

STATEWIDE  
*Arizona Air National Guard*  
Active Guard/Reserve (AGR) Announcement  
JOINT FORCES HEADQUARTERS/HRO  
5636 East McDowell Road, Bldg M5710  
Phoenix, Arizona 85008-3495  
PHONE (602) 629-4826: DSN 853-4826  
WEBSITE: //dema.az.gov/azng-human-resources

ANNOUNCEMENT NUMBER:  
16-410A

OPENING DATE:  
8-Dec-2016

CLOSING DATE:  
29-Dec-2016

POSITION TITLE, SERIES, GRADE AND POSITION NUMBER:  
Cyber Transport System, D2181P01, E-6/TSgt, MCPN:009527850J

**\*\*Applicants who currently possess a military grade one grade level higher than above posted grade level may be considered for this vacancy. If an over graded applicant is selected they must be reduced in grade prior to being accessed into this position. Applying for and accepting a lower graded military position is considered a voluntary reduction in grade. IAW ANGI 36-2503, an applicant must submit in writing their willingness to be administratively reduced in grade and submit this letter with their application package.\*\***

APPOINTMENT FACTOR:  
OFFICER  ENLISTED

AFSC:  
3DXXX

ASVAB:

LOCATION OF POSITION: 162nd Wing, Tucson, Arizona

**AREA OF CONSIDERATION:** This position is the Active Guard and Reserve Force and is **open to current members of the (All Units), Arizona Air National Guard.** Individual selected will receive an Active Duty Title 32 Tour with the Arizona Air National Guard. In order to be considered for this position applicants must meet minimum qualifications. **PCS funds are authorized.**

**NOTE:** Member will be UTC tasked and subject to involuntary deployments.

**NOTE:** Pending approval of MCR for AFSC change.

**NOTE:** Must qualify for 3DXXX.

**INSTRUCTIONS FOR APPLYING:**

**Applications must be submitted following the instructions on this announcement. Incomplete applications will not be processed. Written explanation is required for any missing documents. The following items are mandatory for all AGR announcements:**

- **NGB Form 34-1, Application for Active Guard/Reserve (AGR) Position.**
- **Detailed Resume**
- **AZNG Forms 335-2-R, Knowledge, Skills and Ability Supplement**
- **Current Report of Individual Personnel (RIP). RIP can be obtained from the servicing Military Personnel Flight (MPF). In lieu of a RIP, applicant may provide a printout from the Virtual MPF (vMPF). Select 'Record Review' and then 'Print/View All Pages'. *For Enlisted Members, documents MUST show your ASVAB scores.***
- **Copy of current Fitness Test scores, if exemptions exist please include the AF 469. Must be within 12 months.**
- **Copy of AF Form 422, Physical Profile Serial Report and AF Form 1042 (for flight status), Flight Physical. (Both forms must be current within 12 months) This form can be obtained from your Wing Clinic.**

**The following documents are not required but strongly recommended for validation of experience/education:**

- **Letter of verification of Security Clearance from local Security Manager.**
- **AZ Form 34-1, Arizona AGR Application Supplement**
- **AZNG Form 335-1-R, Military Brief**

**APPLICATIONS MUST BE MAILED OR HAND CARRIED TO: Human Resources Office, 5636 E. McDowell Road, Bldg M5710, Phoenix, AZ 85008-3495. Applications must arrive by close of business (1530 MST) on the closing date shown above. Applications must be postmarked No Later Than the closing date on this announcement.** The Human Resources Office will not accept applications that are mailed at government expense or forwarded through an internal mail system. Faxed applications will not be accepted. **Electronic applications are only accepted for those employees who are mobilized. NO BINDERS OR BOUND DOCUMENTS PLEASE.**

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### **NATIONAL GUARD REQUIREMENTS:**

1. Must be in compliance with physical fitness, height, weight, and body fat measurement standards as listed in AFI 36-2905.
2. If selected member is pregnant, orders may commence as long the member can safely perform duties within the restrictions of the AF 469 and with chain of command approval.
3. If required, we will initiate an investigation for a security clearance. Unfavorable results will be cause for your immediate separation.
4. Individuals who cannot obtain 20 years of Active Federal Service prior to reaching mandatory retirement, age 60 for enlisted personnel, or mandatory separation date for officers and those within their first 24 months of an AGR assignment or reassignment must submit a Statement of Understanding prior to the closing date of this announcement. If selected you must submit a Waiver for Exceptional Circumstances through the HRO remote to the HRO for approval. Waivers must justify why it is in the best interest of the unit, State, or Air National Guard.
5. You must meet eligibility requirements of AFI36-2101 Classifying Military Personnel (Officer and Enlisted) and ANGI 36-101 (The Active Guard/Reserve Program).
6. Applicants for E-8 positions must have the ability to complete Senior Noncommissioned Officer Academy within 36 months of assignment IAW para 2.23.1 of ANGI 36-2101.
7. Individuals selected for Control Grade positions are subject to Control Grade availability.

**Acceptance of this position requires participation in the Direct Deposit/Electronic Funds Transfer Program**

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**EVALUATION PROCESS:** Each applicant must **FULLY SUBSTANTIATE** on their application how they meet the requirements listed in the specialized experience area; otherwise applicant will be considered unqualified for this position. Applications will be evaluated solely on information supplied in the application (NGB Form 34-1) or resume. Experience will be evaluated based on relevance to the position for which application is being made. Include job titles, starting and ending dates (month and year), hours per week, salary, duties/accomplishments, employer(s) name and address, and supervisor(s) name/phone number and permission to contact.

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**EQUAL OPPORTUNITY:** The Arizona National Guard is an Equal Opportunity Employer. Selection for this position will be made without regard to race, religion, age, national origin, sex, political affiliation, marital status, membership or non-membership in an employee organization or any other non-merit factor.

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### **KNOWLEDGE, SKILLS AND ABILITIES REQUIRED FOR SUCCESSFUL PERFORMANCE IN THIS POSITION:**

**Each applicant should fully justify on their application how they meet each KSA listed below using AZNG Form 335-2-R to reference the justification.**

1. Skilled in collecting and analyzing data effectively, efficiently, and accurately.
2. Ability to apply a high level of sound and independent judgment in the solution of cyber program problems and cyber mission requirements.
3. Ability to develop, apply and adjust cyber program plans to attain agency objectives.
4. Skilled in applying procedures and directives by reading and interpreting program materials.
5. Ability to make oral and written presentations in a clear and concise manner.

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**SPECIALIZED EXPERIENCE:** Must have at least 12 months experience as a Cyberspace Operator. Experienced in the work at an acceptable level of expertise for the preparation and execution of tasked unit missions. Experiences included preparing, maintaining currency for, and executing an advanced role in Cyberspace Operations. Knowledgeable of systems security principles and concepts of emerging Information Technology (IT) security developments. Experiences included duties directed within the infrastructure protection environment and the selection of appropriate tools for team members. Experienced in the methodologies for determining the better techniques needed to secure computer systems and to protect cyber key terrains from exploitation of information within these cyberspace systems. Experiences included the ability to leverage knowledge of multiple entities with a stake in current operations to plan and build appropriate courses of action and training scenarios. Some work experiences were in one or more of the following unit assignments: Cyber-space Crew Commander; Cyberspace Operations Controller; Operations Planner and Scheduler; Industrial Control Systems (ICS) Cyberspace Operator; and National Mission Team Cyberspace Operator. Experiences may include one or more of the following business tasks: Developing tactical objectives or tactical taskings for Cyberspace Operators; liaison duties between assigned team and other teams or external entities; directing tactical execution for a team of Cyberspace Operators; developing tactical approaches and synchronizes actions of multiple qualified operators in order to achieve objectives; representing the unit's capability, availability, and interests at high-level Operational Planning Team (OPT) meetings to define the missions, environments, enemy, effects, capabilities, overall plans, phasing, operational agreements and contingencies needed to conduct the operation or exercise; developing tactical plans for assigned missions and exercises; translating operational objectives into tactical objectives comprised of specific tactical tasks. May have experiences in developing Measures of Effectiveness and Measures of Performance that were used in mission exercise assessments. Experiences include work accomplished to prepare and coordinate operators, resources, facilities and equipment schedules, in coordination with unit and flight commanders, in order to ensure training,

currency, and mission timelines and objectives were met. Experiences may include the assessment and evaluation of mission vulnerabilities and/or adversary activity in ICS enclaves. Experienced in detecting, characterizing, and resolving insecurities in ICS networks. Experienced in conducting reviews and analyzing ICS network traffic, configurations, and operating procedures and provided methods to improve system security posture. Experienced in the Air Force currency and additional national-level requirements to execute US Cyber Command's Defend-the-Nation priority. Skilled in presenting formal and informal briefing and written reports in regard to the Cyber program mission readiness. Competent in preparing Unit Training Assembly, Annual Training and currency training events for Mission Ready Cyberspace Operators to optimize training times. Knowledgeable on unit military members' go-or-no-go readiness status and skilled to recognize deficiencies. Experiences included working with assigned members to maintain full mission readiness. Experienced in coordinating with the unit's maintenance section to ensure all assigned equipment is in good working condition and ready for each training and mission event. Experienced in conducting extensive researches of new vulnerabilities and insecurities in operating systems, application software, infrastructure, and boundary protection devices. Experiences included investigations, analysis, and the development of actions used to exploit these vulnerabilities. Competent on conducting tests to validate findings and to develop and refine methods and procedures to mitigate vulnerabilities within the cyberspace community tactics, techniques, and procedures. Experienced in providing customers with the best possible evaluations of their security postures.

**BRIEF JOB DESCRIPTION:** The Defense Department has three primary cyber missions: 1. Defend its own networks, systems, and information; 2. Defend the United States and its interests against cyber attacks of significant consequence; and, 3. Provide integrated cyber capabilities to support military operations and contingency plans. The purpose of these principles and processes is to plan, develop, and use U.S. capabilities effectively, and to ensure that cyber operations occur in a manner consistent with the values that the United States promotes domestically and internationally. The squadron's mission and work-roles generate additional training requirements beyond what are needed to effectively and efficiently achieve qualified Cyberspace Operations.

**SELECTING OFFICIAL:** SMSgt Thomas Taylor (thomas.w.taylor3.mil@mail.mil)

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