully complete a probationary period.
- Participation in the Direct Deposit/Electronic Funds Transfer Program.
- Military Uniform must be worn.
- Applicants must maintain membership and employment in the National Guard in the military grade listed in this announcement.

EQUAL OPPORTUNITY: The Arizona National Guard is an Equal Opportunity Employer. Selection for this position will be made without regard to race, religion, age, national origin, sex, political affiliation, marital status, membership or nonmembership in an employee organization or any other non-merit factor.

Relocation Incentive may be offered: YES NO
PCS may be offered: YES NO

NOTES:

NOTE: This position is subject to rotating shifts, night shifts, and weekends/holidays.

NOTE: Position is UTC tasked.

KNOWLEDGE, SKILLS AND ABILITIES REQUIRED FOR SUCCESSFUL PERFORMANCE IN THIS POSITION:

Each applicant should fully justify on their application how they meet each KSA listed below using AZNG Form 335-2-R to reference the justification.

1. Performs Combat Arms Training. Presents repetitive courses or designated blocks of longer courses and presents training material and instruction covering proper use of handguns, rifles, machine guns and other base defense/ground combat skills equipment, in accordance with approved lesson plans and course control documents. Instruction may take place in outdoor or indoor training facilities and will require multiple police/combat agility skill demonstrations.
2. Manages and oversees the installation ground weapons training and maintenance program; serves as an instructor and inspects ground weapons. Plans, organizes, and directs the activities of the installation's ground weapons training and maintenance program, incorporating safety requirements, and maintains adherence to safety regulations. Promptly evaluates accidents to determine cause and ensure safety guidelines are followed and necessary precautions are taken to prevent further occurrences. Performs self- inspections and presents detailed reports to senior leadership. Ensures compliance with regulatory requirements, policies, and procedures. Monitors special environmental requirements, such as lead removal.
3. Represents the Security Forces Squadron (SFS) with a variety of installation and functional area organizations. Provides SFS position on ground combat weapons issued at installation conferences and task group meetings. Coordinates and maintains liaisons with local civilian agencies on matters concerning weapons training and maintenance. Meets with key customer and coordinating officials to assess customer satisfaction, explain organization policy and procedures and resolve problems that arise. Provides or ensures that subordinates provide customer guidance and training. Participates in special projects and initiatives and performs assignments. Identifies the need for special projects and initiates milestones and goals.
4. When needed or directed, performs and enforces the full range of security forces duties within the military installation. Incumbent is exposed to the day-to-day dangers associated with law enforcement and security duties. Incumbent has full powers to detain, pursue or direct detaining person(s) who attempt to flee crime scenes, an active shooter, or other means of resisting arrest. Incumbent carries a firearm as required or directed.

SPECIALIZED EXPERIENCE: Must possess at least **18** months experiences in performing practical security force activities in direct support of the military weapon systems and physical security; law and order; and area security operations. The work experiences are in law enforcement, maintaining law and order, preserving the peace, and protecting life and civil rights within the jurisdiction of military installations. Have general experiences in protecting federal property from hazards such as sabotage, espionage, trespass, theft, fire, and accident or willful damage and destruction.

Experiences in securing crime and incident scenes; apprehending and detaining suspects; searches persons and property;

and collects, seize, and preserve evidence. Experienced in conducting interviews of witnesses and suspects and obtains statements and testifies in official judicial proceedings.

BRIEF JOB DESCRIPTION: This position is located at the 162nd Wing, Tucson, Arizona. The primary purpose of this position is to conduct formal combat arms training and maintenance activities for the Security Forces Squadron and tenant personnel. Control and operate firing ranges; inspect, repair, and maintain ground weapons. To enforce law, maintain law and order, preserve the peace, and protect life and civil rights within the jurisdiction of the military installation. To oversee the work activities of Drill Status Guardsmen (DSG) assigned to the Security Forces Combat Arms function.

SELECTING OFFICIAL: Capt Erica Jaramillo
