

STATEWIDE  
*Arizona Air National Guard*  
Active Guard/Reserve (AGR) Announcement  
JOINT FORCES HEADQUARTERS/HRO  
5636 East McDowell Road, Bldg M5710  
Phoenix, Arizona 85008-3495  
PHONE (602) 629-4826: DSN 853-4826  
WEBSITE: //dema.az.gov/azng-human-resources

ANNOUNCEMENT NUMBER: 16-297A	OPENING DATE: 29-Jun-2016	CLOSING DATE: 14-Jul-2016
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POSITION TITLE, SERIES, GRADE AND POSITION NUMBER: Intelligence Operations Specialist, GS-0132-11, D166000, SSgt/E5-TSgt/E6, MPCN:952680
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**\*\*Applicants who currently possess a military grade one grade level higher than above posted grade level may be considered for this vacancy. If an over graded applicant is selected they must be reduced in grade prior to being accessed into this position. Applying for and accepting a lower graded military position is considered a voluntary reduction in grade. IAW ANGI 36-2503, an applicant must submit in writing their willingness to be administratively reduced in grade and submit this letter with their application package.\*\***

APPOINTMENT FACTOR: OFFICER <input type="checkbox"/> ENLISTED <input checked="" type="checkbox"/>	AFSC: 1N071	ASVAB: G-57
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LOCATION OF POSITION: 162nd Wing, Tucson, Arizona
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**AREA OF CONSIDERATION:** This position is the Active Guard and Reserve Force and is **open to current members of the (All Units), Arizona Air National Guard.** Individual selected will receive an Active Duty Title 32 Tour with the Arizona Air National Guard. In order to be considered for this position applicants must meet minimum qualifications. **PCS funds are authorized.**

**NOTE:** This position is subject to rotating shifts, night shifts, and weekends/holidays.

**NOTE:** Must possess 1N051 or higher.

**NOTE:** Must obtain and maintain a Top Secret clearance and be eligible for access to Special Compartmented Information (SCI).

**INSTRUCTIONS FOR APPLYING:**

**Applications must be submitted following the instructions on this announcement. Incomplete applications will not be processed. Written explanation is required for any missing documents. The following items are mandatory for all AGR announcements:**

- **NGB Form 34-1, Application for Active Guard/Reserve (AGR) Position.**
- **Detailed Resume**
- **AZNG Forms 335-2-R, Knowledge, Skills and Ability Supplement**
- **Current Report of Individual Personnel (RIP). RIP can be obtained from the servicing Military Personnel Flight (MPF). In lieu of a RIP, applicant may provide a printout from the Virtual MPF (vMPF). Select 'Record Review' and then 'Print/View All Pages'. *For Enlisted Members, documents MUST show your ASVAB scores.***
- **Copy of current Fitness Test scores, if exemptions exist please include the AF 469. Must be within 12 months.**
- **Copy of AF Form 422, Physical Profile Serial Report and AF Form 1042 (for flight status), Flight Physical. (Both forms must be current within 12 months) This form can be obtained from your Wing Clinic.**

**The following documents are not required but strongly recommended for validation of experience/education:**

- **Letter of verification of Security Clearance from local Security Manager.**
- **AZ Form 34-1, Arizona AGR Application Supplement**
- **AZNG Form 335-1-R, Military Brief**

**APPLICATIONS MUST BE MAILED OR HAND CARRIED TO: Human Resources Office, 5636 E. McDowell Road, Bldg M5710, Phoenix, AZ 85008-3495. Applications must arrive by close of business (1530 MST) on the closing date shown above. Applications postmarked on the closing date will be considered late and will not be accepted.** The Human Resources Office will not accept applications that are mailed at government expense or forwarded through an internal mail system. Faxed applications will not be accepted. **Electronic applications are only accepted for those employees who are mobilized. NO BINDERS OR BOUND DOCUMENTS PLEASE.**

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### **NATIONAL GUARD REQUIREMENTS:**

1. Must be in compliance with physical fitness, height, weight, and body fat measurement standards as listed in AFI 36-2905.
2. You must have completed a medical examination in accordance with AFI 48-123 within the 12 months preceding your entry into the AGR program. Women will be tested for pregnancy before entering the AGR program. HIV must be current within 6 months.
3. If required, we will initiate an investigation for a security clearance. Unfavorable results will be cause for your immediate separation.
4. Individuals selected for AGR tours who cannot obtain 20 years of Active Federal Service prior to reaching mandatory retirement, age 60 for enlisted personnel, or mandatory separation date for officers and those within their first 24 months of an AGR assignment or reassignment must submit a waiver request through the HRO remote to the HRO for Waiver for Exceptional Circumstances prior to the closing date of this announcement. Waivers must justify why request is in the best interest of the unit, State, or Air National Guard.
5. You must meet eligibility requirements of AFI36-2101 Classifying Military Personnel (Officer and Enlisted) and ANGI 36-101 (The Active Guard/Reserve Program).
6. AGRs will not be reassigned during the first 24 months of their initial tour or within the first 24 months of reassignment, except in the event of an approved waiver from the Human Resource Officer prior to announcement closing date.
7. Applicants for E-8 positions must have the ability to complete Senior Noncommissioned Officer Academy within 36 months of assignment IAW para 2.23.1 of ANGI 36-2101.
8. Individuals selected for Control Grade positions must meet requirement as stated in ANGI 36-101.

### **Acceptance of this position requires participation in the Direct Deposit/Electronic Funds Transfer Program**

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**EVALUATION PROCESS:** Each applicant must **FULLY SUBSTANTIATE** on their application how they meet the requirements listed in the specialized experience area; otherwise applicant will be considered unqualified for this position. Applications will be evaluated solely on information supplied in the application (NGB Form 34-1) or resume. Experience will be evaluated based on relevance to the position for which application is being made. Include job titles, starting and ending dates (month and year), hours per week, salary, duties/accomplishments, employer(s) name and address, and supervisor(s) name/phone number and permission to contact.

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**EQUAL OPPORTUNITY:** The Arizona National Guard is an Equal Opportunity Employer. Selection for this position will be made without regard to race, religion, age, national origin, sex, political affiliation, marital status, membership or non-membership in an employee organization or any other non-merit factor.

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**KNOWLEDGE, SKILLS AND ABILITIES REQUIRED FOR SUCCESSFUL PERFORMANCE IN THIS POSITION:**  
**Each applicant should fully justify on their application how they meet each KSA listed below using AZNG Form 335-2-R to reference the justification.**

1. Skill in applying comprehensive fundamental knowledge of intelligence support operations, procedures, and practices.
2. Ability to coordinate training requirements with gaining command intelligence section including planning and developing objectives and work schedules for training assigned intelligence personnel during Unit Training Assemblies (UTA), Annual Training (AT), exercises, inspections, and unit deployments.
3. Knowledge and skill in training aircrews on aircraft, defensive missile systems, anti-aircraft capabilities, naval assets, laser technology and basic Survival Evasion Resistance and Escape (SERE) using automated and non-automated systems.
4. Ability to develop scenarios for unit training missions while working with tactics to develop threat of the day files for mission planning for peacetime and contingency operations.
5. Ability to demonstrate oral and written communication skills.
6. Ability to brief on various aspects including but not limited to: geopolitical/military current intelligence, aircrew threat factors and local area briefings to the Wing Commander, Commander Support Staff and base populace in garrison and deployed environments.
7. Familiar with security manager position roles and responsibilities. Ability to coordinate security clearance requirements for unit members.
8. Knowledgeable of Intel support to Antiterrorism and Force Protection program.

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**SPECIALIZED EXPERIENCE:** Must have at least 24 months experience, education or training developing and recommending policy, organizing and carrying out specific programs, evaluating and recommending changes in methods of intelligence operations. Experience in administrative, investigative, or technical work which required the applicant to deal effectively with others. Experience collecting, evaluating and organizing pertinent facts and to analyze and prepare clear and concise reports.

**BRIEF JOB DESCRIPTION:** This position is located in the Intelligence function of the Aerospace Control Alert Detachment and Operations Group at an Air National Guard (ANG) flying unit. The primary purpose of the position is to perform specialized duties and to train assigned military unit members in the duties and functions associated with operational intelligence. Provides detailed intelligence analysis for mission planning, aircrew briefings and debriefings, intelligence systems, order of battle maintenance, mission planning, threat analysis, and GI&S support. In addition, the incumbent performs complex intelligence analysis

of all pertinent threat weapons systems and geopolitical conditions that could impact the unit's mission success. This position requires a comprehensive working knowledge of intelligence support operations, procedures, and practices. Assists the Detachment Commander and Senior Intelligence Officer (SIO) in assuring the Intelligence function maintains a capability to provide timely and accurate operational intelligence support and fully trained intelligence personnel during peacetime and contingency operations. Represents the unit and the Intelligence section in making agreements and commitments within the scope of his/her assigned functional area of expertise. Coordinates training requirements with Gaining Command Intelligence Section. Plans and develops objectives and work schedules for training assigned intelligence personnel during Unit Training Assemblies (UTA), Annual Training (AT), and unit deployments. Assists in training and testing aircrew on worldwide threats that potentially could affect mission success to include surface-to-air missile (SAM), air-to-air missile (AAM), anti-aircraft artillery (AAA), and aircraft threats. Provides clarity to mission training and employment taking into account worldwide threat employment capabilities, tactics, techniques, and procedures. Trains aircrews on matters such as survival, evasion, resistance, and escape; search and rescue; and visual recognition studies and techniques. Develops scenarios for unit training missions. Creates and updates Threat of the Day files for mission planning study for peacetime and contingency operations. Performs assigned operational intelligence research and analysis, and, based on thorough understanding of the significance of conditions and trends, develops and projects data and draws meaningful conclusions and clear estimates based on current and past intelligence situations. Briefs the findings and estimates of these special assignments to superiors, planners, and policy makers. Provides detailed threat analysis for mission planning and pre-mission briefings to the Mission Planning Cell (MPC). Ensures Force Protection intelligence is analyzed and briefed in a timely manner to affect the unit's Force Protection Condition (FPCON) and personnel safety. Provides recommendations to the Unit Mobility Officer with intelligence information concerning the deployment location and advises on special security requirements for deploying sensitive material and equipment.

**SELECTING OFFICIAL:** SMSgt Jay Watkins DSN: 228-5101

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