

NATIONWIDE  
**ARMY AGR VACANCY ANNOUNCEMENT**  
ARIZONA ARMY NATIONAL GUARD ACTIVE GUARD AND RESERVE  
HUMAN RESOURCE OFFICE  
5636 East McDowell Road, Phoenix, AZ 85008-3495  
PHONE (602) 629-4809; DSN 853-4809  
WEBSITE: //dema.az.gov/azng-human-resources

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**ANNOUNCEMENT NUMBER: 16-345AG      OPEN DATE: 29 JUL 16      CLOSING DATE: 22 AUG 16**

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**POSITION TITLE, PARA LINE, MAXIMUM AUTHORIZED MILITARY GRADE AND MOS:**

Re-announced 4/25/2016 FLIGHT SURGEON, PARA 001 LINE 03, LTC, 61N

**LOCATION OF POSITION:** WESTERN ARNG AVIATION TRAINING SITE (WAATS), MARANA, ARIZONA

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**APPOINTMENT FACTORS:**     OFFICER     WARRANT OFFICER     ENLISTED

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**AREA OF CONSIDERATION:** This position is in the Active Guard and Reserve Force and is open to current Federally Recognized Commissioned Officers in the ranks/grades of CPT/O3 through LTC/O5 and those eligible to become members of the Arizona Army National Guard. Individual selected will receive an Active Duty Title 32 Tour with the Arizona Army National Guard. In order to be considered for this position, applicants must meet minimum qualifications as outlined on the reverse of this announcement.

**NOTE: Selection for this position requires declaration of Arizona state residency at the time of in processing, and maintaining that residency while on AGR status under Title 32, USC.**

**NOTE: Board certification in the specialty of aerospace medicine is strongly desired.**

**NOTE: Individual must be able to obtain an Arizona Medical License.**

**NOTE: Max grade for this position will not exceed LTC/O5**

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**INSTRUCTIONS FOR APPLYING:** IAW NGR 600-5, paragraph 2-4, the documents listed **WILL** be submitted "AS A MINIMUM". If any of the required documents are not reasonably available to you, a brief letter will be submitted citing the documents missing with a short explanation necessary to certify the soldier as eligible. **Failure to do so may result in a finding of ineligibility and may cause the applicant to lose consideration for this position.**

- a. NGB Form 34-1 (AGR Application (Nov 2013) (with signature and date). Ensure that you annotate both announcement number and position title on the top of page one, of the application.
- b. AZNG Form 335-4-R (Apr 1992).
- c. Individual Medical Readiness Record (MEDPROS printout from Unit)(not AKO medical readiness).
- d. DA Form 705 (APFT), within the last 5 years (ensure that height and weight are annotated). Profiles must be attached if applicable.
- e. Body Fat Worksheet (DA Form 5500-R) if applicable.
- f. Certified copy of current ORB (from OPM or unit MACOM).
- g. Photo copies of Last 5 OERs, if applicable.
- h. NGB Form 23, NGB Form 22b (RPAS Statement), retirement record (National Guard Only).
- i. All DD Form 214's or NGB Form 22's.
- j. Memorandum to HRO to request an active service waiver for those with less than 4 years AS.
- k. DD Form 369 (Oct 2011) Police Record Check.
- l. DA Form 759 if applying for an aviation position.

THE HUMAN RESOURCES OFFICE WILL NOT ACCEPT APPLICATIONS THAT ARE MAILED AT GOVERNMENT EXPENSE OR FORWARDED THROUGH A GOVERNMENT MAIL DELIVERY/DISTRIBUTION SYSTEM WITHOUT POSTAGE. FAXED APPLICATIONS FROM A GOVERNMENT PHONE NUMBER WILL NOT BE ACCEPTED. ALL APPLICATIONS MUST BE RECEIVED BY THE DATE/TIME SHOWN ON THE FRONT OF THIS ANNOUNCEMENT IN PERSON OR BY MAIL.

**\*\* We encourage applicants to have a knowledgeable person review your application prior to submission to our office. \*\***

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**POSITION COMPATIBILITY REQUIREMENTS:** The individual(s) must be a member of the Arizona (ARMY) National Guard and qualify for and be placed in the following compatible MOS/AOC: **ENL:**      **OFF:** 61N **WO:**

MUST POSSES     ABLE TO QUALIFY

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## **APPOINTMENT REQUIREMENTS:**

1. Must meet the medical fitness standards for retention per AR 40-501, chapter 3.
2. Soldiers must meet the physical requirements of AR 600-9.
3. Must have the potential to become MOS qualified in the first 12 months or be released from AD/FTNGD.
4. ARNG applicants must be able to serve at least 3 years in AGR status prior to completing 18 years of Active Service or mandatory removal from active service based on age or service (without any extensions) under any provision of law or regulation as prescribed by current directives.
5. AGR soldiers will not be reassigned during the first 36 months of their initial tour except in the event of mobilization, force structure changes, or an exception to policy granted by the Recruiting and Retention Commander.
6. Must possess the grade equal to or below that authorized for the AGR duty position.
7. Acceptance of an AGR position **TERMINATES** entitlements to be Selected Reserve Incentive Program (SRIP).
8. Permanent Change of Station (PCS expenses may be authorized for this position. Authorization of payment of PCS expenses will be granted only after a determination is made that PCS is in the best interest of the Arizona Army National Guard and upon availability of funds from the National Guard Bureau.
9. Additional qualification requirements are outlined in NGR 600-5, AR 135-18 and other applicable regulations and laws governing the Active Guard/Reserve Program.
10. Must not be flagged in SIDPERS for weight, APFT, security violations or pending any adverse actions
11. Applicants who answer YES to questions 8, or 12-18 of section IV, NGB Form 34-1, or have not completed Initial entry training (IET) are ineligible to apply. to include DD214(s) that have unfavorable remarks to include; unsatisfactory Performance, Misconduct, Dropped from the Rolls (DRF) Unsuitability/Unfitness or in lieu of court-martial AR 135-18, AR 135-91 Chapter 4,26, AR 135-178 Chapter 8,3 and 635-200 Chapter 11.
12. Individuals selected for AGR tours that cannot obtain 20 years of Active Federal Service prior to reaching mandatory separation, must complete a statement of understanding acknowledging this fact. Waiver authority rests with the Human Resource Officer for non-control graded positions and with National Guard Bureau (NGB) for control Graded positions

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## **KNOWLEDGE, SKILLS AND ABILITIES REQUIRED FOR SUCCESSFUL PERFORMANCE IN THIS POSITION OR THE MOS PREREQUISITES:**

**QUALIFICATIONS:** Must be a qualified in the 61N AOC, or attend the Army Flight Surgeon course within 12 months, or be qualified for such a rating and on active flight status orders. Residency training and board certification in Aerospace Medicine is preferred in addition to Senior Flight Surgeon rating. Must have sufficient experience in administration, safety and aviation medicine to demonstrate the ability to manage the Arizona Army National Guard Aviation Medicine Program, including WAATS, 1/285<sup>th</sup> and 2/285<sup>th</sup> Aviation and State Medical Command aviation medicine activities. Must be able to qualify for Class 2F Medical Flight Status IAW AR 40-501.

**BRIEF JOB DESCRIPTION:** Plans, organizes, performs, and supervises aeromedical, medical and preventive care to Soldiers on flight status, including the performance of and monitoring of flight duty medical examinations (FDME's), flight duty health screens (FDHS's), 'Upslips' (FFD) and 'Downslips' (DNIF) as required on DD Form 2992 (Medical Recommendation for Flying or Special Operational Duty), and the entrance of appropriate information into the USAAMA AERO database. Gathers, collects, and writes thorough and complete aeromedical summaries (AMS's) on Soldiers when needed to obtain waivers or exceptions to policy. Reviews AMS's written by APA's and submits them via AERO when assessed to be thorough, complete, and ready for submission. Conducts initial flight physicals on Soldiers who may request or require initial flight physicals. Coordinates communication with flight operations personnel, as well as commanders, as needed, regarding Soldiers on flight status, which may impact mission capability or availability of those personnel for aviation-related missions. Plans, organizes, performs, and supervises troop medical care at Levels I and II. Directs services, teaches and trains enlisted medics, and performs as medical platoon leader or officer in charge in designated units. Manages subordinate personnel, facilities, and equipment required to operate troop clinics or other medical activities and organizations. Functions as special staff officer to the commander, advising on medically related matters pertinent to unit readiness and unit mission. Participates in the delivery of health care to all categories of patients and to all eligible beneficiaries. Prescribes courses of treatment and medication when required, and consistent with his capabilities and credentials. Interprets information in health records for application to current conditions and makes entries into the health record as a primary care provider. Orders diagnostic X-ray and laboratory procedures and writes consultations to specialty clinics and for ancillary services as appropriate. Supervises, trains, and assists APA's (Aeromedical physician assistants) in the performance of their duties. Performs PHA's, (Periodic Health Assessments), Pre-Deployment Health Assessments, Post-Deployment Health Assessments on Soldiers assigned to their unit and other Soldiers as may be required who are assigned or attached to the Arizona Army National Guard. Initiates and completes temporary (or permanent) profiles on Soldiers who are injured or ill, to prevent further injury or worsening illness. Initiates LOD (Line of Duty) actions and paperwork on Soldiers who are injured or become ill while on Title 32, by completing the provider portion of DA Form 2173. Supervises preparation of reports pertaining to medical activities, to the Brigade Surgeon, Company Commander, Unit Commander, and Brigade Commander, or higher, as may be required. Functions as medical staff/special staff officer, as assigned, at the 98 AVN TRP BDE, and other Brigades as needed, advising the respective command and

**Commander on medical matters. Functions as the primary medical officer reviewing and supervising the medical examinations of individuals in the personnel reliability program. Performs other duties as may be assigned by the Brigade Commander.**

**SELECTING OFFICIAL:** Name: LTC Waddington Email: william.e.waddington.mil@mail.mil Phone: 602-267-2864

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