

NATION WIDE  
**ARMY AGR VACANCY ANNOUNCEMENT**

ARIZONA ARMY NATIONAL GUARD ACTIVE GUARD AND  
RESERVE HUMAN RESOURCE OFFICE  
5636 East McDowell Road, Phoenix, AZ 85008-3495  
PHONE (602) 629-4804; DSN 853-4804  
WEBSITE: //dema.az.gov/azng-human-resources

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**ANNOUNCEMENT NUMBER:** 16-501AG      **OPEN DATE:** 2-DEC-16      **CLOSING DATE:** 23-DEC-16

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**POSITION TITLE, PARA LINE, MAXIMUM AUTHORIZED MILITARY GRADE AND MOS:**  
UH-60 INSTRUCTOR PILOT, PAR/LIN 003/01, CPT, DMOS 15B

**LOCATION OF POSITION:** Western Army Aviation Training Site (W7V0AA) 24641 E. Pinal Air Park Road, Marana, AZ

**APPOINTMENT FACTORS:**    OFFICER      WARRANT OFFICER      ENLISTED

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**AREA OF CONSIDERATION:** This position is in the Active Guard and Reserve Force and is open to current members of the Army National Guard and those eligible to become members of the Arizona Army National Guard in the pay grade of O-3/ CPT. Individual selected will receive an Active Duty Title 32 Tour with the Arizona Army National Guard. In order to be considered for this position, applicants must meet minimum qualifications as outlined in this announcement.

**NOTE:** This announcement will be used to fill three UH-60 IP position's within the WAATS.

**NOTE:** Selection for this position requires declaration of Arizona state residency at the time of in-processing, and maintaining that residency while on AGR status under Title 32, USC.198012

**NOTE:** Must be Instructor Pilot qualified in the UH-60A/L

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**INSTRUCTIONS FOR APPLYING:** IAW NGR 600-5, paragraph 2-4, the documents listed **WILL** be submitted "AS A MINIMUM". If any of the required documents are not reasonably available to you, a brief letter will be submitted citing the documents missing with a short explanation necessary to certify the soldier as eligible. **Failure to do so may result in a finding of ineligibility and may cause the applicant to lose consideration for this position.**

- a. NGB Form 34-1 (Application for Active Guard/Reserve (AGR) Position). Ensure that you annotate both announcement number and position title on the top of page one, of the application.
- b. AZ ARNG Form 34-1 (13 Feb 98).
- c. AZNG Form 335-4-R (1 Apr 1992).
- d. Most recent Medical Protection System Individual Medical Readiness (IMR) Record accessible through Army Knowledge Online AKO. The IMR must be dated within the last 12 months to be valid.
- e. Officer Evaluation Reports (OER) or/ Noncommissioned Officer Evaluation Report (NCOER) as required by the position announcement for the past 5 years (as applicable).
- f. Certified (validated) copy of Officer Record Brief (ORB) or Enlisted Record Brief (ERB) as appropriate.
- g. Current Retirement Points Accounting Management (RPAM) Statement (NGB Form 23B (Army National Guard Retirement Points History Statement)).
- h. DA Photograph in military uniform taken within the last 24 months is required. DA Photographs are valid for five years.
- i. DA Form 705 (APFT), encompassing the last 5 years or as applicable (ensure that height and weight are annotated). Profiles must be attached if applicable.
- j. Body Fat Worksheet (DA Form 5500-R) if applicable.
- k. All DD Form 214's or NGB Form 22's
- l. DD Form 369 (Oct 2011) Police Record Check
- m. Copy of current DA Form 759.

THE HUMAN RESOURCES OFFICE WILL NOT ACCEPT APPLICATIONS THAT ARE MAILED AT GOVERNMENT EXPENSE OR FORWARDED THROUGH A GOVERNMENT MAIL DELIVERY/DISTRIBUTION SYSTEM WITHOUT POSTAGE. FAXED APPLICATIONS FROM A GOVERNMENT PHONE NUMBER WILL NOT BE ACCEPTED. ALL APPLICATIONS MUST BE RECEIVED BY THE DATE/TIME SHOWN ON THE FRONT OF THIS ANNOUNCEMENT IN PERSON OR BY MAIL.

\*\* We recommend that you have a member of your unit review your application prior to submission to our office. \*\*

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**POSITION COMPATIBILITY REQUIREMENTS:** The individual(s) must be a member of the Arizona (ARMY) National Guard and qualify for and be placed in the following compatible MOS/AOC: **ENL:**      **OFF:**      **WO:** 15B  
 MUST POSSES     ABLE TO QUALIFY

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## **APPOINTMENT REQUIREMENTS:**

1. Must meet the medical fitness standards for retention per AR 40-501, chapter 3.
2. Soldiers must meet the physical requirements of AR 600-9.
3. Must have the potential to become MOS qualified in the first 12 months or be released from AD/FTNGD.
4. ARNG applicants must be able to serve at least 3 years in AGR status prior to completing 18 years of Active Service or mandatory removal from active service based on age or service (without any extensions) under any provision of law or regulation as prescribed by current directives.
5. AGR soldiers will not be reassigned during the first 36 months of their initial tour except in the event of mobilization, force structure changes, or an exception to policy granted by the AGR Program Manager.
6. Must possess the grade equal to or below that authorized for the AGR duty position.
7. Acceptance of an AGR position **TERMINATES** entitlements to be Selected Reserve Incentive Program (SRIP).
8. Permanent Change of Station (PCS expenses may be authorized for this position. Authorization of payment of PCS expenses will be granted only after a determination is made that PCS is in the best interest of the Arizona Army National Guard and upon availability of funds from the National Guard Bureau.
9. Additional qualification requirements are outlined in NGR 600-5, AR 135-18 and other applicable regulations and laws governing the Active Guard/Reserve Program.
10. Must not be flagged in SIDPERS for weight, APFT, security violations or pending any adverse actions
11. Applicants who answer YES to questions 8, or 12-16 of section IV, NGB Form 34-1, or have not completed Initial entry training (IET) are ineligible to apply. to include DD214(s) that have unfavorable remarks to include; unsatisfactory Performance, Misconduct, Dropped from the Rolls (DRF) Unsuitability/Unfitness or in lieu of court-martial AR 135-18, AR 135-91 Chapter 4,26, AR 135-178 Chapter 8,3 and 635-200 Chapter 11.
12. Individuals selected for AGR tours that cannot obtain 20 years of Active Federal Service prior to reaching mandatory separation, must complete a statement of understanding acknowledging this fact. Waiver authority rests with the Human Resource Officer for non-control graded positions and with National Guard Bureau (NGB) for control Graded positions.

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## **KNOWLEDGE, SKILLS AND ABILITIES REQUIRED FOR SUCCESSFUL PERFORMANCE IN THIS POSITION OR THE MOS PREREQUISITES:**

1. Must be Instructor Pilot qualified in the UH-60A/L/153DC.
  2. UH-60M qualified, IE qualified strongly desired.
  3. Skill in written and oral communications.
  4. Knowledge of flight operations in the national airspace system.
  5. Knowledge of radio procedures and phraseology.
  6. Knowledge of Fundamentals of Instruction.
  7. Ability to evaluate and determine training requirements.
  8. Ability to train and certify proficiency and competency of pilots and flight instructors.
  9. Knowledge of the UH-60 A/L and its operations.
  8. Knowledge of the FM 3-04.203, TC 3-04.11, and TC 3-04.33
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## **BRIEF JOB DESCRIPTION:**

Plans and implements flight training and instruction for rated pilots and instructor pilots in accordance with the Aircrew Training Manual (ATM). Adjusts course material to meet individual needs. For a substantial portion of the time (at least 20%), performs one or more of the following: a) trains, instructs, and evaluates pilots in operating aircraft using advance instrument flight techniques; b) instructs pilots in methods of instruction and evaluates instructor pilots proficiency to engage in flight instruction; instructs pilots in operation advanced attack helicopters or heavy multi-engine advanced transport helicopters. Conducts training flights involving operating an aircraft through reference to instruments and use of automatic direction finding equipment such as Omni directional radials, ground control approach and instrument landing systems on and off Federal airways. Conducts refresher, mission and continuation combat training in advanced attack helicopters involving aggressor and defensive maneuvers and aerial gunnery practice with heavy ordinance and/or trains and instructs pilots in the operation of heavy multi-engine transport helicopters to transport equipment and personnel in combat situations. Trains pilots in the full range of aircraft maneuvers required in combat situations. Provides instruction in emergency procedures such as loss of propulsion, directional control or related systems. Performs flights in all-weather/environmental conditions, day and night, and using night vision devices. Prepares and presented related classroom instruction. Recommends whether pilots remain in flight status. Conducts refresher, mission and continuation training in light fixed wing or utility and observer helicopters. Trains pilots in basic and advanced techniques required to support the Pilots unit mission. Conducts training flights involving a substantial degree of hazard such as training helicopter pilots in advance flight techniques required in combat situations, tactical flying at night in all weather conditions and with the use of night vision devices, flight maneuvers which take advantage of the terrain, low level flight, short field takeoffs and landings, flying in formation. Evasive maneuvers and emergency procedures involving engine failures and malfunctions of hydraulic and electrical systems over hazardous terrain. Performs routine operational flight assignments. Transports passengers including dignitaries to and from a variety of different points as required. Performs maintenance test flights of aircraft following repair of maintenance. Performs other duties as assigned.

**SELECTING OFFICIAL:** LTC John Morelos

**NOMINATING OFFICIAL:** COL James Caruso