

STATEWIDE  
**ARMY AGR VACANCY ANNOUNCEMENT**  
ARIZONA ARMY NATIONAL GUARD ACTIVE GUARD AND RESERVE  
HUMAN RESOURCE OFFICE  
5636 East McDowell Road, Phoenix, AZ 85008-3495  
PHONE (602) 629-4821; DSN 853-4821  
WEBSITE: //dema.az.gov/azng-human-resources

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ANNOUNCEMENT NUMBER: 16-133AG      OPEN DATE: 02 MAR 2016      CLOSING DATE: 16 MAR 2016

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**POSITION TITLE, PARA LINE, MAXIMUM AUTHORIZED MILITARY GRADE AND MOS:**  
J9, COMMAND OUTREACH, JOINT TASK FORCE, 150/04

**LOCATION OF POSITION:** PAPAGO PARK MILITARY RESERVATION, PHOENIX, ARIZONA

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**APPOINTMENT FACTORS:**    OFFICER    WARRANT OFFICER    ENLISTED

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**AREA OF CONSIDERATION:** This position is in the Active Guard and Reserve Force and is open to currently Federally Recognized Commissioned Officers in the grades of 1LT/O2 through MAJ/O4 in the Arizona Army National Guard . Individual selected will receive an Active Duty Title 32 Tour with the Arizona Army National Guard. In order to be considered for this position, applicants must meet minimum qualifications as outlined on the reverse of this announcement.

**NOTE: Selection for this position requires declaration of Arizona state residency at the time of in processing, and maintaining that residency while on AGR status under Title 32, USC.**

**NOTE: Max grade for this position will not exceed MAJ/O4**

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**INSTRUCTIONS FOR APPLYING:** IAW NGR 600-5, paragraph 2-4, the documents listed **WILL** be submitted "AS A MINIMUM". If any of the required documents are not reasonably available to you, a brief letter will be submitted citing the documents missing with a short explanation necessary to certify the soldier as eligible. **Failure to do so may result in a finding of ineligibility and may cause the applicant to lose consideration for this position.**

- a. NGB Form 34-1 (AGR Application (Nov 2013) (with signature and date). Ensure that you annotate both announcement number and position title on the top of page one, of the application.
- b. AZNG Form 335-4-R (Apr 1992).
- c. Individual Medical Readiness Record (MEDPROS printout from Unit)(not AKO medical readiness).
- d. DA Form 705 (APFT), within the last 5 years (ensure that height and weight are annotated). Profiles must be attached if applicable.
- e. Body Fat Worksheet (DA Form 5500-R) if applicable.
- f. Certified copy of current ORB (from OPM or unit MACOM).
- g. Photo copies of Last 5 OER's.
- h. NGB Form 23, NGB Form 22b (RPAS Statement), retirement record (National Guard Only).
- i. All DD Form 214's or NGB Form 22's
- j. Memorandum to HRO to request an active service waiver for those with less than 4 years AS
- k. DD Form 369 (Oct 2011) Police Record Check

USE OF GOVERNMENT RESOURCES TO SEND APPLICATIONS IS PROHIBITED AND WILL NOT BE ACCEPTED BY THE HUMAN RESOURCES OFFICE THIS INCLUDES THE USE OF GOVERNMENT FAX MACHINES TO SEND APPLICATIONS, FAXING APPLICATIONS FROM GOVERNMENT OR CIVILIAN FAX MACHINES, OR BY USING THE GOVERNMENT MAIL SYSTEM. ALL APPLICATIONS MUST BE RECEIVED BY THE DATE/TIME SHOWN ON THE FRONT OF THIS ANNOUNCEMENT IN PERSON OR BY MAIL.

**\*\* We recommend that you have a member of your unit review your application prior to submission to our office. \*\***

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**POSITION COMPATIBILITY REQUIREMENTS:** The individual(s) must be a member of the Arizona (ARMY) National Guard and qualify for and be placed in the following compatible MOS/AOC: **ENL:**      **OFF:** 01A00 **WO:**

MUST POSSES     ABLE TO QUALIFY

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**APPOINTMENT REQUIREMENTS:**

1. Must meet the medical fitness standards for retention per AR 40-501, chapter 3.

2. Soldiers must meet the physical requirements of AR 600-9.
3. Must have the potential to become MOS qualified in the first 12 months or be released from AD/FTNGD.
4. ARNG applicants must be able to serve at least 3 years in AGR status prior to completing 18 years of Active Service or mandatory removal from active service based on age or service (without any extensions) under any provision of law or regulation as prescribed by current directives.
5. AGR soldiers will not be reassigned during the first 36 months of their initial tour except in the event of mobilization, force structure changes, or an exception to policy granted by the Recruiting and Retention Commander.
6. Must possess the grade equal to or below that authorized for the AGR duty position.
7. Acceptance of an AGR position **TERMINATES** entitlements to be Selected Reserve Incentive Program (SRIP).
8. Permanent Change of Station (PCS expenses may be authorized for this position. Authorization of payment of PCS expenses will be granted only after a determination is made that PCS is in the best interest of the Arizona Army National Guard and upon availability of funds from the National Guard Bureau.
9. Additional qualification requirements are outlined in NGR 600-5, AR 135-18 and other applicable regulations and laws governing the Active Guard/Reserve Program.
10. Must not be flagged in SIDPERS for weight, APFT, security violations or pending any adverse actions
11. Applicants who answer YES to questions 8, or 12-18 of section IV, NGB Form 34-1, or have not completed Initial entry training (IET) are ineligible to apply. to include DD214(s) that have unfavorable remarks to include; unsatisfactory Performance, Misconduct, Dropped from the Rolls (DRF) Unsuitability/Unfitness or in lieu of court-martial AR 135-18, AR 135-91 Chapter 4,26, AR 135-178 Chapter 8,3 and 635-200 Chapter 11.
12. Individuals selected for AGR tours that cannot obtain 20 years of Active Federal Service prior to reaching mandatory separation, must complete a statement of understanding acknowledging this fact. Waiver authority rests with the Human Resource Officer for non-control graded positions and with National Guard Bureau (NGB) for control Graded positions

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**KNOWLEDGE, SKILLS AND ABILITIES REQUIRED FOR SUCCESSFUL PERFORMANCE IN THIS POSITION OR THE MOS PREREQUISITES:**

- Ability to manipulate data using Microsoft office products
  - Ability to produce trend analysis from raw data
  - Ability to conduct briefings to military leaders at all levels
  - Ability to speak and brief to civilian audience, community support groups and agencies outside the AZNG
  - Must possess the ability to represent the AZNG in public forums, meetings, and community events. Incumbent must be able to create trend analysis briefings for all levels of military leadership, community leaders, and families as needed.
- Provides coordination and synchronization between the various Army and Air programs that provide support to service members and families.

**BRIEF JOB DESCRIPTION:** This position serves as the J9 and is assigned to the Joint Task Force Arizona National Guard (AZNG). The organizational goal is to integrate and synchronize all AZNG and DoD Family Readiness initiatives to promote unity of effort, maximize resource utilization, and to provide timely resources to all service members, veterans, and their family. The incumbent provides oversight of all Airman/Soldier and Family Programs in the AZNG. The incumbent provides oversight of ESGR (Employer Support of Guard/Reserve) activities and management of appropriated federal funds in support of ESGR activities. Oversees community outreach for family programs, including but not limited to, family readiness, resource management, crisis intervention, outreach, volunteer recruitment, training and management, mobilization and deployment coordination (deployment, sustainment, and reintegration), referral and follow-up, life skills education, and other quality of life service and activities for uniformed service members and their families. Provides oversight and coordination between ESGR, Veteran's Affairs, and AZNG agencies regarding Child and Youth Programs, Family Readiness Support Assistants, Family Assistance Centers and Military One Source Consultant. Reviews the effectiveness of all assigned programs and ensures compliance with statutory and regulatory guidelines to maximize program effectiveness. Provides statistical data and trend analysis to senior AZNG leadership. Coordinates with the State Public Affairs Office regarding all Family Program events. Conducts meetings with all AZNG family program managers and ESGR representatives to promote unity of effort and share best practices in support of services provided to veterans, service members and their families. Collaborates with the National Guard Bureau Joint Family Programs Office to ensure family program guidelines and initiatives are disseminated throughout the AZNG Family Program network. The incumbent provides assistance to the Wing and Army leadership in the development and implementation of a family readiness and support program and provides family readiness assistance to the geographically separated unit(s) (GSU) and the Separate Army commands. These programs will provide information, improve skills by fostering competencies, and coping skills, build resilience, offer support, assistance and referral while working with the State Family Program Director. Incumbent serves as the conduit between the Army Community Promotion Health Council (CHPC) and Air Community Action Information Board (CAIB) to AZNG senior leadership regarding Family Program issues.

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**SELECTING OFFICIAL:** Name: Name: COL Patricia Wilson Email: patricia.wilson82.mil@mail.mil Phone: 602-629-4657

