

NATIONWIDE
NATIONAL GUARD OF ARIZONA
HUMAN RESOURCE OFFICE
5636 E. McDowell Road, Bldg M5710, Phoenix, AZ 85008-3495
PHONE (602) 629-4800; DSN 853-4800
WEBSITE: <http://dema.az.gov/>

TITLE 32 EXCEPTED
TECHNICIAN VACANCY ANNOUNCEMENT

NATIONAL GUARD MEMBERSHIP IS REQUIRED: This is an excepted service position that requires membership in a compatible military assignment in the National Guard. Selectee will be **required to wear the military uniform.**

ANNOUNCEMENT NUMBER: 19-012TF OPENING DATE: 6-Dec-18 CLOSING DATE: Until Filled

POSITION TITLE, SERIES, GRADE, AND POSITION NUMBER:

Airplane Flight Instructor, GS-2181-13, D2044P01, O-1/2Lt - O-5/Lt Col, MPCN:106816534

APPOINTMENT FACTORS: OFFICER WARRANT OFFICER ENLISTED

KNOWN PROMOTION POTENTIAL: NONE

SALARY RANGE:

\$87,857.00-\$114,215.00 PA

SUPERVISORY MANAGERIAL

NON-SUPERVISORY/NON-MANAGERIAL

LOCATION OF POSITION:

214th ATKG Davis Monthan AFB Tucson, AZ

APPLICATIONS MUST BE MAILED OR HAND CARRIED TO: Human Resources Office, 5636 E. McDowell Road, Bldg M5710, Phoenix, AZ 85008-3495. Applications must be received by close of business (1530 MST) on the closing date shown above or if mailed postmarked no later than the closing date. The Human Resources Office will not accept applications that are mailed at government expense, exceptions to hard-copy delivery may be considered on case-by-case basis. Please contact 602-629-4826/4834 for consideration. Faxed applications will not be accepted.

AREA OF CONSIDERATION:

This position is in the Federal/Excepted Civil Service and is **open to current members and those eligible for membership in the Arizona Air National Guard.** Individual selected will receive an **Indefinite Appointment** and may be converted to permanent based on availability of funds or position no longer being encumbered. Acceptance of a Federal Excepted technician position of over 179 days in length will cause termination from the Selected Reserve Incentive Program (BONUS). Individual selected will require a military medical records screening if applicable, to be completed prior to appointment, and/or may be required to take a pre-employment medical screening examination dependent on the position type and military medical records screening results.

INSTRUCTIONS FOR APPLYING: Individuals applying for vacancies with the Arizona National Guard may submit Optional Form 612 (Optional Application for Federal Employment), or a Resume. Application documents must contain the Announcement Number, Title and Grade(s) of the job being applied for. Personal information must include full name and address (including ZIP Code), Day and evening phone numbers (with area code). Work experience information should be limited to either paid or nonpaid experience directly related to the position that the individual is applying for and must include: Job Title, Duties and accomplishments, Employers name and address, Supervisors name and phone number, starting and ending dates, hours per week and salary.

Applicants **MUST** submit a completed AZNG Form 335-2-R (Knowledge, Skill and Ability Supplement) or a separate document explaining how they meet each Knowledge, Skill and Ability listed below and a Resume or the Optional Form 612. Applicant **MUST** submit complete RIP and/or other documentation to verify possession of AFSC.

EVALUATION PROCESS: Each applicant must **FULLY SUBSTANTIATE** on their application how they meet the requirements listed in the specialized experience area; otherwise applicant will be considered unqualified for this position. Applications will be evaluated solely on information supplied in the application (OF 612) or resume. Experience will be evaluated based on relevance to the position for which application is being made. Include job titles, starting and ending

dates (month and year), hours per week, salary, duties/accomplishments, employer(s) name and address, and supervisor(s) name/phone number and permission to contact.

CONDITION OF EMPLOYMENT: Prior to appointment into this position, selectee must be a current member of the Arizona Air National Guard, in a military position assigned to (214th ATKG) and be able to qualify for the following AFSC: 11U3B, 12U3B, or 18A3B

- Federal employment suitability as determined by a background investigator.
- May be required to successfully complete a probationary period.
- Participation in the Direct Deposit/Electronic Funds Transfer Program.
- Military Uniform must be worn.
- Applicants must maintain membership and employment in the National Guard in the military grade listed in this announcement.

EQUAL OPPORTUNITY: The Arizona National Guard is an Equal Opportunity Employer. Selection for this position will be made without regard to race, religion, age, national origin, sex, political affiliation, marital status, membership or nonmembership in an employee organization or any other non-merit factor.

Relocation Incentive may be offered: YES NO
PCS may be offered: YES NO

NOTES:

- Open until filled- Applications will be reviewed every 30 days for consideration for hire until 12 Dec 2019.
- Must possess a TS/SCI Security clearance
- This position is subject to rotating shifts, night shifts, and weekends/holidays.
- By command direction, selectee must reside within the 162WG Tier 2 commuting distance; approximately 50 miles.
- Copy of RIP showing AFSC requirement.
- Position is subject to rotating shifts, night shifts, and weekends/holidays.

EDUCATION:

An undergraduate degree from an accredited college/university is mandatory. A Graduate Degree from an accredited civilian academic college or from an equivalent professional military education school is optimum. Must have Federal Aviation Administration certifications awarded from accredited civilian aviation programs OR must have aviation certifications from accredited military aviation schools.

KNOWLEDGE, SKILLS AND ABILITIES REQUIRED FOR SUCCESSFUL PERFORMANCE IN THIS POSITION:

Each applicant should fully justify on their application how they meet each KSA listed below using AZNG Form 335-2-R to reference the justification.

1. Knowledge to administer combat flight training to military aircrews to include instructing and evaluating pilots through a broad training spectrum, in addition to performing pilot duties.
2. Able to plan, develop, and present comprehensive academic courses of instruction for both ground and flight training to assist aircrew in maintaining Mission Ready (MR) status.
3. Thorough knowledge of airplane systems and procedures under normal, instrument, and emergency conditions.
4. Ability to present mission planning and preflight briefings that include: intelligence briefings, weather briefings, mission objectives, and other agency coordination to ensure safe flight procedures and effective mission accomplishment.
5. Knowledge to develop and execute unit flying, explosive, and ground safety programs in accordance with MAJCOM, NGB, and Occupational Safety and Health Administration (OSHA) directives.

SPECIALIZED EXPERIENCE: Must possess at least **36** months of experience piloting and instructing pilot skills in one or more of the following main- frame/military aircraft: Fixed-wing, rotary, or remotely piloted aircraft (RPA). Experienced in reading and applying mission tasks, intelligence reports, and weather information. Experienced in supervising and/or conducting mission planning, mission preparations, filing of flight plans, and conducting crew briefings. Experienced in aircraft preflight inspections, aircraft loading, equipment assessments, and mission manning. Experienced in operating aircraft controls and equipment. Experienced in performing or supervising the work procedures

involved in navigation, in-flight refueling, search and rescue operations, surveillance, or reconnaissance. Experienced in standardization and evaluation programs, written ground examinations, emergency procedures, and aircrew performance standards in accordance with applicable directives and Federal Aviation Administration certification requirements. Experienced in reviewing and complying with applicable service flight publications and directives for accuracy and currency. Experienced on weaponry and combat or non-combat tactics for applicable military aircraft. Experienced with wartime and peacetime contingency plans and supplements used for unit mobilizations, deployments, strange field operations, or troop missions and redeployments.

BRIEF JOB DESCRIPTION: This position is located at the 214th ATKG Davis Monthan AFB Tucson, AZ at the unit level in the Air National Guard (ANG) Aviation Wing, Operations Group at selected units in the ANG. The primary purpose of this position is to both personally pilot and to instruct others in the piloting of highly advanced military Remotely Piloted Aircraft (RPA) which involves such functions as launch and recovery, surveillance, surface attack, full scale weapons employment, mortar to arm escort, killer scout, target illumination, laser targeting, functional flight tests, and flight testing. This position description is designed for those National Guard unmanned aircraft where the pilot is issuing flight control commands directly to the aircraft via "stick and rudder" as opposed to those where the operator inputs flight and navigational commands into a flight control system which determines the appropriate "piloting" actions. The incumbent performs limited supervisory duties over a small number of RPA pilots and instructor pilots. The supervisor responsibilities are performed for less than 25% of the average work time.

SELECTING OFFICIAL: Lt Col Jeff Hills
