

# **ARMY AGR VACANCY ANNOUNCEMENT**

**ARIZONA ARMY NATIONAL GUARD**

**ACTIVE GUARD AND RESERVE**

**HUMAN RESOURCE OFFICE**

**5636 East McDowell Road, Phoenix, AZ 85008-3495**

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**ANNOUNCEMENT NUMBER:** 15-458AG

**DATE:** 16-Oct-2015

**CLOSING DATE:** 29-Oct-2015

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**POSITION TITLE, PARA LINE, MAXIMUM AUTHORIZED MILITARY GRADE AND MOS:**

DIRECTOR OF MILITARY SUPPORT, Para130A LIN01, MAJ(P)-LTC, 01A00

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**APPOINTMENT FACTORS:** OFFICER (X)

WARRANT OFFICER ( )

ENLISTED ( )

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**LOCATION OF POSITION:**

**JOINT FORCES HEADQUARTER, JOINT STAFF, PHOENIX, AZ**

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**AREA OF CONSIDERATION:** This position is in the Active Guard and Reserve Force and is **open to current AGR and M-day members of the Arizona Army National Guard in the grades of MAJ(P)-LTC**. Individual selected will receive an Active Duty Title 32 Tour with the Arizona Army National Guard. In order to be considered for this position, applicants must meet minimum qualifications as outlined on the reverse of this announcement.

**NOTE:** Selection for this position requires declaration of Arizona state residency at the time of in-processing, and maintaining that residency while on AGR status under Title 32, USC.

**NOTE:** If Soldier selected is not currently an AGR, this will be a One Time Occasional Tour (OTOT) for a period of 24 months, unless approval is granted to extend the total tour time up to 36 months.

**NOTE:** Soldier accepting the position for an OTOT will sign the Certificate of Agreement and Understanding for OTOT prior to orders being approved.

**NOTE:** M-Day Soldiers with 15 years or more of Active Federal Service may not apply.

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**INSTRUCTIONS FOR APPLYING:** IAW NGR 600-5, paragraph 2-4, the documents listed **WILL** be submitted "AS A MINIMUM". If any of the required documents are not reasonably available to you, a brief letter will be submitted citing the documents missing with a short explanation necessary to certify the soldier as eligible. **Failure to do so may result in a finding of ineligibility and may cause the applicant to lose consideration for this position.**

- a. NGB Form 34-1 (AGR Application (Nov 2013) (with signature and date). Ensure that you annotate both announcement number and position title on the top of page one, of the application.
- b. AZNG Form 335-4-R (Apr 1992).
- c. Individual Medical Readiness Record (MEDPROS printout from Unit)(not AKO medical readiness).
- d. DA Form 705 (APFT), within the last 5 years (ensure that height and weight are annotated). Profiles must be attached if applicable.
- e. Body Fat Worksheet (DA Form 5500-R) if applicable.
- f. Certified copy of current ORB (from OPM or unit MACOM).
- g. Photo copies of Last 5 OERs.
- h. NGB Form 23, NGB Form 22b (RPAS Statement), retirement record (National Guard Only).
- i. All DD Form 214's or NGB Form 22's
- j. Resume

**USE OF GOVERNMENT RESOURCES TO SEND APPLICATIONS IS PROHIBITED AND WILL NOT BE ACCEPTED BY THE HUMAN RESOURCES OFFICE THIS INCLUDES THE USE OF GOVERNMENT FAX MACHINES TO SEND APPLICATIONS, FAXING APPLICATIONS FROM GOVERNMENT OR CIVILIAN FAX MACHINES, OR BY USING THE GOVERNMENT MAIL SYSTEM. ALL APPLICATIONS MUST BE RECEIVED BY THE DATE/TIME SHOWN ON THE FRONT OF THIS ANNOUNCEMENT IN PERSON OR BY MAIL.**

**\*\* We recommend that you have a member of your unit review your application prior to submission to our office. \*\***

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**POSITION COMPATIBILITY REQUIREMENTS:**

**The individual(s) must be a current member of the Arizona (ARMY) National Guard and qualify for and be placed in the following compatible MOS/AOC: 01A00**

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**APPOINTMENT REQUIREMENTS:**

1. Must meet the medical fitness standards for retention per AR 40-501, chapter 3.
2. Soldiers must meet the physical requirements of AR 600-9.

3. Must have the potential to become MOS qualified in the first 12 months or be released from AD/FTNGD.
4. ARNG applicants must be able to serve at least 3 years in AGR status prior to completing 18 years of Active Service or mandatory removal from active service based on age or service (without any extensions) under any provision of law or regulation as prescribed by current directives.
5. AGR soldiers will not be reassigned during the first 36 months of their initial tour except in the event of mobilization, force structure changes, or an exception to policy granted by the Recruiting and Retention Commander.
6. Must possess the grade equal to or below that authorized for the AGR duty position.
7. Acceptance of an AGR position **TERMINATES** entitlements to be Selected Reserve Incentive Program (SRIP).
8. Permanent Change of Station (PCS expenses may be authorized for this position. Authorization of payment of PCS expenses will be granted only after a determination is made that PCS is in the best interest of the Arizona Army National Guard and upon availability of funds from the National Guard Bureau.
9. Additional qualification requirements are outlined in NGR 600-5, AR 135-18 and other applicable regulations and laws governing the Active Guard/Reserve Program.
10. Must not be flagged in SIDPERS for weight, APFT, security violations or pending any adverse actions
11. Applicants who answer YES to questions 8, or 12-18 of section IV, NGB Form 34-1, or have not completed Initial entry training (IET) are ineligible to apply. to include DD214(s) that have unfavorable remarks to include; unsatisfactory Performance, Misconduct, Dropped from the Rolls (DRF) Unsuitability/Unfitness or in lieu of court-martial AR 135-18, AR 135-91 Chapter 4,26, AR 135-178 Chapter 8,3 and 635-200 Chapter 11.
12. Individuals selected for AGR tours that cannot obtain 20 years of Active Federal Service prior to reaching mandatory separation, must complete a statement of understanding acknowledging this fact. Waiver authority rests with the Human Resource Officer for non-control graded positions and with National Guard Bureau (NGB) for control Graded positions.
13. Must possess a Secret Clearance.

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**KNOWLEDGE, SKILLS AND ABILITIES REQUIRED FOR SUCCESSFUL PERFORMANCE IN THIS POSITION OR THE MOS PREREQUISITES:**

1. Ability to lead and supervise a Joint Staff Task Force Team full-time work force.
2. Must have a minimum of 24 months of civil support/Defense Support of Civil Authorities (DSCA) experience.
3. Ability to interpret a wide variety of Civilian Government, Army, Air Force, Federal State and Local Regulations, Policies and Programs.
4. Ability to interact successfully with civilian government agencies, senior military leaders and federal authorities on Homeland Defense, and natural disaster missions and programs.
5. Strong communication skills with senior military leaders and local law enforcement agencies such as the FBI, State and Municipality Law Enforcement Agencies.
6. Ability to plan, coordinate and participate in Local State and Federal disaster management exercises.
7. Must be in compliance with Frago I, HQDA EXORD 161-13 Sexual Harassment/Assault Response and Prevention Program Army Stand-Down.

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**BRIEF JOB DESCRIPTION:**

This position is located in the State Joint Forces Headquarters, J-3 Directorate, Military Support Branch. Serves as the Director of Military Support responsible for managing the preparation and maintenance of contingency plans for natural disasters, Military Support for Civil Disturbance (MACDIS), Homeland Defense/Homeland Security to include Weapons of Mass Destruction (WMD), military support to civil defense, National Security Special Events (NSSE), continuation of vital public services and for alert of NG forces for homeland security/defense and related contingency missions. The incumbent is also responsible for the state security programs including but not limited to classified information control, physical security, terrorism counteraction, communications security, intelligence security, operational employment of military resources, operation of state Military Joint Emergency Operations Center (MJEOC) and emergency communications systems, drug eradication/interdiction program, emergency regional reporting system retention interview training. Plans, organizes, and oversees the activities of the subordinate military support units. Establishes, revises, or reviews policies, procedures, mission objectives, and organization design for the staff, as necessary Reviews and structures the organization to optimize use of resources and maximize efficiency and effectiveness of the organization. Balances workload and provides overall direction and vision to the subordinate section chiefs on a wide range of military support and state security issues. Establishes metric and analysis systems for sections managed to assess efficiency, effectiveness, and compliance with regulatory procedures. Evaluates requirements for additional resources submitted by subordinate supervisors/work leaders, and balances organization needs with overall mission requirements and resource interests. Identifies need for change in organization priorities and takes action to implement such changes.

**SELECTING SUPERVISOR:** Col Patricia Wilson