

STATEWIDE  
*Arizona Air National Guard*  
Active Guard/Reserve (AGR) Announcement  
JOINT FORCES HEADQUARTERS/HRO  
5636 East McDowell Road, Bldg M5710  
Phoenix, Arizona 85008-3495  
PHONE (602) 629-4826: DSN 853-4826  
WEBSITE: //dema.az.gov/azng-human-resources

ANNOUNCEMENT NUMBER:  
18-247A

OPENING DATE:  
18-May-2018

CLOSING DATE:  
7-Jun-2018

POSITION TITLE, SERIES, GRADE AND POSITION NUMBER:  
Logistics Management Officer, D1404000, GS-0346-12, O-3/Capt - O-5/Lt Col; MPCN: 0106815134

APPOINTMENT FACTOR:                      AFSC:  
OFFICER     ENLISTED                       021A3

LOCATION OF POSITION: Davis-Monthan AFB, Tucson AZ

**AREA OF CONSIDERATION:** This position is the Active Guard and Reserve Force and is **open to current members of the (All Units), Arizona Air National Guard.** Individual selected will receive an Active Duty Title 32 Tour with the Arizona Air National Guard. In order to be considered for this position applicants must meet minimum qualifications. **PCS funds are authorized.**

**NOTE:** This position is subject to rotating shifts, night shifts, and weekends/holidays.

**NOTE:** Must possess a 021A3 AFSC

**NOTE:** Individual Selected must have RPA Maintenance experience.

**NOTE:** This is a UTC Tasked Position.

**NOTE:** Placement/Promotion is contingent upon Control Grade Availability.

**INSTRUCTIONS FOR APPLYING:**

**Applications must be submitted following the instructions on this announcement. Incomplete applications will not be processed. Written explanation is required for any missing documents. The following items are mandatory for all AGR announcements:**

- **NGB Form 34-1, Application for Active Guard/Reserve (AGR) Position.**
- **Detailed Resume**
- **AZNG Forms 335-2-R, Knowledge, Skills and Ability Supplement**
- **Current Report of Individual Personnel (RIP). RIP can be obtained from the servicing Military Personnel Flight (MPF). In lieu of a RIP, applicant may provide a printout from the Virtual MPF (vMPF). Select 'Record Review' and then 'Print/View All Pages'. For Enlisted Members, documents MUST show your ASVAB scores.**
- **Copy of current Fitness Test scores, if exemptions exist please include the AF 469. Must be within 12 months.**
- **Copy of AF Form 422, Physical Profile Serial Report and DD Form 2992 (for flight status), Flight Physical. (Both forms must be current within 12 months) This form can be obtained from your Wing Clinic.**

**The following documents are not required but strongly recommended for validation of experience/education:**

- **Letter of verification of Security Clearance from local Security Manager.**
- **AZ Form 34-1, Arizona AGR Application Supplement**
- **AZNG Form 335-1-R, Military Brief**

**APPLICATIONS MUST BE MAILED OR HAND CARRIED TO: Human Resources Office, 5636 E. McDowell Road, Bldg M5710, Phoenix, AZ 85008-3495. Applications must be postmarked No Later Than the closing date on this announcement.** The Human Resources Office will not accept applications that are mailed at government expense or forwarded through an internal mail system. Faxed applications will not be accepted. **Electronic applications are only accepted for individuals who are deployed or assigned OCONUS. Please send electronic package, including a copy of deployment orders, by clicking the "Contact Us" link on the Dema.az.gov website then clicking AZNG Human Resources Office link. NO BINDERS OR BOUND DOCUMENTS PLEASE.**

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## **NATIONAL GUARD REQUIREMENTS:**

1. Must be in compliance with physical fitness, height, weight, and body fat measurement standards as listed in AFI 36-2905.
2. If selected member is pregnant, orders may commence as long the member can safely perform duties within the restrictions of the AF 469 and with chain of command approval.
3. If required, we will initiate an investigation for a security clearance. Unfavorable results will be cause for your immediate separation.
4. Individuals who cannot obtain 20 years of Active Federal Service prior to reaching mandatory retirement, age 60 for enlisted personnel, or mandatory separation date for officers and those within their first 24 months of an AGR assignment or reassignment must submit a Statement of Understanding prior to the closing date of this announcement. If selected you must submit a Waiver for Exceptional Circumstances through the HRO remote to the HRO for approval. Waivers must justify why it is in the best interest of the unit, State, or Air National Guard.
5. You must meet eligibility requirements of AFI36-2101 Classifying Military Personnel (Officer and Enlisted) and ANGI 36-101 (The Active Guard/Reserve Program).
6. Individuals selected for Control Grade positions are subject to Control Grade availability.

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## **Acceptance of this position requires participation in the Direct Deposit/Electronic Funds Transfer Program**

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**EVALUATION PROCESS:** Each applicant must **FULLY SUBSTANTIATE** on their application how they meet the requirements listed in the specialized experience area; otherwise applicant will be considered unqualified for this position. Applications will be evaluated solely on information supplied in the application (NGB Form 34-1) or resume. Experience will be evaluated based on relevance to the position for which application is being made. Include job titles, starting and ending dates (month and year), hours per week, salary, duties/accomplishments, employer(s) name and address, and supervisor(s) name/phone number and permission to contact.

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**EQUAL OPPORTUNITY:** The Arizona National Guard is an Equal Opportunity Employer. Selection for this position will be made without regard to race, religion, age, national origin, sex, political affiliation, marital status, membership or non-membership in an employee organization or any other non-merit factor.

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**KNOWLEDGE, SKILLS AND ABILITIES REQUIRED FOR SUCCESSFUL PERFORMANCE IN THIS POSITION:**  
**Each applicant should fully justify on their application how they meet each KSA listed below using AZNG Form 335-2-R to reference the justification.**

1. Ability to lead, supervise and manage a large and diverse workforce.
2. Knowledge of maintenance operations and procedures when working on the MQ-9 aircraft in support of the Remotely Pilot Aircraft (RPA) mission.
3. Knowledge of management concepts for the effective and economical execution of mission objectives.
4. Knowledge and understanding of the Aircraft Maintenance organizational structure and mission as it relates to the RPA mission.
5. Skilled in personnel management actions including but not limited to rewards, counseling, disciplinary and promotion actions.

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**SPECIALIZED EXPERIENCE:** Must have 36 months experience, education and/or training that provides a knowledge of such areas as supply, maintenance (air and ground), transportation, procurement, finance, budget, data automation and statistics or experience in developing, formulating and writing plans in areas such as logistics, disaster preparedness, or mobility.

**BRIEF JOB DESCRIPTION:** This position is located in the Arizona Air National Guard, 214<sup>th</sup> Detachment-1 and serves as the Aircraft Maintenance Detachment Commander. The purpose of this position is to advise the Group Commander on technical matters, lead a mission focused maintenance effort, and manage resources necessary to accomplish the mission IAW the responsibilities outlined in AFI 21-101 ANGSUP1. The position will supervise, plan, schedule, and control the use of maintenance resources to meet the aircraft and equipment readiness requirements required to generate sorties to meet mission requirements. Through subordinate supervisors, directs and supervises aircraft modification, overhaul, and repair programs that affect highly complex military aircraft. Work requires the ability to integrate maintenance functions to plan, organize, and implement an Air Force maintenance program. Work requires knowledge of: maintenance management procedures, capabilities and limitations of avionics systems, theory of flight, principles of airframe construction, aircraft engines, and aircraft installed systems. Plans, develops, and publishes aircraft maintenance policies and procedures within the framework established by higher echelons of command. Supervises and directs the preparation of budget estimates, financial plans, studies of the aircraft maintenance organization, manning requirements, facility requirements, mobility or contingency requirements and publications related to maintenance. Coordinates with other base supervisors and off-base organizations such as depot managers and NGB A-Staff to obtain resources required for mission accomplishment. Administers a personnel management program to assure personnel are highly qualified and motivated. Administers safety and security programs. Serves as a technical advisor to accident investigation boards and may be assigned as a member of an accident investigation board. Participates in engineering studies and analysis of proposed modifications related to aircraft, engines and systems. Prepares for unit deployments and participates in, local and command inspections and exercises. May serve as a member of a team coping with natural disasters or civil emergencies.

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**SELECTING OFFICIAL:** Lt Col Brian Grasky

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