

ARMY AGR VACANCY ANNOUNCEMENT

ARIZONA ARMY NATIONAL GUARD

ACTIVE GUARD AND RESERVE

HUMAN RESOURCE OFFICE

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ANNOUNCEMENT NUMBER: 18-435AG

DATE: 17 Aug 2018

CLOSING DATE: 24 Aug 2018

POSITION TITLE, PARA LINE, MAXIMUM AUTHORIZED MILITARY GRADE AND MOS:

ASST PROFESSOR OF MILITARY SCIENCE (RECRUITING AND RETENTION), PARA 998L LINE 01, CPT, 01A00

APPOINTMENT FACTORS: OFFICER (X)

WARRANT OFFICER ()

ENLISTED ()

LOCATION OF POSITION:

UNIVERSITY OF ARIZONA, TUCSON, AZ

AREA OF CONSIDERATION: This position is in the Active Guard and Reserve Force and is **open to current members of the Arizona Army National Guard and those eligible to become members of the Arizona Army National Guard in the grades of O3/CPT**. Individual selected will receive a one-time occasional tour (OTOT) three years in length with the Arizona Army National Guard. In order to be considered for this position, applicants must meet minimum qualifications as outlined on the reverse of this announcement.

***NOTE: Selection for this position requires declaration of Arizona state residency at the time of in-processing, and maintaining that residency while on AGR status under Title 32, USC.**

***NOTE: Current AGR Soldiers within a stabilization tour will not be selected for this position without an approved waiver.**

***NOTE: Open to CPT/O3 and 1LT/O2 promotable to CPT/O3. There is no promotion opportunities to MAJ/O4.**

***NOTE: AGR officers filling PMS and APMS positions will not participate in the CLASP.**

INSTRUCTIONS FOR APPLYING: IAW NGR 600-5, paragraph 2-2, the documents listed **WILL** be submitted "AS A MINIMUM". If any of the required documents are not reasonably available to you, a brief letter will be submitted citing the documents missing with a short explanation necessary to certify the Soldier as eligible. **Failure to do so may result in a finding of ineligibility and may cause the applicant to lose consideration for this position.**

- a. NGB Form 34-1 (Application for Active Guard/Reserve (AGR) Position.)
- b. Most recent Medical Protection System Individual Medical Readiness (IMR) Record accessible through Army Knowledge Online AKO. The IMR must be dated within the last 12 months to be valid.
- c. Officer Evaluation Report (OER) as required by the position announcement. Provide last 5 OERs, as applicable.
- d. Certified copy of Officer Record Brief (ORB).
- e. Statement of all active service performed. The following documents are acceptable – Current Retirement Points Accounting Management (RPAM) Statement (NGB Form 23B (Army National Guard Retirement Points History Statement)). For other services, equivalent retirement points statement. Must be within 1 year of Annual Ending Date (AYE).
- f. Certificate of Release or Discharge (DD Form 214(s), DD Form 220(s) and any accompanying DD Form 215(s) if applicable).
- g. DA Form 1506 (Statement of Service) Title 10/Active Duty applicants only.
- h. DA Photograph in military uniform taken within the last 24 months is required. DA Photographs are valid for five years. The ranks of SGTs and below are not required to have a current DA Photograph on file.
- i. AZ ARNG Form 34-1 (Jun 2004).
- j. AZNG Form 335-4-R (Apr 1992).
- k. DA Form 705 (APFT) or DTMS print out: last 5 Record APFTs (ensure that height and weight are annotated on DA 705). If selected, must have passed a record APFT within the last 6 months. Profiles must be attached if applicable.
- l. Proof of meeting body composition standards IAW AR 600-9. DTMS printout can be used. (DA Form 5500/5501, if applicable)

- m. NGB Form 22s.
- n. DD Form 369 (Oct 2011) Police Record Check. **Only** fill out block 1 through 9b, and sign block 11.
- o. Certified copies of all college undergraduate, graduate, and post-graduate transcripts.
- p. Officer Biographical Sketch in accordance with NGR 600-100, Appendix H.
- q. Letter of recommendation from your commander.

ALL APPLICATIONS MUST BE RECEIVED BY THE DATE/TIME SHOWN ON THE FRONT OF THIS ANNOUNCEMENT IN PERSON OR BY MAIL.

**** We recommend that you have a member of your unit review your application prior to submission to our office. ****

POSITION COMPATIBILITY REQUIREMENTS:

The individual(s) must be a current member or be eligible to become a member of the Arizona (ARMY) National Guard and qualify for and be placed in the following compatible MOS/AOC: 01A00

APPOINTMENT REQUIREMENTS:

- 1. Must meet the medical fitness standards for retention per AR 40-501, chapter 3.
- 2. Soldiers must meet the physical requirements of AR 600-9.
- 3. Must have the potential to become MOS qualified in the first 12 months or be released from AD/FTNGD.
- 4. ARNG applicants must be able to serve at least 3 years in AGR status prior to completing 18 years of Active Service or mandatory removal from active service based on age or service (without any extensions) under any provision of law or regulation as prescribed by current directives.
- 5. AGR Soldiers will not be reassigned during the first 36 months of their initial tour except in the event of mobilization, force structure changes, or an exception to policy granted by the AGR program manager.
- 6. Must possess the grade equal to or below that authorized for the AGR duty position.
- 7. Acceptance of an AGR position **TERMINATES** entitlements to be Selected Reserve Incentive Program (SRIP).
- 8. Permanent Change of Station (PCS) expenses may be authorized for this position. Authorization of payment of PCS expenses will be granted only after a determination is made that PCS is in the best interest of the Arizona Army National Guard and upon availability of funds from the National Guard Bureau.
- 9. Additional qualification requirements are outlined in NGR 600-5, AR 135-18 and other applicable regulations and laws governing the Active Guard/Reserve Program.
- 10. Must not be flagged in SIDPERS for weight, APFT, security violations or pending any adverse actions
- 11. Applicants who answer YES to questions 8, or 12-18 of section IV, NGB Form 34-1, or have not completed Initial Entry Training (IET) are ineligible to apply. to include DD214(s) that have unfavorable remarks to include; Unsatisfactory Performance, Misconduct, Dropped From the Rolls (DFR), Unsuitability/Unfitness or in lieu of court-martial AR 135-18, AR 135-91 Chapter 4,26, AR 135-178 Chapter 8,3 and 635-200 Chapter 11.
- 12. Must meet additional screening requirements applicable to Positions of Significant Trust (POST) as outlined in SMOM 15-017 dated 15 Jan 15.
- 13. The Arizona National Guard, at its sole discretion, reserves the right to pursue waivers, when applicable, IAW AR 135-18, Table 2-2 and NGR 600-5, Table 2-1.

POSITIONS OF SIGNIFICANT TRUST AND AUTHORITY REQUIREMENTS

Reference: ALARACT 188/2014, HQDA EXORD 193-14 Screening of Sexual Harassment/ Assault Response and Prevention Program Personnel and Others in Identified Positions of Significant Trust and Authority.

Note: Applicants applying for POST positions must meet all the requirements listed prior to becoming eligible for acceptance into the AGR program. After State Level Checks have come back favorable, applicants can be hired in a temporary ADOS status until NGB Level Checks come back favorable.

- 1) Must not have a Type I or Type II Offense (See HQDA EXORD 193-14, Annex B)
- 2) Must be able to produce a favorable National Agency Check with Law and Credit (NACLC)
- 3) Must complete a Department of the Army Sensitive Duty Assignment Eligibility Questionnaire (DA Form 7424)
- 4) Must not be listed on the National Sex Offender Public Website
- 5) Must receive favorable results after completing a DD Form 369
- 6) Must complete, and provide, a Behavioral Health Interview (DA Form 3822) to local RRBN CDR.
- 7) Must have favorable results from:
 - a. Department of Army Inspector General (DAIG)
 - b. Criminal Investigation Division (CID)
 - c. Office of Military Personnel File Review
 - d. Army Substance Abuse Program

KNOWLEDGE, SKILLS AND ABILITIES REQUIRED FOR SUCCESSFUL PERFORMANCE IN THIS POSITION OR THE MOS PREREQUISITES:

- (1) Grade: CPT/O3 and 1LT/O2 promotable to CPT/O3
- (2) Military Education: Officer Advanced Course/Captains Career Course (waiverable)
- (3) Civilian Education: Baccalaureate is required. To be competitive, the undergraduate and post-graduate grade point average should be a minimum of 2.5 on a 4.0 scale.
- (4) Military Experience: Successful company-level command or significant primary staff leadership experience is preferred. Officer must have a minimum of 4 years' experience in the ARNG (non-waiverable).
- (5) The desired traits for the APMS position include: experience in counseling, coaching, mentoring, recruiting and teaching skills. Documentation of professional training and experience is required in the nomination packet if applicable.
- (6) Ability to communicate effectively both orally and in writing.
- (7) Meet selection criteria in National Guard Regulations 601-1, 600-200, 600-5, 600-10, 601-280, and AR 135-18 as applicable.
- (8) No record of conviction by special or general courts-martial or civilian courts of offenses listed in AR 27-10 (Military Justice), chapter 24 or otherwise required to register as a sexual offender under AR 27-10, chapter 24.
- (9) Must be in compliance with FRAGORD I, HQDA EXORD 161-13 Sexual Harassment/Assault Response and Prevention Program Army Stand-Down.

BRIEF JOB DESCRIPTION:

Serves as an Assistant Professor of Military Science (A-PMS) in the University of Arizona Wildcat ROTC Battalion and as a member of the faculty of the university. Advises the PMS in the formulation, coordination, and administration of policies, plans, and programs pertaining to the ROTC battalion. Provides advice and performs liaison between the battalion, the AZARNG, and U.S. Army Reserve units in the geographical area of interest. Assists in the development of close working relationships between the battalion and AZARNG units. Provides instruction to cadets, typically junior and senior level (MS III/IV), on subjects as assigned by the Professor of Military Science. Duties include: unit administration officer with overall responsibility for the administration and processing of records and personnel actions for a cadet battalion of over 200 enrolled cadets.

Responsible to and reports to the AZARNG RRB Commander for the counseling, mentoring and recruiting of officer accessions into the AZARNG from the U of A. Represents the AZARNG on campus and in the local community. Serves as the Reserve Component Liaison Officer representing the AZARNG in Reserve Officer Training Command committees and functions. Provides information to the AZARNG on the Simultaneous Membership Program (SMP) and Guaranteed Reserve Forces Duty (GRFD) cadets, serves as the U of A SMP manager for the AZARNG. Performs other duties as assigned.

SELECTING SUPERVISOR: AZARNG RRB Commander