

NATIONWIDE  
NATIONAL GUARD OF ARIZONA  
HUMAN RESOURCE OFFICE  
5636 E. McDowell Road, Bldg M5710, Phoenix, AZ 85008-3495  
PHONE (602) 629-4800; DSN 853-4800  
WEBSITE: <http://dema.az.gov/>

TITLE 32 EXCEPTED  
TECHNICIAN VACANCY ANNOUNCEMENT

**NATIONAL GUARD MEMBERSHIP IS REQUIRED:** This is an excepted service position that requires membership in a compatible military assignment in the National Guard. Selectee will be **required to wear the military uniform.**

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**ANNOUNCEMENT NUMBER: 19-018TF    OPENING DATE: 12-Dec-18 CLOSING DATE: Until Filled**

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**POSITION TITLE, SERIES, GRADE, AND POSITION NUMBER:**

\*Amended 17 Jul 19\* Electronic Integrated Systems Mechanic, WG-2610-12, D2325000, E3/A1C - E7/MSgt  
MPCN: 1068045

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**APPOINTMENT FACTORS: OFFICER**       **WARRANT OFFICER**       **ENLISTED**

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**KNOWN PROMOTION POTENTIAL: NONE**

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**SALARY RANGE:**

\$27.62-\$32.22 PA

**SUPERVISORY**     **MANAGERIAL**

**NON-SUPERVISORY/NON-MANAGERIAL**

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**LOCATION OF POSITION:**

214th Detachment-1 (LRE), Fort Huachuca, AZ

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**APPLICATIONS MUST BE MAILED OR HAND CARRIED TO: Human Resources Office, 5636 E. McDowell Road, Bldg M5710, Phoenix, AZ 85008-3495. Applications must be received by close of business (1530 MST) on the closing date shown above or if mailed postmarked no later than the closing date.** The Human Resources Office will not accept applications that are mailed at government expense, exceptions to hard-copy delivery may be considered on case-by-case basis. Please contact 602-629-4826/4834 for consideration. Faxed applications will not be accepted.

**AREA OF CONSIDERATION:**

This position is in the Federal/Excepted Civil Service and is **open to current members and those eligible for membership in the Arizona Air National Guard.** Individual selected will receive a **Permanent Appointment** after successful completion of a one year trial period. Acceptance of a Federal Excepted technician position of over 179 days in length will cause termination from the Selected Reserve Incentive Program (BONUS). Individual selected will require a military medical records screening if applicable, to be completed prior to appointment, and/or may be required to take a pre-employment medical screening examination dependent on the position type and military medical records screening results.

**INSTRUCTIONS FOR APPLYING:** Individuals applying for vacancies with the Arizona National Guard may submit Optional Form 612 (Optional Application for Federal Employment), or a Resume. Application documents must contain the Announcement Number, Title and Grade(s) of the job being applied for. Personal information must include full name and address (including ZIP Code), Day and evening phone numbers (with area code). Work experience information should be limited to either paid or nonpaid experience directly related to the position that the individual is applying for and must include: Job Title, Duties and accomplishments, Employers name and address, Supervisors name and phone number, starting and ending dates, hours per week and salary.

Applicants **MUST** submit a completed **AZNG Form 335-2-R (Knowledge, Skill and Ability Supplement)** or a separate document explaining how they meet each Knowledge, Skill and Ability listed below and a **Resume** or the **Optional Form 612.** Applicant **MUST** submit complete **RIP** and/or other documentation to verify possession of **AFSC.**

**EVALUATION PROCESS:** Each applicant must **FULLY SUBSTANTIATE** on their application how they meet the requirements listed in the specialized experience area; otherwise applicant will be considered unqualified for this position. Applications will be evaluated solely on information supplied in the application (OF 612) or resume. Experience will be evaluated based on relevance to the position for which application is being made. Include job titles, starting and ending

dates (month and year), hours per week, salary, duties/accomplishments, employer(s) name and address, and supervisor(s) name/phone number and permission to contact.

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**CONDITION OF EMPLOYMENT: Prior to appointment into this position, selectee must be a current member of the Arizona Air National Guard, in a military position assigned to 214th LRE and must possess the following AFSC : 2A335 AFSC or a 3 skill level within one of the compatible AFSC's: 2A0X1, 2A2X1, 2A2X2, 2A2X3, 2A3X4, 2A8X2, 2A9X1, 2A9X2, 2A9X3**

- Federal employment suitability as determined by a background investigator.
- May be required to successfully complete a probationary period.
- Participation in the Direct Deposit/Electronic Funds Transfer Program.
- Military Uniform must be worn.
- Applicants must maintain membership and employment in the National Guard in the military grade listed in this announcement.

**EQUAL OPPORTUNITY:** The Arizona National Guard is an Equal Opportunity Employer. Selection for this position will be made without regard to race, religion, age, national origin, sex, political affiliation, marital status, membership or nonmembership in an employee organization or any other non-merit factor.

**Relocation Incentive may be offered:** YES  NO   
**PCS may be offered:** YES  NO

**NOTES:**

**EDUCATION:** High school diploma is a mandatory requirement. Higher academic college courses and degrees that are aligned within the FWS Series 2610 type of work tasks are also desirable.

Additional information:

- Known promotion potential to WG-13.
- Known promotion potential consideration to MSgt/E-7, members will be boarded for promotion at the discretion of military supervision.
- Advance In-hire rate (pay setting) maybe available pending HRO approval for selected applicants with superior qualifications and or MQ-9 Avionics experience.
- Open until filled (2 vacancies). Applications will be pulled/reviewed every 30 days for consideration for hire until 17 Dec 2019.
- This position is subject to rotating or night shift work.
- Position is UTC Tasked and subject to involuntary deployment.
- (VMPPF) Military RIP or AF Form 2096 is REQUIRED to verify 3 Skill Level requirement.

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**KNOWLEDGE, SKILLS AND ABILITIES REQUIRED FOR SUCCESSFUL PERFORMANCE IN THIS POSITION:**

**Each applicant should fully justify on their application how they meet each KSA listed below using AZNG Form 335-2-R to reference the justification.**

1. Knowledge of electronic theories and practices of integrated electronic, pneumatic, hydraulic, optical, and mechanical systems of such applications as digital or analog computers, digital display devices which enables the incumbent to understand and predict the effects of subsystem malfunctions on the total function system.
2. Ability to apply electronic theories and practices to identify, isolate and repair malfunctions in one or more complex integrated systems where knowledge of the entire system is necessary to interpret error data and trace problems back through a number of units of the system to locate deficiencies.
3. Knowledge of the technology and practices which integrate the components of the systems into a total functional system. Determine methods of repair where extremely complex relationships exist among numerous inter-connected units and control circuits; not only within the individual control systems but between them as well.
4. Ability to accurately identify, isolate, repair, align, and adjust complete multi-system complex malfunctions of the aircraft where target acquisition and tracking, weapons control, aircraft attitude control, navigation and other complex functions are performed by numerous systems which are extensively interconnected with data feedback loops.

5. Ability to communicate effectively orally and in writing.

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**SPECIALIZED EXPERIENCE:** Must have at least a three-skill level in one of the compatible PAFSCs, with 12 months of work experience or compatible aircraft maintenance/armament/munitions craftsman (or seven skill level), and required ASVAB scores required by FWS 2610 PAFSC and be able to successfully complete formal training that will result in the award of a compatible Five Skill Level AFSC. Experiences involved installing, modifying, overhauling, maintaining, troubleshooting, repairing, aligning, calibrating, and rebuilding multi-system avionics complexes consisting of multiple completely integrated electronic avionics systems where the complex accomplishes a number of major functions. Skilled in performing on-or-off equipment maintenance on one or more complete electronic integrated systems associated with the assigned aircraft and/or maintenance on automatic flight control systems, instrument systems, inertial or radar navigation systems. Experiences included performing scheduled and unscheduled maintenance on one or more multi-complex electronic integrated systems. Skilled in conducting operational checks, inspections, tests, trouble shooting, removal and replacement of line replaceable units. Capable of isolating unusual malfunctions by using technical orders, schematics, wiring diagrams, tools, and test equipment to include automatic test equipment and flight line test systems. Experiences involved solving complex problems by analyzing installation, circuitry, and operating characteristics of the systems.

**BRIEF JOB DESCRIPTION:** This position is located in Fort Huachuca, AZ with the Launch and Recovery Element (LRE) in support of the Remote Piloted Aircraft (RPA), within an Air National Guard Aviation Wing, Maintenance Group, Aircraft Maintenance Squadron, Avionics Element and Avionics Shop. It is an Air National dual status technician position that requires military membership, compatible military skill assignment and classification. The primary purpose of this position is to install, modify, overhaul, maintain, troubleshoot, repair, align, calibrate, and rebuild multi-system avionics complexes consisting of multiple completely integrated electronic avionics systems where the complex accomplishes a number of major functions. The worker in this career field must demonstrate the ability to perform on- or off-equipment maintenance on one or more complete electronic integrated systems associated with the assigned aircraft and/or maintenance on automatic flight control systems, instrument systems, inertial and radar navigation systems.

**SELECTING OFFICIAL:** SMSgt Teresa Concolino, DSN: 842-2250

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