

**STATEWIDE  
NATIONAL GUARD OF ARIZONA  
HUMAN RESOURCE OFFICE  
5636 E. McDowell Road, Bldg M5710, Phoenix, AZ 85008-3495  
PHONE (602) 629-4800; DSN 853-4800  
WEBSITE: <http://dema.az.gov/>**

**TITLE 32 EXCEPTED  
TECHNICIAN VACANCY ANNOUNCEMENT**

**NATIONAL GUARD MEMBERSHIP IS REQUIRED:** This is an excepted service position that requires membership in a compatible military assignment in the National Guard. Selectee will be **required to wear the military uniform.**

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**ANNOUNCEMENT NUMBER: 18-421T      OPENING DATE: 8-Aug-18    CLOSING DATE: 23-Aug-18**

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**POSITION TITLE, SERIES, GRADE, AND POSITION NUMBER:**

FIREFIGHTER, GS-0081-06, D1172000, Warrant Officers/Enlisted, MPCN:1862-161/1862-167/1862-172

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**APPOINTMENT FACTORS:** OFFICER       WARRANT OFFICER       ENLISTED

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**KNOWN PROMOTION POTENTIAL: NONE**

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**SALARY RANGE:**

\$37,481.00-\$48,721.00 PA

SUPERVISORY     MANAGERIAL

NON-SUPERVISORY/NON-MANAGERIAL

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**LOCATION OF POSITION:**

Western ARNG Aviation Training Site, Marana, AZ

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**APPLICATIONS MUST BE MAILED OR HAND CARRIED TO: Human Resources Office, 5636 E. McDowell Road, Bldg M5710, Phoenix, AZ 85008-3495. Applications must be received by close of business (1530 MST) on the closing date shown above or if mailed postmarked no later than the closing date.** The Human Resources Office will not accept applications that are mailed at government expense or forwarded through an internal mail system. Faxed applications will not be accepted.

**AREA OF CONSIDERATION:**

This position is in the Federal/Excepted Civil Service and is **open to current members in the Arizona Army National Guard.** Individual selected will receive a **Temporary Appointment NTE 365 days.** Acceptance of a Federal Excepted technician position of over 179 days in length will cause termination from the Selected Reserve Incentive Program (BONUS). Individual selected will require a military medical records screening if applicable, to be completed prior to appointment, and/or may be required to take a pre-employment medical screening examination dependent on the position type and military medical records screening results.

**INSTRUCTIONS FOR APPLYING:** Individuals applying for vacancies with the Arizona National Guard may submit Optional Form 612 (Optional Application for Federal Employment), or a Resume. Application documents must contain the Announcement Number, Title and Grade(s) of the job being applied for. Personal information must include full name and address (including ZIP Code), Day and evening phone numbers (with area code). Work experience information should be limited to either paid or nonpaid experience directly related to the position that the individual is applying for and must include: Job Title, Duties and accomplishments, Employers name and address, Supervisors name and phone number, starting and ending dates, hours per week and salary.

**Applicants MUST submit a completed AZNG Form 335-2-R (Knowledge, Skill and Ability Supplement) or a separate document explaining how they meet each Knowledge, Skill and Ability listed below and a Resume or the Optional Form 612.**

**EVALUATION PROCESS:** Each applicant must **FULLY SUBSTANTIATE** on their application how they meet the requirements listed in the specialized experience area; otherwise applicant will be considered unqualified for this position. Applications will be evaluated solely on information supplied in the application (OF 612) or resume. Experience will be evaluated based on relevance to the position for which application is being made. Include job titles, starting and ending

dates (month and year), hours per week, salary, duties/accomplishments, employer(s) name and address, and supervisor(s) name/phone number and permission to contact.

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**CONDITION OF EMPLOYMENT: Prior to appointment into this position, selectee must be a current member of the Arizona Army National Guard, WAATS and be able to qualify for the following MOS: WO: 151A; Enlisted: 21M, 94E, or 94R**

- Federal employment suitability as determined by a background investigator.
- May be required to successfully complete a probationary period.
- Participation in the Direct Deposit/Electronic Funds Transfer Program.
- Military Uniform must be worn.
- Applicants must maintain membership and employment in the National Guard in the military grade listed in this announcement.

**EQUAL OPPORTUNITY:** The Arizona National Guard is an Equal Opportunity Employer. Selection for this position will be made without regard to race, religion, age, national origin, sex, political affiliation, marital status, membership or nonmembership in an employee organization or any other non-merit factor.

**Relocation Incentive may be offered:** YES  NO   
**PCS may be offered:** YES  NO

**NOTES:**

NOTE: This position is subject to rotating shifts, night shifts, and weekends/holidays.

NOTE: 3 Temporary positions available.

Min Requirements: Experience, education or training that demonstrated the ability to follow directions and to read, understand, and retain a variety of instructions, regulations, and procedures and that otherwise demonstrates the ability to perform or learn to perform the duties of the position.

A position may require specializations in both emergency medical services and hazardous material response. Applicants for positions that have duties of an arduous or hazardous nature must meet the medical standards.

GS-6 and above

- One year equivalent to at least next lower grade level
- Four-year course of study above high school leading to a bachelor's degree\*

Equivalent combinations of education and experience are qualifying for grade levels for which both education and experience are acceptable. \*See provision on crediting experience levels for in-service placement actions in the "General Policies and Instructions" section of DoD 6055.06-M.

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**KNOWLEDGE, SKILLS AND ABILITIES REQUIRED FOR SUCCESSFUL PERFORMANCE IN THIS POSITION:**

**Each applicant should fully justify on their application how they meet each KSA listed below using AZNG Form 335-2-R to reference the justification.**

1. Knowledgeable to drive and operate firefighting apparatus of significant complexity; e.g., pumpers, aerial ladder trucks, and crash rescue trucks.
2. Ability to drive to the scene of the fire following a predetermined route or selecting an alternate when necessary and positions vehicle considering factors, such as wind direction, sources of water, hazards from falling structures, location of armament on aircraft, etc.
3. Able to perform rescue of personnel and a variety of first aid measures to alleviate further injury and prepare the victim(s) for transport to a medical facility.
4. Skilled in protecting self and others by establishing a safe perimeter around the incident while advising fire chief to notify responsible agencies and to call for assistance from qualified personnel and controlling access to the area until the arrival of law enforcement.

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**SPECIALIZED EXPERIENCE:** Must have at least 12 months experience, education or training controlling or extinguishing fires as a member of an organized military, industrial, volunteer, or governmental fire department or brigade. Have experience in rescue operations; experience in detection, reduction, or elimination of potential fire hazards; experience in operation of fire communications equipment; experience in controlling hazardous materials incidents; and, developing, implementing, or providing training in fire protection and prevention.

**BRIEF JOB DESCRIPTION:** This position is located at an Army National Guard (ARNG) location. The primary purpose of this position is to provide fire-fighting support and/or crash rescue to the facility where located. As required serves as the Crew Chief with the responsibility for organizing, training, and directing actual fire fighting activities for those members designated to serve as auxiliary members of fire fighting and/or crash rescue crews.

**SELECTING OFFICIAL:** LTC CHRISTOPHER HYDE

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