

STATEWIDE  
*Arizona Air National Guard*  
Active Guard/Reserve (AGR) Announcement  
JOINT FORCES HEADQUARTERS/HRO  
5636 East McDowell Road, Bldg M5710  
Phoenix, Arizona 85008-3495  
PHONE (602) 629-4826: DSN 853-4826  
WEBSITE: //dema.az.gov/azng-human-resources

ANNOUNCEMENT NUMBER: 16-462A	OPENING DATE: 5-Nov-2016	CLOSING DATE: 18-Nov-2016
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POSITION TITLE, SERIES, GRADE AND POSITION NUMBER: Intelligence Operations Specialist, D1659P01, O1/2Lt-O4/Maj, MPCN:009694551C
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APPOINTMENT FACTOR: OFFICER <input checked="" type="checkbox"/> ENLISTED <input type="checkbox"/>	AFSC: 14N3
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LOCATION OF POSITION: 214th Reconnaissance Group, Davis-Monthan AFB, AZ
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**AREA OF CONSIDERATION:** This position is the Active Guard and Reserve Force and is **open to current members of the (All Units), Arizona Air National Guard.** Individual selected will receive an Active Duty Title 32 Tour with the Arizona Air National Guard. In order to be considered for this position applicants must meet minimum qualifications. **PCS funds are authorized.**

**NOTE:** This position is in support of the predator mission and is subject to rotating shifts, weekends and holidays.

**NOTE:** Must possess AFSC 14NX.

**NOTE:** Must possess TS/SCI clearance.

**NOTE:** Open to current Maj and below.

**NOTE:** Placement/promotion is contingent upon control grade availability.

**NOTE:** Known promotion potential to Lt Col.

**NOTE:** This is a re-announcement from 16-399A. All previous applicants will be carried forward.

**INSTRUCTIONS FOR APPLYING:**

**Applications must be submitted following the instructions on this announcement. Incomplete applications will not be processed. Written explanation is required for any missing documents. The following items are mandatory for all AGR announcements:**

- **NGB Form 34-1, Application for Active Guard/Reserve (AGR) Position.**
- **Detailed Resume**
- **AZNG Forms 335-2-R, Knowledge, Skills and Ability Supplement**
- **Current Report of Individual Personnel (RIP). RIP can be obtained from the servicing Military Personnel Flight (MPF). In lieu of a RIP, applicant may provide a printout from the Virtual MPF (vMPF). Select 'Record Review' and then 'Print/View All Pages'. For Enlisted Members, documents MUST show your ASVAB scores.**
- **Copy of current Fitness Test scores, if exemptions exist please include the AF 469. Must be within 12 months.**
- **Copy of AF Form 422, Physical Profile Serial Report and AF Form 1042 (for flight status), Flight Physical. (Both forms must be current within 12 months) This form can be obtained from your Wing Clinic.**

**The following documents are not required but strongly recommended for validation of experience/education:**

- **Letter of verification of Security Clearance from local Security Manager.**
- **AZ Form 34-1, Arizona AGR Application Supplement**
- **AZNG Form 335-1-R, Military Brief**

<b>APPLICATIONS MUST BE MAILED OR HAND CARRIED TO: Human Resources Office, 5636 E. McDowell Road, Bldg M5710, Phoenix, AZ 85008-3495. Applications must arrive by close of business (1530 MST) on the closing date shown above. Applications must be postmarked No Later Than the closing date on this announcement. The Human Resources Office will not accept applications that are mailed at government expense or forwarded through an internal mail system. Faxed applications will not</b>
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be accepted. **Electronic applications are only accepted for those employees who are mobilized. NO BINDERS OR BOUND DOCUMENTS PLEASE.**

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### **NATIONAL GUARD REQUIREMENTS:**

1. Must be in compliance with physical fitness, height, weight, and body fat measurement standards as listed in AFI 36-2905.
2. If selected member is pregnant, orders may commence as long the member can safely perform duties within the restrictions of the AF 469 and with chain of command approval.
3. If required, we will initiate an investigation for a security clearance. Unfavorable results will be cause for your immediate separation.
4. Individuals who cannot obtain 20 years of Active Federal Service prior to reaching mandatory retirement, age 60 for enlisted personnel, or mandatory separation date for officers and those within their first 24 months of an AGR assignment or reassignment must submit a Statement of Understanding prior to the closing date of this announcement. If selected you must submit a Waiver for Exceptional Circumstances through the HRO remote to the HRO for approval. Waivers must justify why it is in the best interest of the unit, State, or Air National Guard.
5. You must meet eligibility requirements of AFI36-2101 Classifying Military Personnel (Officer and Enlisted) and ANGI 36-101 (The Active Guard/Reserve Program).
6. Individuals selected for Control Grade positions are subject to Control Grade availability.

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### **Acceptance of this position requires participation in the Direct Deposit/Electronic Funds Transfer Program**

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**EVALUATION PROCESS:** Each applicant must **FULLY SUBSTANTIATE** on their application how they meet the requirements listed in the specialized experience area; otherwise applicant will be considered unqualified for this position. Applications will be evaluated solely on information supplied in the application (NGB Form 34-1) or resume. Experience will be evaluated based on relevance to the position for which application is being made. Include job titles, starting and ending dates (month and year), hours per week, salary, duties/accomplishments, employer(s) name and address, and supervisor(s) name/phone number and permission to contact.

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**EQUAL OPPORTUNITY:** The Arizona National Guard is an Equal Opportunity Employer. Selection for this position will be made without regard to race, religion, age, national origin, sex, political affiliation, marital status, membership or non-membership in an employee organization or any other non-merit factor.

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### **KNOWLEDGE, SKILLS AND ABILITIES REQUIRED FOR SUCCESSFUL PERFORMANCE IN THIS POSITION:**

**Each applicant should fully justify on their application how they meet each KSA listed below using AZNG Form 335-2-R to reference the justification.**

1. Ability to manage the collection, production and dissemination of intelligence products in the unit and to higher headquarters and agencies.
2. Skilled Subject Matter Expert (SME), trainer, and task certifier for all intelligence Initial Qualification Training (IQT), Mission Qualification Training (MQT) and Continuation Training (CT) for all intelligence personnel.
3. Ability to provide training assistance to other agencies, functional area, or organizations upon request to include staff training assistance, staff advice, training materials and participation in inspection of other air intelligence operations.
4. Knowledge to prepare and develop finished intelligence inputs for unit exercise scenarios, analytical studies and war games.
5. Knowledge to provide in-depth research and analysis of the Force Protection situation at home station and all deployed locations.

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**SPECIALIZED EXPERIENCE:** Must have at least 36 months experience, education or training developing and recommending policy, organizing and carrying out specific programs, evaluating and recommending changes in methods of intelligence operations. Experience in administrative, investigative, or technical work which required the applicant to deal effectively with others. Experience collecting, evaluating and organizing pertinent facts and to analyze and prepare clear and concise reports. Serves as the unit's expert intelligence analyst for the commander and staff on all intelligence matters, including intelligence processes, support requirements, technical aspects of weapons systems and terrorist operational methods. Maintains overall responsibility for daily-integrated intelligence support, to include any alert, crisis, and Force Protection situations. Assures the Intelligence function maintains a capability to provide timely and accurate operational intelligence support and fully trained intelligence personnel during peacetime and contingency operations. Gains and maintains Global Situational Awareness (GSA) in order to quickly and accurately advise commanders/decision-makers on possible enemy course of action. Researches, evaluates, integrates, and analyzes all-source data in the preparation of clear, concise, in-depth intelligence analytical products focusing on the threats to air operations, including the operational concepts of military forces and trends with potential military implications prepared in response to mission requirements. Must present and defend intelligence positions to a variety of audiences, including unit staff, MAJCOM representatives, and members of the DoD. Develops and oversees the execution of the unit's Internal Intelligence Training Program for all Title-32 assigned intelligence personnel. Develops and directs the External Intelligence Training Program and Stan/Eval Program for all operations personnel.

**BRIEF JOB DESCRIPTION:** This position is located at the 214th Reconnaissance Group, Tucson, AZ, in the Intelligence Operations function within Air Operations of Air National Guard flying units. This position serves as an Intelligence Analyst for the assigned Wing and as such is responsible to provide training, advise on, administer and disseminate intelligence information. This work directly supports military operations in mission areas such as low intensity conflict, homeland defense, Force Protection, counter-terrorism, show-of-force, special operations, alert homeland defense, combat operations, and/or intelligence collection missions. Incumbent is recognized as an expert on intelligence issues affecting the assigned Wing by unit leadership, operations personnel as well as other intelligence personnel from outside the unit. Incumbent maintains continuing liaison with intelligence counterparts throughout the Air Force, Intelligence Community, and other military services in order to exploit all sources of

information. Participates in collective estimative and interagency products and processes, including preparing and presenting all-source intelligence briefings to Air Force Major Commands (MAJCOMs), Air Force (AF), Department of Defense (DoD) and other governmental agencies.

**SELECTING OFFICIAL:** Lt Col Brian Grasky (brian.grasky@us.af.mil) (520) 228-1340 DSN: 228-1340

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