

STATEWIDE  
*Arizona Air National Guard*  
Active Guard/Reserve (AGR) Announcement  
JOINT FORCES HEADQUARTERS/HRO  
5636 East McDowell Road, Bldg M5710  
Phoenix, Arizona 85008-3495  
PHONE (602) 629-4826: DSN 853-4826  
WEBSITE: //dema.az.gov/azng-human-resources

ANNOUNCEMENT NUMBER: 16-164A	OPENING DATE: 22-Apr-16	CLOSING DATE: 13-May-2016
---------------------------------	----------------------------	------------------------------

**POSITION TITLE, SERIES, GRADE AND POSITION NUMBER:**  
Intelligence Operations Specialist, D1652P01, GS-0132-11, SSgt/E5 (P) - TSgt/E6, 00969351

**\*\*Applicants who currently possess a military grade one grade level higher than above posted grade level may be considered for this vacancy. If an over graded applicant is selected they must be reduced in grade prior to being accessed into this position. Applying for and accepting a lower graded military position is considered a voluntary reduction in grade. IAW ANGI 36-2503, an applicant must submit in writing their willingness to be administratively reduced in grade and submit this letter with their application package.\*\***

<b>APPOINTMENT FACTOR:</b> OFFICER <input type="checkbox"/> ENLISTED <input checked="" type="checkbox"/>	<b>AFSC:</b> 1N0X1	<b>ASVAB:</b> G-57
---	-----------------------	-----------------------

**LOCATION OF POSITION:** 214th Reconnaissance Group, Davis-Monthan AFB, AZ

**AREA OF CONSIDERATION:** This position is the Active Guard and Reserve Force and is **open to current AGR members of the 162nd WG, Arizona Air National Guard.** Individual selected will receive an Active Duty Title 32 Tour with the Arizona Air National Guard. In order to be considered for this position applicants must meet minimum qualifications. **PCS funds are authorized.**

**NOTE:** This position is subject to rotating shifts, night shifts, and weekends/holidays.

**NOTE:** Must possess 1N051 AFSC.

**NOTE:** Must possess a TS/SCI clearance.

**NOTE:** By command direction, selectee must reside/PCS within the 162FW Tier 2 commuting distance.

**NOTE:** SSgts must be promotable to TSgt.

**INSTRUCTIONS FOR APPLYING:**

**Applications must be submitted following the instructions on this announcement. Incomplete applications will not be processed. Written explanation is required for any missing documents. The following items are mandatory for all AGR announcements:**

- **NGB Form 34-1, Application for Active Guard/Reserve (AGR) Position.**
- **Detailed Resume**
- **AZNG Forms 335-2-R, Knowledge, Skills and Ability Supplement**
- **Current Report of Individual Personnel (RIP). RIP can be obtained from the servicing Military Personnel Flight (MPF). In lieu of a RIP, applicant may provide a printout from the Virtual MPF (vMPF). Select 'Record Review' and then 'Print/View All Pages'. *For Enlisted Members, documents MUST show your ASVAB scores.***
- **Copy of current Fitness Test scores, if exemptions exist please include the AF 469. Must be within 12 months.**
- **Copy of AF Form 422, Physical Profile Serial Report and AF Form 1042 (for flight status), Flight Physical. (Both forms must be current within 12 months) This form can be obtained from your Wing Clinic.**

**The following documents are not required but strongly recommended for validation of experience/education:**

- **Letter of verification of Security Clearance from local Security Manager.**
- **AZ Form 34-1, Arizona AGR Application Supplement**
- **AZNG Form 335-1-R, Military Brief**

**APPLICATIONS MUST BE MAILED OR HAND CARRIED TO: Human Resources Office, 5636 E. McDowell Road, Bldg M5710, Phoenix, AZ 85008-3495. Applications must arrive by close of business (1530 MST) on the closing date shown above. Applications postmarked on the closing date will be considered late and will not be accepted.** The Human Resources Office will not accept applications that are mailed at government expense or forwarded through an internal mail system. Faxed applications will not be accepted. **Electronic applications are only accepted for those employees who are mobilized. NO BINDERS OR BOUND DOCUMENTS PLEASE.**

---

### **NATIONAL GUARD REQUIREMENTS:**

1. Must be in compliance with physical fitness, height, weight, and body fat measurement standards as listed in AFI 36-2905.
2. You must have completed a medical examination in accordance with AFI 48-123 within the 12 months preceding your entry into the AGR program. Women will be tested for pregnancy before entering the AGR program. HIV must be current within 6 months.
3. If required, we will initiate an investigation for a security clearance. Unfavorable results will be cause for your immediate separation.
4. Individuals selected for AGR tours who cannot obtain 20 years of Active Federal Service prior to reaching mandatory retirement, age 60 for enlisted personnel, or mandatory separation date for officers and those within their first 24 months of an AGR assignment or reassignment must submit a waiver request through the HRO remote to the HRO for Waiver for Exceptional Circumstances prior to the closing date of this announcement. Waivers must justify why request is in the best interest of the unit, State, or Air National Guard.
5. You must meet eligibility requirements of AFI36-2101 Classifying Military Personnel (Officer and Enlisted) and ANGI 36-101 (The Active Guard/Reserve Program).
6. AGRs will not be reassigned during the first 24 months of their initial tour or within the first 24 months of reassignment, except in the event of an approved waiver from the Human Resource Officer prior to announcement closing date.
7. Applicants for E-8 positions must have the ability to complete Senior Noncommissioned Officer Academy within 36 months of assignment IAW para 2.23.1 of ANGI 36-2101.
8. Individuals selected for Control Grade positions must meet requirement as stated in ANGI 36-101.

**Acceptance of this position requires participation in the Direct Deposit/Electronic Funds Transfer Program**

---

**EVALUATION PROCESS:** Each applicant must **FULLY SUBSTANTIATE** on their application how they meet the requirements listed in the specialized experience area; otherwise applicant will be considered unqualified for this position. Applications will be evaluated solely on information supplied in the application (NGB Form 34-1) or resume. Experience will be evaluated based on relevance to the position for which application is being made. Include job titles, starting and ending dates (month and year), hours per week, salary, duties/accomplishments, employer(s) name and address, and supervisor(s) name/phone number and permission to contact.

---

**EQUAL OPPORTUNITY:** The Arizona National Guard is an Equal Opportunity Employer. Selection for this position will be made without regard to race, religion, age, national origin, sex, political affiliation, marital status, membership or non-membership in an employee organization or any other non-merit factor.

---

**KNOWLEDGE, SKILLS AND ABILITIES REQUIRED FOR SUCCESSFUL PERFORMANCE IN THIS POSITION:**  
**Each applicant should fully justify on their application how they meet each KSA listed below using AZNG Form 335-2-R to reference the justification.**

1. Describe your knowledge, skill and ability to communicate effectively both orally and in writing.
2. Describe skills in applying comprehensive working knowledge for support operations, procedures, and practices.
3. Describe working knowledge of interpretive techniques and dissemination techniques as well as the ability to produce instructions and manuals with minimal supervision or direction.
4. Describe knowledge and skills of independently evaluating and interpreting raw data and preparing post-mission reports based on analysis.
5. Describe knowledge and skills in conducting preliminary examination and interpretation of data for economic, geographic, political, military topics, and threats.

---

**SPECIALIZED EXPERIENCE:** Must have 36 months experience of comprehensive working knowledge for support operations, procedures, and practices.

**BRIEF JOB DESCRIPTION:** This position is located at Davis Monthan AFB, Tucson, AZ and Squadron Operations Center (SOC) with the 214th Reconnaissance Group, Arizona Air National Guard (ANG). The primary purpose of the position is to perform specialized intelligence duties as a Mission Intelligence Coordinator (MIC). A MIC provides real-time support to National Agencies, Joint Commands, Air Force Major Commands (MAJCOMs), Air Operations Centers, and US and coalition airborne assets in exercises and contingency operations. Intel personnel ensure real-time and near-real-time intelligence reporting and analysis is timely and accurate. The MIC serves as a MQ-1 (Predator) mission crewmember responsible for intelligence operations and production affecting time critical targeting, direct threat warning, battle damage assessment, combat identification, combat search and rescue, multi-INT correlation, threat analysis, mapping, intelligence preparation of the battle space, situation monitoring, and mission reporting. A MIC evaluates and interprets raw intelligence information received from all sources. Intel personnel conduct analysis activities and operations from data derived from manned, unmanned, and other operational assets in support of National Agencies, Joint Commands, Air Force MAJCOMs, and AOCs contingencies and exercises. A MIC participates in pre-mission conferences to outline mission objectives, potential threats, and possible outcomes. Individual prepares mission reports from analysis of target data for general intelligence and operational community consumption. A MIC prepares and evaluates finished reports relative to target actions, subject

to supervisory review. A MIC briefs analysis findings and estimates to superiors and mission planners. Individual works with other crewmembers to ensure the multi-INT exploitation section maintains a capability to provide timely and accurate operational intelligence support and fully trained intelligence personnel during peacetime and contingency operations. To enhance the ISR unit crew's mission readiness, the incumbent maintains a thorough knowledge of all aspects of internal multi-INT training. Plans and develops objectives and work schedules for mission and training assigned intelligence personnel performing Flying Missions, Unit Training Assemblies (UTA), Annual Training (AT), and unit deployments. Performs other duties as assigned.

**SELECTING OFFICIAL:** Capt Amy D. O'Neill, (520) 228-1435, DSN 228-1435

---