

# NATIONWIDE ARMY AGR VACANCY ANNOUNCEMENT

ARIZONA ARMY NATIONAL GUARD

ACTIVE GUARD AND RESERVE

HUMAN RESOURCE OFFICE

5636 East McDowell Road, Phoenix, AZ 85008-3495

PHONE (602) 629-4821; DSN 853-4821

WEBSITE: //dema.az.gov/azng-human-resources

---

ANNOUNCEMENT NUMBER: 15-442AG

DATE: 25-Sep

CLOSING DATE: 16-Oct-2015

---

POSITION TITLE, PARA LINE, MAXIMUM AUTHORIZED MILITARY GRADE AND MOS:

S3 Training Officer, PAR/LIN: 103/01, O2-O3, 90A00

---

APPOINTMENT FACTORS: OFFICER (X)

WARRANT OFFICER ( )

ENLISTED ( )

---

LOCATION OF POSITION:

153<sup>RD</sup> BSB, PHOENIX, AZ

---

**AREA OF CONSIDERATION:** This position is in the Active Guard and Reserve Force and is **open to current members of the Arizona Army National Guard (AZARNG) and those qualifying for assessment into the AZARNG in the grades of O2-O3**. Individual selected will receive an Active Duty Title 32 Tour with the Arizona Army National Guard. In order to be considered for this position, applicants must meet minimum qualifications as outlined on the reverse of this announcement.

**NOTE:** Selection for this position requires declaration of Arizona state residency at the time of in-processing, and maintaining that residency while on AGR status under Title 32, USC.

**NOTE:** Applicants must meet the requirement to become qualified as 90A.

**NOTE:** Preference may be given to officers who have command experience and are already qualified as 90A.

---

**INSTRUCTIONS FOR APPLYING:** IAW NGR 600-5, paragraph 2-4, the documents listed **WILL** be submitted "AS A MINIMUM". If any of the required documents are not reasonably available to you, a brief letter will be submitted citing the documents missing with a short explanation necessary to certify the soldier as eligible. **Failure to do so may result in a finding of ineligibility and may cause the applicant to lose consideration for this position.**

- a. NGB Form 34-1 (AGR Application (Nov 2013) (with signature and date). Ensure that you annotate both announcement number and position title on the top of page one, of the application.
- b. AZNG FORM 34-1.
- c. AZNG Form 335-4-R (Apr 1992).
- d. Individual Medical Readiness Record (MEDPROS printout from Unit)(not AKO medical readiness).
- e. DA Form 705 (APFT), within the last 5 years (ensure that height and weight are annotated). Profiles must be attached if applicable.
- f. Body Fat Worksheet (DA Form 5500-R) if applicable.
- g. Certified copy of current ORB (from OPM or unit MACOM).
- h. Photo copies of Last 5 OERs.
- i. NGB Form 23, NGB Form 22b (RPAS Statement), retirement record (National Guard Only).
- j. All DD Form 214's or NGB Form 22's
- k. Memorandum to HRO to request an active service waiver for those with less than 4 years AS
- l. DD Form 369 (Oct 2011) Police Record Check
- m. Certified copies of all college undergraduate, graduate, and post-graduate transcripts.
- n. Officer Biographical Sketch in accordance with NGR 600-100, Appendix H.

**USE OF GOVERNMENT RESOURCES TO SEND APPLICATIONS IS PROHIBITED AND WILL NOT BE ACCEPTED BY THE HUMAN RESOURCES OFFICE THIS INCLUDES THE USE OF GOVERNMENT FAX MACHINES TO SEND APPLICATIONS, FAXING APPLICATIONS FROM GOVERNMENT OR CIVILIAN FAX MACHINES, OR BY USING THE GOVERNMENT MAIL SYSTEM. ALL APPLICATIONS MUST BE RECEIVED BY THE DATE/TIME SHOWN ON THE FRONT OF THIS ANNOUNCEMENT IN PERSON OR BY MAIL.**

**\*\* We recommend that you have a member of your unit review your application prior to submission to our office. \*\***

---

**POSITION COMPATIBILITY REQUIREMENTS:**

The individual(s) must be a current member of the Arizona (ARMY) National Guard and qualify for and be placed in the following compatible MOS/AOC: **90A000**

---

**APPOINTMENT REQUIREMENTS:**

1. Must meet the medical fitness standards for retention per AR 40-501, chapter 3.
2. Soldiers must meet the physical requirements of AR 600-9.
3. Must have the potential to become MOS qualified in the first 12 months or be released from AD/FTNGD.
4. ARNG applicants must be able to serve at least 3 years in AGR status prior to completing 18 years of Active Service or mandatory removal from active service based on age or service (without any extensions) under any provision of law or regulation as prescribed by current directives.
5. AGR soldiers will not be reassigned during the first 36 months of their initial tour except in the event of mobilization, force structure changes, or an exception to policy granted by the Recruiting and Retention Commander.
6. Must possess the grade equal to or below that authorized for the AGR duty position.
7. Acceptance of an AGR position **TERMINATES** entitlements to be Selected Reserve Incentive Program (SRIP).
8. Permanent Change of Station (PCS expenses may be authorized for this position. Authorization of payment of PCS expenses will be granted only after a determination is made that PCS is in the best interest of the Arizona Army National Guard and upon availability of funds from the National Guard Bureau.
9. Additional qualification requirements are outlined in NGR 600-5, AR 135-18 and other applicable regulations and laws governing the Active Guard/Reserve Program.
10. Must not be flagged in SIDPERS for weight, APFT, security violations or pending any adverse actions
11. Applicants who answer YES to questions 8, or 12-18 of section IV, NGB Form 34-1, or have not completed Initial entry training (IET) are ineligible to apply. to include DD214(s) that have unfavorable remarks to include; unsatisfactory Performance, Misconduct, Dropped from the Rolls (DRF) Unsuitability/Unfitness or in lieu of court-martial AR 135-18, AR 135-91 Chapter 4,26, AR 135-178 Chapter 8,3 and 635-200 Chapter 11.
12. Individuals selected for AGR tours that cannot obtain 20 years of Active Federal Service prior to reaching mandatory separation, must complete a statement of understanding acknowledging this fact. Waiver authority rests with the Human Resource Officer for non-control graded positions and with National Guard Bureau (NGB) for control Graded positions

---

**KNOWLEDGE, SKILLS AND ABILITIES REQUIRED FOR SUCCESSFUL PERFORMANCE IN THIS POSITION OR THE MOS PREREQUISITES:**

1. Ability to formulate, organize, conduct, and evaluate training of personnel.
2. Knowledge of principles of organization, management, administration, and supervision.
3. Skills in oral and written communications.
4. Ability to grasp abstract concepts and training guidance and develop programs that meet commander's intent.
5. Ability to develop and maintain liaison with high level officials within State, local, and Federal government agencies.
6. Ability to interpret and implement policies and procedures established by the USA, NGB and The State Adjutant General.
7. Ability to analyze problems and apply sound judgment in assessing the practical implications of proposed solutions.
8. Experience executing the military decision-making process.
9. Knowledge and functionality of staff organizations.

---

**BRIEF JOB DESCRIPTION:**

Formulates, oversees and evaluates the overall training programs of the battalion and all of its subordinate units. Develops near-term, short range, and long range training plans and guidance in accordance with State, 158th MEB and BN YTG, ADP 7-0, ADRP 7-0 and the T-6 training model. Writes and issues various types of orders as well as enforces TTPs as needed to conduct training activities and operations so as to meet requirements of DA, NGB, MACOMs and higher headquarters. Establishes and conducts a training evaluation program for subordinate units. Reviews operation orders, training schedules, memorandums, plans and LOIs of subordinate units and approves or revises as necessary. Provides guidance and assistance to unit commanders and their training personnel pertaining to briefing techniques, scheduling and conducting training. Schedules and conducts special training courses on a variety of subjects. Monitors usage of Man Days and funds designated for training and provides guidance on eligibility requirements. Manages the battalion's ATRRS and DTS inputs in order to ensure the battalion's DMOSQ rate remains above 85% and orders input is completed on time according to the State Training office's SOP. Schedules and coordinates use of training sites and facilities. Supervises the full time battalion operations section. Coordinates assessments of company training events during STX, FTX, CPX, and Annual Training. Prepares plans and reports pertinent readiness and mobilization (USRs). Receives unit status reports and consolidates into HQ reports. Provides guidance and assistance to units in preparation of readiness reports. Develops mobilization and alert plans including movement plans for use in responding to local and national emergencies. Regularly uses the following automated systems in order to perform the above duties: NETUSR, ATRRS, DTS, DTMS, TAMIS, RCAS, GKO, and DCS. Displays understanding of battalion logistic operations. Assists in the hiring of subordinate AGR personnel. Performs other duties as assigned.

**SELECTING SUPERVISOR:** BDE Deputy Commander